



# Welsh Centre for International Affairs 2021-2022 Annual Report

Charity number 1156822



Clockwise from top left: Am I European exchange visit; Teacher training  
North Wales African Society on Climate Cymru Green Tour



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# Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that **everyone in Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues**.

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles and frameworks** including:

- The **founding principles of the United Nations** – **peace, human rights, justice, respect for international law and promotion of social justice**.

These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.

- The **Sustainable Development Goals (SDGs)** or Global Goals, in particular:



- Our **Global Learning programme** contributes directly to Goal 4, indicator 4.7 to "ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development."
- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals. The Wellbeing of Future Generations Act,

which commits public bodies in Wales to working towards seven wellbeing goals. We have a particular focus on:



- In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.
- Our 5-year strategy launched in 2019, sets ambitious outcomes against our three programmes of work, global learning, global action and global partnership. This report explains our progress against these objectives.





## Foreward from our Chief Executive

At the WCIA, we know that most people want to make the world a better place – fairer, more peaceful, more sustainable – for themselves and for future generations. That's why we try to make sure everyone has the opportunity to develop the global citizenship knowledge, skills and values that get people interested in the big issues that impact their lives, to get a range of perspectives on those issues, to raise their own voices and to take action. Sometimes this action is simple – shopping more ethically, or using resources more carefully. Sometimes it's working together with others here in Wales or around the world to have a bigger impact.

This year, in the year of COP26, we were proud to work with partners all over Wales to give the people of Wales the opportunity to raise their voices on the climate and nature emergencies as through the Climate Cymru campaign (hosted by WCIA on behalf of Stop Climate Chaos Cymru).

As well as developing their understanding of climate change, the schools and thousands of young people we worked in the year also developed action projects on peace, racism and fast fashion – with pupil voice front and centre.



***"...our work is critical in supporting an understanding of the complex forces that shape our day-to-day lives but, more importantly, in helping people to identify what they can do, individually and collectively, to make a positive difference."***

I'm writing this in June, months since Russian upscaled its invasion of Ukraine. As events unfolded, the team worked hard to draw together useful information so people in Wales could better understand the situation and how best they could help. Our [Wales for Peace in Ukraine](#) page became the most visited site this year as people sought out information as to what they could do. We've also tried to raise awareness of the impact of other conflicts, in Yemen and Ethiopia and strived to emphasise the importance of offering sanctuary to all those seeking it.

So much of our work depends on collaborative working with partners – we can't and don't attribute all the outcomes listed here to WCIA alone – they form part of a collective effort with committed individuals and organisations all over Wales working to create a better world. We thank them and celebrate their achievements here.

We firmly believe that our work is critical in supporting an understanding of the complex forces that shape our day-to-day lives but, more importantly, in helping people to identify what they can do, individually and collectively, to make a positive difference.

A handwritten signature in black ink, appearing to read 'Susie Ventris-Field'.

Susie Ventris-Field  
Chief Executive

## Message from the Chair



Collaboration and cooperation are essential to WCIA's mission of creating a fairer and more peaceful world and this year has shown just how much impact we can have when we work in partnership.

The achievements of Climate Cymru in amplifying voices from Wales at COP26 were only possible because organisations of all kinds from across Wales worked together. Our European partnerships in volunteering and education provided a huge amount of learning for WCIA and enabled us to have a greater impact on young people in Wales. Academi Heddych Cymru brings together third sector and academic to build a closer relationship between research and practice.

The well-established Hub Cymru Africa partnership continued to deliver excellent outcomes in Wales including on the vital theme of anti-racism in global solidarity work.

***"...a huge thank you to partners and individual collaborators in Wales and around the world who gave time, energy, wisdom and creativity to work together on the big global challenges we face, recognising that we are stronger and more impactful together"***

As partnership is critical to our work at WCIA, we spent time as a Board reflecting on our partnership principles and outlining these in a new policy which we hope will give clarity and transparency to current and future partners.

I'd like to take this opportunity to give a huge thank you to partners and individual collaborators in Wales and around the world who gave time, energy, wisdom and creativity to work together on the big global challenges we face, recognising that we are stronger and more impactful together.

A handwritten signature in black ink that reads "P.S. Sargent".

Peter Sargent

Chair of the WCIA

# Introduction to WCIA Programmes

For each of our programmes, the annual report will summarise how we have performed against our strategic outcomes and illustrate with some case studies, examples and quotes. Before this, here is a brief introduction to our main projects and programmes. We support all of these through crosscutting communications, policy work and events. You can find out more about our projects at [www.wcia.org.uk](http://www.wcia.org.uk).

**Hub Cymru Africa:** A partnership, established in 2015, bringing together Fair Trade Wales, Sub-Saharan Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). It is hosted by the WCIA and has several projects:

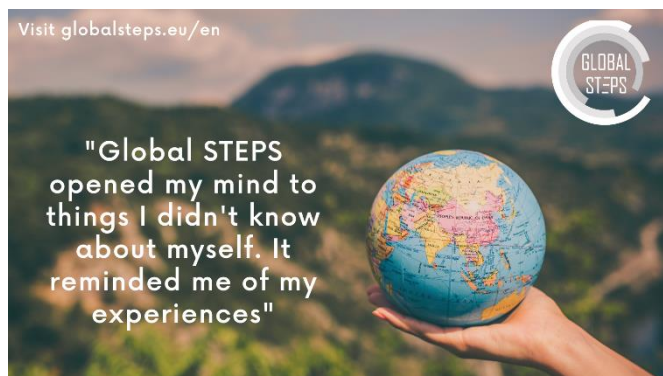
- A 3-year (2021-2024) Welsh Government funded programme to support the Wales Africa and Fairtrade communities in Wales. This also includes a gender project.
- Springboard for Learning - a Small Charities Challenge Fund (UK Aid direct) project to professionalise standards and raise public support for international development
- A project to represent the international development sector in Wales funded via BOND
- A Waterloo Foundation project to support groups to transition to digital ways of working

**Climate Cymru:** Campaign to take voices from Wales to COP26.



**ChangeMakers:** Supports young ChangeMakers in schools to learn about and act on a global issue – this year focused on futures thinking. We also

deliver professional learning on Ethical, informed citizenship. Funded by British Council as part of the Welsh Government's International Education Programme.



**Raising Capacity for Global STEPS:** Global STEPS is an Erasmus+ funded partnership project to support young people to recognise their own employability skills developed during global citizenship experiences. The previous Global STEPS project created the tool and this follow on project focuses on training youth workers to support young people to identify, celebrate and share their skills.

**Connecting Classrooms through Global Learning:** Funded by UK AID and the British Council, CCGL is a UK-wide programme to develop school partnerships and global citizenship. One of several organisations working on this programme in Wales, we develop and deliver teacher training and resources.

**Peace Schools:** Accreditation scheme designed with teachers and learners to embed Peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

**Young PeaceMakers Award:** An annual Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

**MockCOP:** In partnership with Size of Wales, we run model UN climate change conferences (COP – Conference of the Parties) and support a group of youth climate ambassadors. The Youth Climate Ambassadors are now well established as a group.

**How to argue:** Building on our debate experience, we support young people in Wales to debate global issues while developing their skills. This year, we



expanded the training to include people seeking sanctuary.

**Time Travel:** Erasmus+ project where pupils travel to the deep past and distant future to explore the future they would like to see.



**SDGS4U:** 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.

**Academi Heddwach:** We host Academi Heddwach – a partnership including all the universities in Wales. The purpose of the Academi Heddwach is to extend Wales' strong tradition of peace-making and peace-promotion. Through an independent community of researchers in related fields, Academi Heddwach is working to place peace firmly on the national agenda.

On an international stage Academi Heddwach is joining a global network of peace institutes and has already developed close relationships with several

such institutes. The overall aims of Academi Heddwach are to ensure that:

- Wales makes an internationally recognized contribution to peace research and practice.
- A focus on peace is seen in the strategies, policies and practice of Welsh institutions, including Welsh Government.
- There is strong public engagement with peace research and practice in Wales.



**Becoming a Peace School:** Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

**Am I European?:** Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

**Third Sector Partnership Council:** WCIA represents the International Sector at TSPC – to take issues and opportunities from the sector to Welsh Government.

# Cross programme outcomes

All of our projects and programmes contribute towards our core strategic outcomes which, in turn, contribute towards our mission and vision. Key achievements this year were:

Nearly 20,000 people demonstrated globally responsible behaviours

Over 400 organisations contributed towards creating a fairer and more peaceful world

We developed new international partnerships, increasing awareness of Wales' contribution towards a fairer and more peaceful world

We gave evidence to strengthen the delivery of Wales' International Strategy and continued our work developing a vision for a globally responsible Wales

In this report, we explore the achievements, challenges and learning in our Global Learning, Global Action and Global Partnership programmes,

Underpinning everything we do is supporting people to become active global citizens – the heart of our Global Learning work.

When lots of people are active global citizens they can work together in their workplaces, communities, places of education and with partners in Wales and around the world to create a fairer and more peaceful world now and for future generations – this collective action is captured in our Global Action and Global Partnership strands.

## Exciting Progress

3 years into our strategy, we're delighted to have far exceeded some of our 5-year targets. Nearly 20,000 people demonstrated globally responsible behaviours through our work with partners over this financial year, smashing our 5-year 10,000 target.

We've supported over 400 organisations and communities to work towards a fairer and more peaceful world, especially through delivering whole school programmes like Peace Schools and ChangeMakers, hosting and supporting Climate Cymru, and as partners in Hub Cymru Africa.

All these have contributed in some way towards the Sustainable Development Goals, particularly on climate action, peace, partnership and quality education.

Despite our achievements, we are not complacent – the work we do is more important than ever and we know there are people we are not reaching.

Our focus for the last two years of our strategy will have less focus on the numbers and more on reaching new and more diverse people.

There will be plenty more learning and reflection on our journey and we welcome people to get in touch with ideas and thoughts at any time.



*Developing partner relationships in Konya, Turkey*



# Global Learning

**We promote global learning to prepare Wales for our shared future.** We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges

## Progress summary



*Summary of Global Learning quantitative achievements*

### Other achievements against our global learning outcomes include:

- **Education policy-makers in Wales can articulate and reflect in policy documents what good global learning looks like:** Our focus this year was on joining conversations with schools about how curriculum implementation was working. With success in global learning being embedded in the curriculum for Wales, the challenge now is on implementation. We joined discussions with Qualifications Wales about the new qualifications framework and prepared a Policy Briefing and Resource Mapping activity on Peace Education.
- **WCIA has voice in and knowledge exchange with European Global Learning networks:** With 5 multi-partner Erasmus+ projects in Global Learning, we've continued to build knowledge exchange across countries, developing baseline research alongside European partners into themes such as identity, futures thinking and peace.
- **2 pieces of research into the impact of our Global Learning work:** We completed the My Place, Your Place Our Place evaluation which found significant impact on young people engaged in the project. We have embedded in an Academi Heddwrch funding bid money to research the best approaches in peace education for Wales to feed into our own programme of learning.

## Activity with learners

### Experiments with futures thinking

Following conversations with the School of International Futures and building on WCVA's Better Futures Wales toolkit, we have been piloting Future Thinking techniques in schools.

In an exciting Erasmus+ project we're working with European partners to experiment with ways to teach futures thinking to teachers and pupils. So far on this project, exploring the world young people want in 2021, we have collected baseline information about how students in Wales, Greece, Spain and Romania view the future. Based on our findings, we have designed an interactive Teacher Training and worked with partners face-to-face to design tools and projects on "Futures Thinking". Teachers fed back that the face to face training in particular was very helpful.

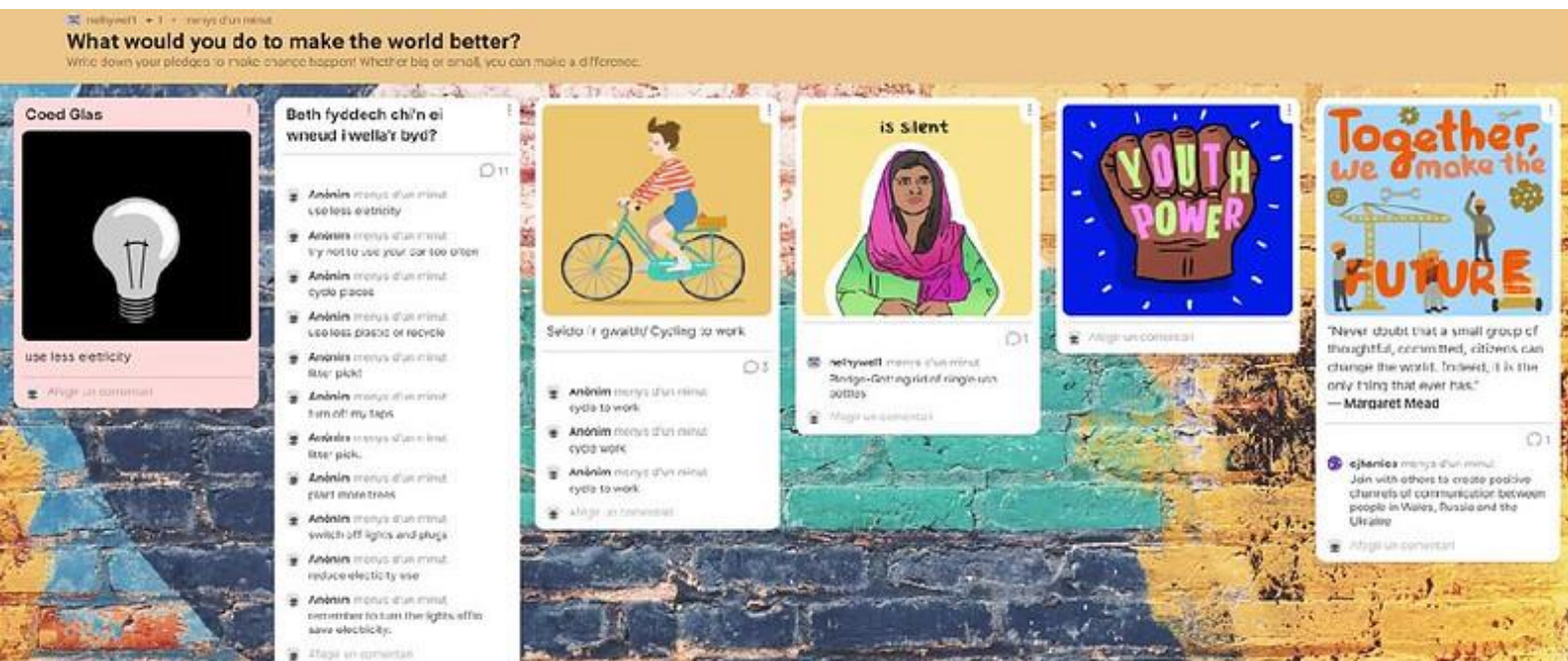


Learner postcard about the future Wales they want

***"I couldn't see how to teach this before, but now I've looked at these tools, I look forward to seeing what our kids has to say."*** Teacher Gwyn Daniels from Greenfield Special School

### Young people as agents of change in Wales and the world

In this year's **ChangeMakers Programme**, we worked with four different schools to develop change projects which tackled sustainability, climate change, fast fashion and discrimination. Each project was developed with a class of students who went on to work with their school communities and beyond, affecting around 2500 people in total.





***"The ChangeMakers Programme really helped us to follow our students' interests and develop them, working with a lot of different people in the community. Before Covid, we used to take the children out all the time but since, we've been uncertain about it. We got to work with so many experts and we learned a lot."*** Clare Raine, Porthcawl High

Through our bilingual teacher training *Ethical Citizenship in the Classroom*, we reached around fifty teachers across Wales and our conference this year was particularly successful with over 100 students and teachers in attendance. We were delighted to develop links with many new primary schools as well as project partners in new charities and networks.

The **Youth Climate Ambassadors** (who we support in partnership with Size of Wales) have built on their success in developing a network and consultation group through attending high-impact Conferences including COP26. They were able to influence decision-makers during the event, receiving other invitations to work with indigenous peoples and attend events at the American Embassy. Their aims this year are to continue expanding their network not only across Wales but also internationally.



*Youth Climate Ambassadors and Minister for Climate Change Julie James at COP26 in Glasgow*

### Young PeaceMakers

This year, we once again held awards for young peacemakers in Wales. This was an online ceremony as part of the Llangollen International Eisteddfod with the [video shared on YouTube](#).

### Climate action

Aside from the climate action in the projects above, we also continued our partnership MockCOP programme with Size of Wales. This year's MockCOP involved 121 students from 20 schools. Covid-19 meant we worked online throughout this year but doing this enabled us to reach schools from all over Wales with over 5 newly engaged. As one of our teachers observed:

"The young peacemakers awards have meant I can express my views in a visual way, that allows people to think and discuss with others the topic of language and peace to hopefully make a positive change."  
Xander Evans



*Xander Evans' winning entry to the Young PeaceMakers Awards 2021*

***"Covid-19 knocked a lot of student confidence and being able to be part of the MockCOP programme helped them make connections whilst learning a lot."*** Teacher on MockCOP programme

We also supported young people to engage with Climate Cymru – working with Size of Wales to produce and education pack. Consequently, over 20 schools supported classes to add their voices to the Climate Cymru campaign. These voices were taken to COP26 and used to influence climate policy in Wales. Many designed postcards sharing in pictures the action they wanted to see from our leaders on climate change.

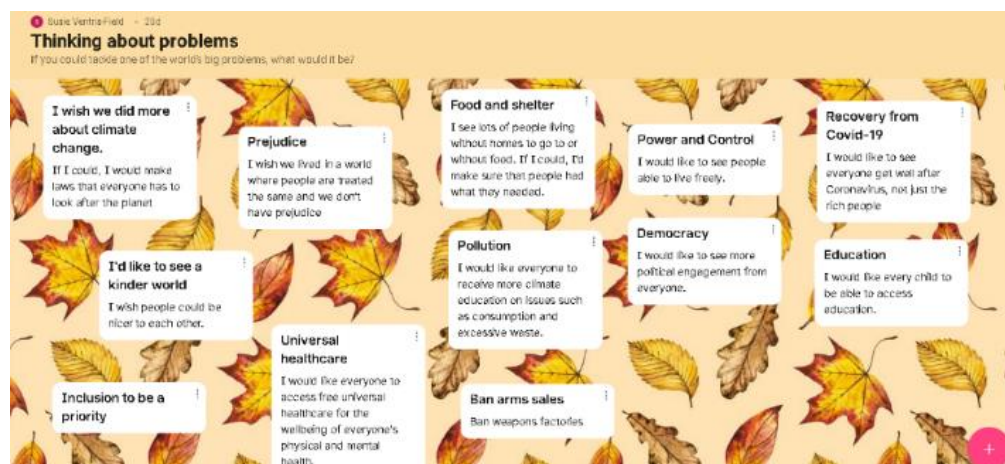
### Exploring identity

In the **Am I European?** project we developed face-to-face learning in Murcia and Konya and an online course. Teachers had previously collected data based on student opinions of their European identity and this year, based on training in critical thinking skills and debate, they designed units of work to help students explore these views. Teachers at Malpas described changes to pupil viewpoints having embarked on this training, with new skills in debate and negotiation even showing in the playground

***"They are using their new skills to solve problems not only on the project, but in their day to day lives."*** Kate Edwards, Deputy Headteacher, and Year 5 teacher

## Learning how to argue

In an exciting pilot project, we brought our experience with debate training to groups who wanted to better advocate for themselves, with a focus on people seeking sanctuary. We worked with the *Hummingbird Project*, *Conversations over Borders* and *Displaced People in Action*. The training involved an online course for self-study and a zoom session for face to face training as well as a train the trainer, so that organisations could deliver this training in the future.



Participant ideas for global problems they would want to solve

As part of our How to Argue programme we also worked with a Youth Group in Bedwas who went on to take on formal debate training and go into the International Competition during the Autumn. In total, how to Argue supported 130 individuals online and 8 different organisations.

***"Participants have described the course as 'amazing' and 'inspirational' as well as a 'fine example of excellent leadership to us all' Toby Moore, The Hummingbird Project.***

**Global STEPS** is an online tool to help young people recognise, value and sell all the fantastic skills they develop during global citizenship and international exchange experiences. This year, we ran pilot training for youth workers to use Global STEPS, and shared a toolkit to help them with this. 37 professional took part in the training and felt the toolkit would be useful.

***"I found Global Steps highly useful as young people often don't think about their progress and successes, so with this tools they can be more aware of their achievements."*** Training participant

## Professional Learning

We trained 186 teachers through the year in Successful Partnership, Ethical and Informed Citizenship, Exploring Identity, Research Skills for the New Curriculum, Creative Contributors and Futures Thinking. We also delivered *How to Argue* train the trainer sessions to youth workers. Having developed an online platform during COVID, we

were able to offer all courses as a flexible mix of online and face-to-face.

Feedback on courses was excellent and participants said it would influence their practice.

***"Buzzing from how our students engaged with the new ideas" ( Lianne Francis, Bedwas High)***

## Whole school approaches

We revamped our **Peace Schools** Scheme this year to add an introductory level and to make clearer links to the sustainable development goals and international action.

12 new schools signed up during the year to make a total of 42 peace schools in Wales. We were delighted to be asked again to contribute to the **Walk the Global Walk** project in partnership with Carmarthenshire County Council and Dolen Cymru along with overseas partners.



Using the SDG Goal 16 pack produced the previous year, we supported with training and events on the theme of SDG 16 – Peace, Justice and Strong Institutions. 18 schools took part and nearly 300 pupils learned about SDG16 – all enjoyed the sessions. 'Global Goalkeepers' in each schools led peer activities on a huge range of themes – fast fashion, LGBTQI+, and anti-racism for example.

Of those who participated, 95% teachers will continue to teach about the SDGS and 8/10 schools have committed to becoming Peace Schools.

***"[The project] is helping us develop the new curriculum by developing action plans, pupil voice, real life learning opportunities and the children being involved in action for positive change."*** Participating teacher

***"I loved working with people from around the world and learning about peace justice and strong institutions and learning about ways to help create an inclusive space."*** Global Goalkeeper

### Schools achieving awards

We had a 'bumper' awards session at the Peace Schools conference in November 2021. 8 schools achieved awards, with the first 2 schools attaining Level 3.

6 of these schools were schools that had been involved in the 'Walk the Global Walk' project (above), and were able to use initiatives they had developed during that project as evidence (e.g. developing peace gardens and projects on sustainability and to raise awareness of fast fashion and racism).

Several schools have integrated restorative practices into their school life and pupils as Peace Ambassadors have taken a lead on their Peace Schools schemes. One school (Alaw Primary – pictured) had developed a cross-curricular project based on Wales' Peace Heritage. All schools gave presentations during the November Peace Schools conference and were awarded certificates online by Mrs Sallie Slade representing the Sallie Davies Memorial Fund who kindly support the conference each year.

### New initiatives

7 schools have signed up to pilot 'Facing up to Conflict', workshops which develop good interpersonal skills, as part of their Peace Schools scheme. This is a course developed by Alternatives to Violence Project (AVP) facilitators and adapted



for primary and secondary schools. To date staff have been trained, the training manual has been made accessible on a Padlet and workshops are being rolled out in schools. The aim is to integrate this initiative into the Peace Schools scheme, and to include an element of awareness of conflict in the lives of children and young people internationally and how their lives are affected by this.

A further 13 schools have shown interest in piloting materials from a new pack 'Non-violent Action: A Force for Change'. The WCIA have worked in partnership with the Development Education Centre South Yorkshire (DECSY) to adapt this pack to the Welsh Curriculum and to create 11 new case studies based on individuals and groups who have worked for non-violent change relating to peace and sustainability in Wales. Feedback will be obtained from schools by the end of June 2022.

Through Erasmus+ **Becoming a Peace School**, we welcomed representatives from Romania, Slovenia and Turkey to Wales in February – March 2022. Training sessions have included how to develop a whole-school approach, how to consult with and involve children and young people in the development of a Peace Schools scheme, and sharing of ideas as to how to integrate learning and skills for peace and sustainability into curricular and extra-curricular activities.

All schools are now working to produce case studies to be included in a Toolkit for Peace Schools and Teacher Training.

As part of Peace Schools, every year we hold an **Annual Peace Conference**, current schools share and celebrate their work, and new schools are inspired to get involved.

This year's peace conference, on the theme of Climate Justice, was our most successful yet. 35 primary and secondary schools, with around 400 young people, attended the online event. 100% participants said they developed a better understanding of climate justice, and were more confident to take action. Many committed to specific actions in their schools.

*Roedd y plant wedi mwynhau gweld beth roedd ysgolion eraill wedi bod yn gwneud. Roedd e hefyd wedi sbarduno trafodaethau a syniadau newydd. / The children enjoyed seeing what other schools had been doing. It sparked off new ideas and discussions."*

*Ysgol Pum Heol, Llanelli*

*"We had a good discussion about the points that were being discussed and they originally thought that we're only one school so what difference would we make. They now understand that every small change makes a difference." Crindai Primary school pupils in Newport*



Peace School Alaw Primary School explore the Women's Peace Petition - <https://youtu.be/oMKF6ILJRPY>



## Global learning with all ages – events and communications

We've done some experiments through the year to explore global learning beyond school and youth work. This includes:

- launching global citizenship modules with Public Health Wales (more on p.19);
- testing online modules about economics, sustainability and skills for the SDGs for university students and third sector colleagues (more on p.20);
- volunteer-led Global Natters initiative.

Global Natters is a monthly discussion group on a global topic. Participants read, watch or listen to an article, podcast or video on a topic then meet online or offline to discuss.

So far, the numbers have been quite low (3-6 people each time) but the discussions have been incredibly rich and give people a more accessible way to discuss global topics than a formal panel or lecture. After each session, volunteers write a blog sharing the key themes from each discussion.

### Global Perspectives blogs

WCIA volunteers continued to collect and share global perspectives on the COVID pandemic with 10 new additions through the year from 10 different countries.

These blogs encourage new perspectives on global issues from around the world.

Plans for 2022 are to run a global perspectives series on the theme of migration.

### Volunteering team

A huge success of the year was from a work experience placements, Clara Finklestein. She designed and led archive-a-thons to catalogue materials in the Temple of Peace - 30 volunteers took part in 4 "fun and enjoyable" sessions.

***"It was a privilege to witness our volunteers, united in the task of cataloguing the Temple Library, breathe life back into such a lovely, historic room. In the information profession, much of the work is lonely: we preserve the stories of those long-dead for the benefit of generations we will not live to meet.***

***But at WCIA, I was humbled and inspired by the enthusiasm, care, and respect shown by our volunteers. I was reminded that libraries are not intended to be merely "quietly beautiful," but instead lively centres of learning and community."***

*Clara Finkelstein on the Temple Archive-a-thons.*



Volunteers take part in Archive-a-thon at the Temple of Peace, designed and led by a work placement

Communications volunteers

We have 2 ESC volunteers and several other volunteers from Wales in our volunteer communications team – they write social media posts, blogs and enews letters, support events, and help to shape the communications strategy. They also monitor performance against the strategy and report back at team meetings.

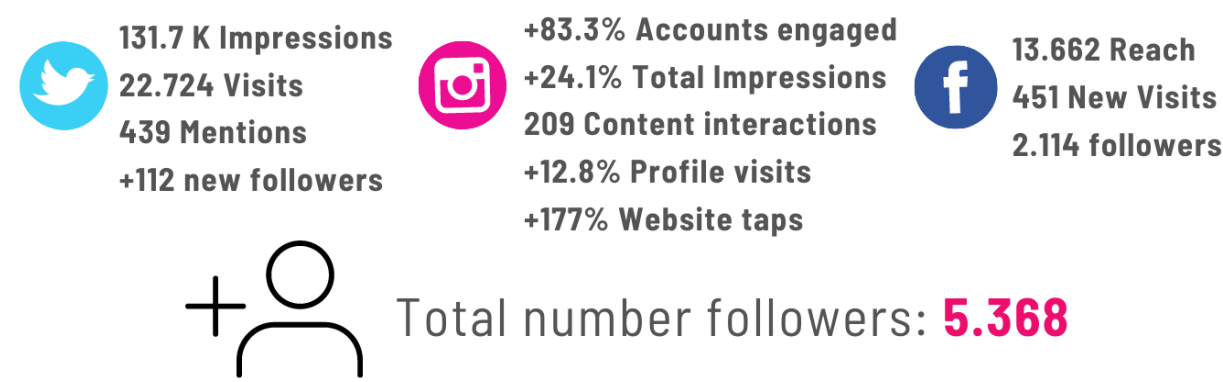
They bring new initiatives into the WCIA and are supported to try out their new ideas. For example, it was volunteers who launched Global Natters (above) and who started WCIA’s Instagram account which has been steadily growing. Below are the successes the volunteer communications team achieved.

# WCIA Communications

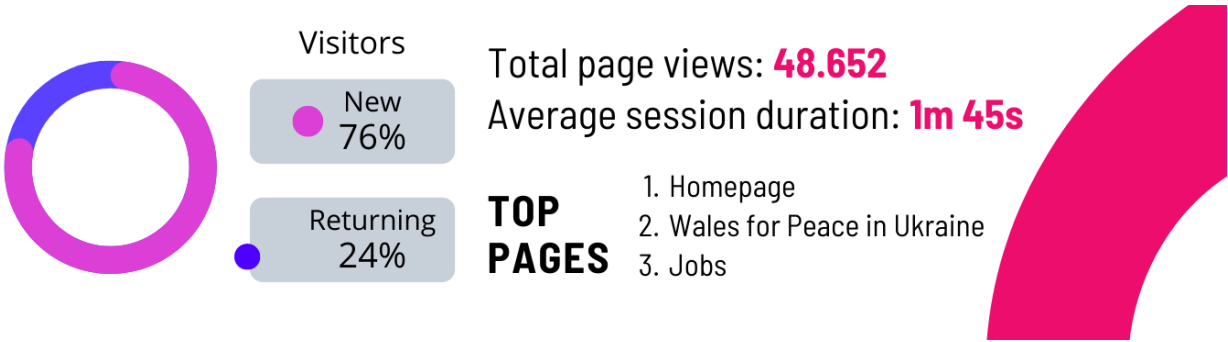
## 2021-22

These stats are for our @WCIA social media platforms. Reach of our hosted work (Hub Cymru Africa, Academi Heddych and Climate Cymru) are detailed in the relevant sections.

Social media reach



Website

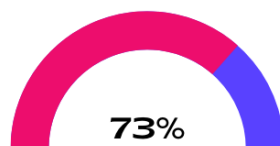




## Mailing list

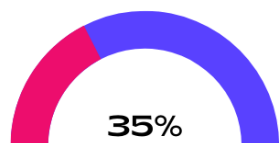
Total Suscribers E-news: **1.221**

- Openings: →



Total Suscribers Volunteers: **45**

- Openings: →



**+2%**

Increase on subscription  
to volunteer newsletter  
since launch

## Recognising volunteers

Volunteers at WCIA make a huge contribution. We provide flexible opportunities, supervision and support (including employability support) and they reward us with innovation, creativity and excellent contributions. A huge thank you!

## Challenges and lessons

**Harnessing hybrid:** During COVID, we moved very quickly to online ways of working, managing to continue participatory and engaging sessions through Zoom and other tools. However, as digital fatigue set in, but people weren't quite ready to return to face-to-face, it's been a challenge to get the format right for global learning activities. The team have spent a lot of time talking to stakeholders to find out what is best for them, but we're sure we have plenty more learning to do here.

**Capacity in the Global Learning team:** Our Peace Schools programme, while delivering excellent results, remains severely underfunded and under-resourced. It is a priority in the coming year to secure additional funding so more young people, schools and communities in Wales can benefit from the scheme and the staff team have the capacity to continue to deliver the amazing work they are doing.

**Cluster approaches:** The success of Peace Schools this year was strongly influenced by our involvement in the Walk the Global Walk project. The relationship with partners, including Carmarthenshire County Council, enabled a project that captured the enthusiasm of teachers and pupils and was highly relevant to the curriculum. It's a potentially replicable model if we can boost Peace Schools capacity.

**Making the links between global issues:** We are increasingly trying to make the links between peace, sustainability and other global issues, but – as illustrated by the response to the war in the Ukraine – they are still largely treated as separate agendas. How can we develop initiatives and ask questions which support people to take a joined-up approach, so that perpetuating and deepening conflict in the world is seen as deeply harmful both to the planet and to human inter-relationships at a time where the overriding need is for countries to cooperate to combat climate change, review harmful lifestyles and practices, and reduce inequality?

# Global Action

**We inspire global action in communities and organisations in Wales. We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.**

## Progress summary

Over 13,500 individuals and 250 partners in Wales added their voices to Climate Cymru which were taken to COP26 and policy-makers in Wales

Launch of global citizenship modules for NHS Wales staff

New peace partnerships in Europe and the US through Academi Heddwch

Hosted 14 volunteers in Wales and sent 8 overseas, many securing jobs following their placements

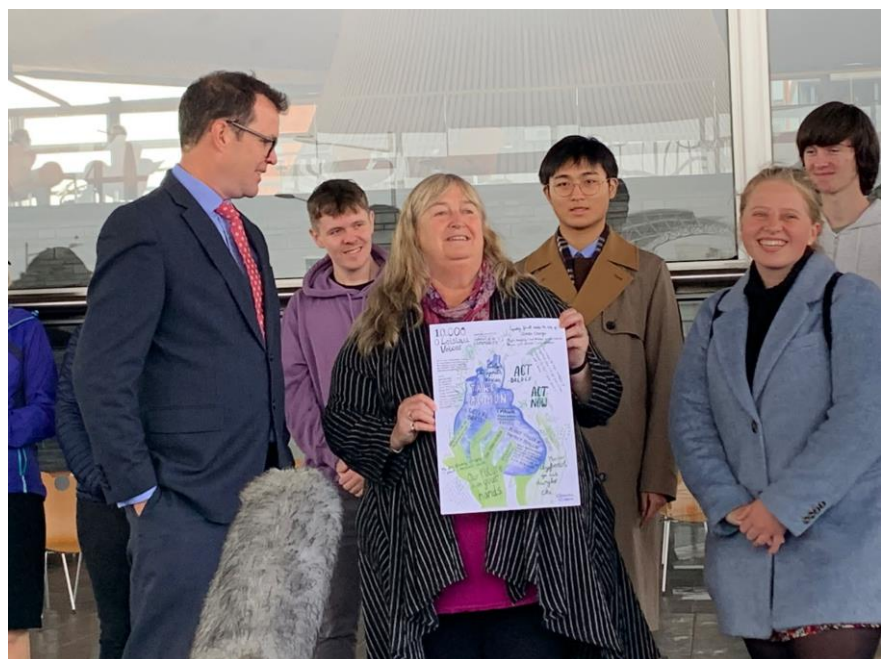
Global citizenship becomes an indicator for Wellbeing of Future Generations Act

## Climate action in Wales

Climate Cymru launched in the previous financial year but picked up pace in 2021-22, with the goal of taking voices from Wales to COP26. As well as taking voices from Wales to COP26 and keeping partners informed of what was happening there, Climate Cymru also did a huge amount of political engagement in Wales and with partners across the UK.

As part of this project, during Great Big Green Week, Climate Cymru toured Wales in electric cars to showcase some of the excellent climate action already taking place across Wales. In November, Climate Cymru had a strong presence at COP26 and was able to share the voices of people in Wales with policy-makers.

In the pull-out report on the pages 20-27, you can see a few highlights of the campaign. Climate Cymru is hosted by WCIA on behalf of Stop Climate Chaos Cymru and is led by a steering group made up of partner organisations and individual ambassadors. Its successes as a campaign are a credit to the incredible organisations and individuals across Wales working tirelessly for climate justice and we are proud to host this campaign to highlight and amplify the amazing work happening across Wales.





## Sanctuary

We continued to support the campaign for Wales to be a Nation of Sanctuary. This year, this meant joining other charities in resisting the Nationality and Borders Bill which doesn't respect human rights or international law to protect refugees, nor is it conducive to Wales' Nation of Sanctuary approach.

On a more positive note, Acacemi Heddwrch and WCIA were proud to partner a Wales Nation of Sanctuary and Peace event at the Temple of Peace with Oasis One World Choir.

This included an exhibition of the Penally LifeSeekers Art, a Human Library, a Temple Tour and fundraising for the DEC Ukraine appeal. Over the course of the afternoon & evening 150 people attended the event which culminated in an evening performance and speakers. Academi Heddwrch invited Professor Care Aitchinson, Vice Chancellor of Cardiff Metropolitan University to speak at the event and she was joined by Red Cross Voices Ambassadors and Doctor Mike Chick from University of South Wales. A key note address by the Minister for Social Justice was read out by a representative from Oasis.

## Global responsibility in public bodies

After COVID related delays, it was exciting to launch Global Citizenship modules for the NHS with Public Health Wales at the Annual Wales Africa Health Links Conference.

95% of those who have taken the course so far say they are happy to describe themselves as active global citizens; all participants said they wanted to keep up-to-date with and learn more about global issues.

As the year drew to a close, we began a piece of work with the Well-being of Future Generations Commissioners Office to better capture what it means for a public body and Welsh Government to be globally responsible. A huge thank you to everyone who has contributed ideas and research to this piece of work so far – it should be published in summer 2022.



***"Building a globally aware workforce will not only have benefits for those working within Public Health Wales and NHS Wales, it will have benefits for the wider population."*** Liz Green, Consultant in Public Health, Policy and International Health, WHO Collaborating Centre at Public Health Wales

## SDGS4U

We worked with partners in 4 European countries to create resources to support universities to better embed the Sustainable Development Goals.

WCIA's role in this partnership has been to lead on the creation of online modules aimed at university students so they can learn about key concepts underpinning the SDGS (in particular, the role of the economy), and how they can develop their SDG skills. We piloted the course with 18 people in Wales (and 90 in total across Europe) including students, lecturers and third sector colleagues (who in Wales have also identified a need for better knowledge of the economy).

Feedback has been excellent and the modules will launch in June 2022. Comments included:

*"I'd studied economics as an under-grad but still learned a lot. Even people from political and economics - usually it's presented 'here are the SDGs - learn them' - here we had the examples from multiple fields - public, private sector - that was really interesting - even if you already know some of the stuff - because it is applied, makes you interested in it." Pilot participant*

We're hopeful that the modules can play a part in embedding global learning beyond school and into higher education.









## Academi Heddwach Cymru – Wales' Peace Institute

In the first year of funding for Academi Heddwach, much of the focus was on building relationships but there were some significant achievements too. At Llangollen International Eisteddfod, we ran 8 peace-focused events over 6 days and reached over 2200 people live at events or through catch up on YouTube.

### New knowledge exchange

Other highlights of Academi Heddwach's work this year that also helps to showcase Wales to the world include:

- developing partnerships with Flemish Peace Institute and Åland Islands Peace Institute
- Contributions from AH/ WCIA to University of Ghent research into how substates reflect peace in their foreign policy.
- Hosted representatives from Flemish Government at Temple of Peace.
- Met with National World War One Museum in US about Women's Peace Petition.
- 3 peace profiles shared on AH website
- Exploring partnership between academia & third sector to support Decade of Indigenous Languages
- Peace & Health conference in partnership with Coleg Cymraeg Cenedlaethol and Aberystwyth University. We were joined by over 22 contributors in this day-long, multi disciplinary conference which explored the connections between peace and wellbeing, engineering, water, philosophy, and healthcare. Not only did we encourage our audience to think of peace more broadly, but we also saw professionals of different expertise share ideas with one another for collaboration after the event.

JUL 9		Seremoni Wobrwyio Heddychwyr Ifanc / Young Peacemakers Awards Ceremony Online event Friday, 9 July 2021 at 12:00 BST
JUL 8		Trafodaleth: Y Grefft o Greu Heddwch/The Art of Peacemaking: A discussion Online event Thursday, 8 July 2021 at 20:00 BST
JUL 8		Y Ddarlith Heddwch/ The Peace Lecture Online event Thursday, 8 July 2021 at 18:30 BST
JUL 7		Y Gynwridfa Ddiwylliant / The Cultural Exchange Online event Wednesday, 7 July 2021 at 12:00 BST
JUL 6		Perfformiad o heddwch a choffaduriaeth A Performance of Peace & Remembrance Online event Tuesday, 6 July 2021 at 18:00 BST
JUL 5		Beth yw Academi Heddwch? What is a Peace Academy? Online event Monday, 5 July 2021 at 18:00 BST
JUL 5		Y Gynwridfa Ddiwylliant (oedran 10-14) / The Cultural Exchange (age 10-14) Online event Monday, 5 July 2021 at 18:30 BST
JUL 4		Cerddi heddwch/Poems for Peace Online event Sunday, 4 July 2021 at 18:30 BST

Llangollen Academi Heddwach peace



Flemish visit to Temple of Peace



## International Exchange

Due to COVID and Brexit, it was a challenging year for international exchange. COVID meant regularly changing requirements in several countries and some reluctance to travel. Brexit meant all long term volunteer need a VISA to enter the UK which has hosting long term volunteers much more bureaucratic and volunteers face delays in receiving their VISA before they can start their volunteering.

Despite this, due to the brilliant volunteers we had the pleasure to host and our fantastic hosting partners in Wales, we were able to host 14 volunteers from Spain, Belgium, Italy, Hungary, Germany and France. They were based in different non-for profit organisations in Wales including WCIA itself, Boys and Girls Clubs of Wales (BGC), YMCA Swansea, Cae Tan & Caerhys Organic Agriculture (COCA) and Flat Holm.

***"Valentina has been really engaged in any aspect, she lightend our workload, was really rlieable and integrated really well – she add to the social life of all volunteers and trainee. Valentina was working on sutatinable farming and is taking this knowledge back to Italy."*** Cae Tan

***" My original goal was to improve my English, and I feel like I have accomplished that. I suppose my new goal is that I want to know more about agriculture. Like to carry on with my own garden. I enjoy the vision and purpose of organic growing and to be able to grown your own food, be more sustainable. I have also very much improved my self-confidence, living on my own, exploring on my own, experience being independent."*** Valentina (hosted by Cae Tan)

For many of our volunteers, their experience in Wales have been life-changing impacting their personal and career life. Pierre, one of the hosted

volunteers with Flat Holm, progressed from being the ESC volunteer on the island to becoming the warden on the island which is a huge personal achievement.

Because of COVID WCIA made the decision not to host any workcamps in Wales this financial year and also not to send any short term volunteers abroad. We did send 8 Long Term volunteers abroad funded by European Solidarity Corps. They volunteered for between 2 – 12 months in Malta, Germany, Belgium, Greece, Spain and France.

One volunteer, Bethan (volunteered for 1 year with MOAS in Malta. Despite the start of the project being postponed several times due to COVID, she stayed committed and has now moved on to a be a full time staff member of MOAS.

In December 2021 we hosted a fantastic Senedd event online celebrating the positive impact of international volunteering. The event was a huge success and all guests and speakers involved engaged positively with the subject and spoke to the different volunteers present.

WCIA held a successful International Volunteering Alumni network meeting online in December 2021 which included the launch of an online group to create a platform for alumni to stay in touch. There are further plans for a in person alumni event in summer 2022.



## Preserving peace heritage for future generations

In our first 'archive-a-thons' (see p.x) volunteers came together at the Temple of Peace to catalogue collections in the Council Chamber and Heritage Advisor Craig Owen added a number of valuable contributions sharing Wales' Peace heritage with Wales and the world.

***"I really enjoyed going through different resources. It is impressive how many books and materials can be found in the library. By coming these two days, I'd like to think that I've done my part in helping out future researchers and generations in their studies towards peace."***

*Clara Morer, volunteer in the second session of the Archive-a-thon*



## Challenges and lessons

**Quick growing campaigns:** Climate Cymru has been a huge success story but was also challenging in the pace of growth – even with funding to secure a staff member, it was difficult to keep up with demand. We've consequently sought funding for a bigger team to manage the workload more effectively.

**International Exchange post-pandemic, post-Brexit:** Having merged with UNA Exchange at the beginning of 2020, we paused most of our international exchange, but this year started picking up pace again. The post-pandemic, post-Brexit situation made this far more challenging and time consuming – Visas need to be secured for long term volunteers which is labour intensive and puts off many incoming volunteers. Moreover, the differing and ever-changing COVID regulations in countries was an added challenge. We also found this funding stream to be the least flexible in relation to COVID, which huge paperwork burdens for relatively small changes in project plans. We have been sharing our learning from these experiences with the relevant policy makers as the new Taith programme is developed (as a replacement for Erasmus+)



# Climate. Cymru REPORT

2021 / 2022



# Introduction



Climate Cymru was a campaign to take voices from Wales to COP26.

It was hosted by WCIA on behalf of Stop Climate Chaos Cymru. The campaign was developed in collaboration with partners and activists across Wales.

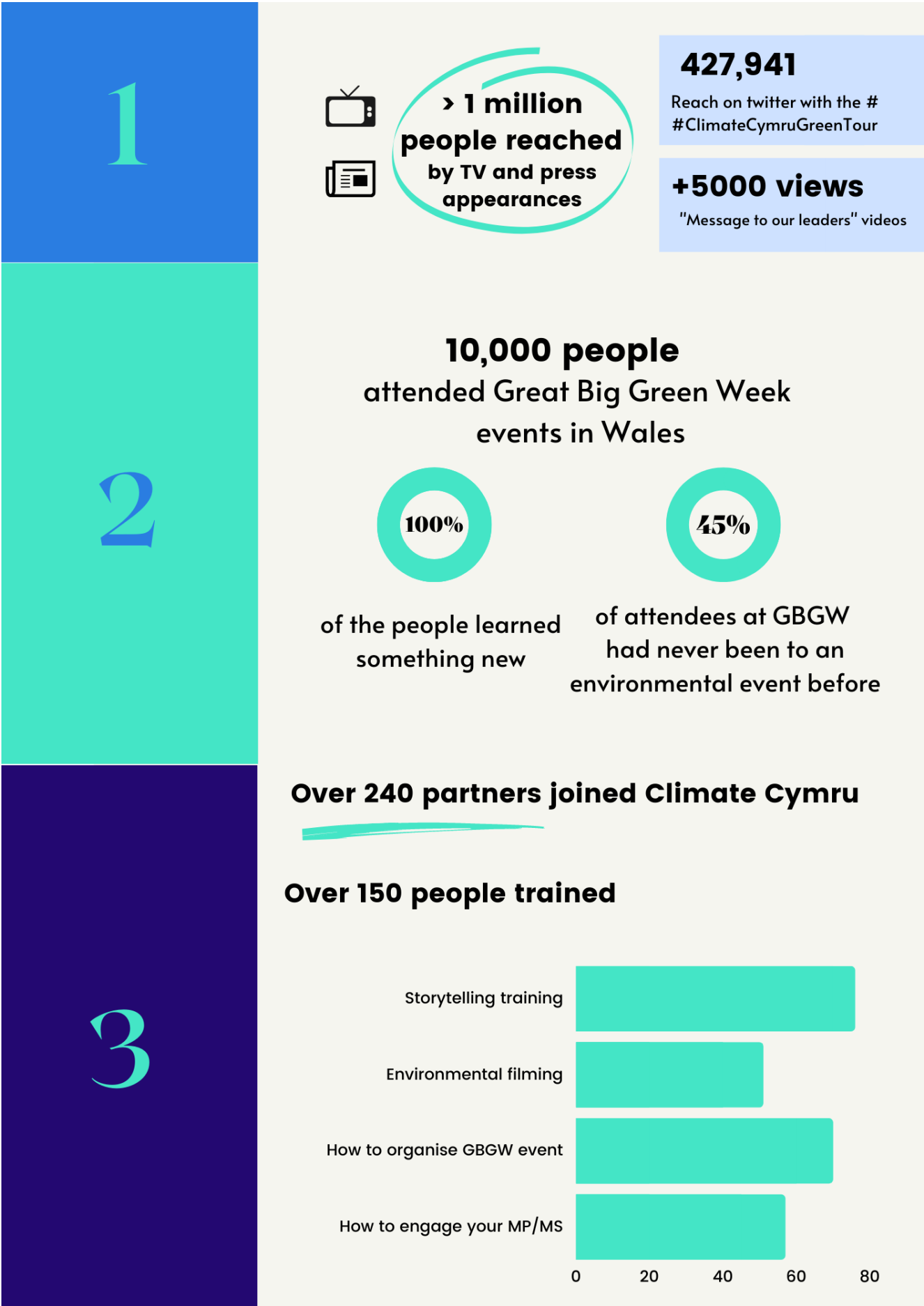
In September 2021, Climate Cymru toured Wales during Great Big Green Week to showcase some of the inspiring climate action taking place across communities.

In November, Climate Cymru took over 13,500 voices from Wales to COP26 in Glasgow.

A massive thank you to Blue Stag on behalf of all the partners for their generous pro bono contribution during the campaign.

*We're sending  
our leaders a  
message - we  
want strong and  
meaningful  
commitments to  
protect the  
things we love,  
and to make a  
better future for  
us all.*





4

Over 13,500 people  
added their voices to the  
Climate Cymru campaign



5

We created 2 high impact videos, played  
both at COP26 to international audiences  
and to the Climate, Environment and  
Infrastructure Committee.



# 6

At GBGW events,  
200+ attendees were  
under 25

60% of visits on the CC  
Green Tour were led by  
women

Active and successful Young  
Ambassador program with guest  
lectures and film Screenings



Our Ice heart stunt at the Senedd was attended by 20+ MS', the Minister for Climate Change, Deputy Minister for Climate Change and Chair of the Climate Change, Environment and Infrastructure Committee. We handed in a piece of art to represent the voices from the campaign.

# Global Partnership

**We build global partnerships connecting Wales and the world. We support worldwide partnerships that strengthen Wales as an outward-looking and globally responsible nation. We support international friendship and mutual cooperation, and we coordinate and strengthen Welsh international development activity. We want people in Wales to be proud of and recognised for their connections with the rest of the world.**

## Progress summary

Many of our Global Partnership outcomes are delivered via the Hub Cymru Africa partnership. Other achievements this year included:

Developing new partnerships with Peace Institutes around the world as part of Academi Heddwch

Sending 8 volunteers overseas to support community-based projects

Took views from the international sector in Wales to Third Sector Partnership Council meeting and other policy forums

Drew together and shared stories of Wales' contributions to internationalism and peace

Supported awareness of and solidarity with Ukrainians as Russia stepped up its invasion

## Sustainable School Partnerships – multi partner training

We continued to deliver Successful Partnerships professional learning in Wales, working closely with Dolen Cymru. This year, we wanted to deliver the training simultaneously to Welsh and overseas partners – the first of the UK-wide partners to do this.

Teachers from Wales, Nepal and Nigeria came together online to develop and deepen their school partnerships. All participants enjoyed the session and said they would recommend it to others.

Participants explored stereotypes held of each other's countries, shared the strengths they bring to partnerships and worked together on tackling shared challenges.

The course is delivered as part of the Connecting Classrooms through Global Learning programme funded by the British Council and UK AID.



## Wales for Peace in the world

### Wales for Peace in Ukraine

The team were devastated to watch as Russia intensified its invasion of Ukraine. We knew there were many in Wales who would have questions and want to help in any way they could. We quickly pulled together information pages on our website with historical information about the links between Wales and Ukraine, advice for parents and teachers on how to talk to children about war, and links to resources about other ways to help. In partnership with Academi Heddwch, we organised an event, attended by over 100 people, to share information and ways to help. Academi Heddwch wrote an article for the Cymdeithas y Cymos newsletter and our Chief Executive wrote a piece for IWA's Agenda magazine. The information on our website had 2027 views as people looked for up to date information about ways to support.

### #OnThisDay



#Peace100 Anniversaries,  
#OTD 10th January: League of Nations, Wales and UN



Temple83: Launch of 'Temple Tours' and 'Friends' group – as Anniversary looks to the Future



Remembering for Peace:  
'Turning the Page' for 11/11 2021

## "Mummy, there's bad news about Ukraine." Supporting children with world events: Blog of a parent & teacher

by Amber Demetrius, WCIA Global Learning Coordinator ([view team page](#))

[St David's Day Solidarity Event](#)

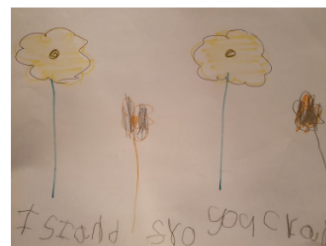
[Youth & Learning Resources](#)

[Wales Ukraine Solidarity Homepage](#)

*"Mummy we're watching the news and there's bad news about the Ukraine...leave us a message and love you!"*

This was the most recent voicemail I'd received from my daughter (age 6). Upon hearing it, I immediately checked the news, established that things were more or less as they had been an hour before, and rang her back. Our discussion centred less around the events in the Ukraine and more around whether or not I'd be home for bedtime. I was profoundly relieved that this was the case.

As parents and teachers, it *is* a relief to move away from the topic of world events. World events often involve complicated histories, a present that involves a network of intricate politics, not to mention a future that can seem bereft of hope. It's hard to introduce children to these concepts



*I Stand for Ukraine! by Ciara Demetrius*

In a series of features and involvement at events, we explored key moments in Wales' peace and internationalist history to inspire people in Wales and beyond. Examples include:

- Foundation of the [League of Nations Union](#)
- Presented at the annual Hub Cymru Africa Health Links Conference, celebrating [international development in Wales](#)
- UNESCO's [Welsh links](#)

- Conscientious objectors – saying no to war

## Outgoing volunteers

We supported 8 young people to volunteer abroad for 2 – 12 months. The volunteering experiences have been life changing for all of them and the contribution they made to the local communities and host organisations has been noted. The volunteers worked in organisations focusing on migration & refugees, environmental organisations and youth organisations in Malta, Germany, Belgium, France, Austria and Greece.

Two volunteers had been based with the Migrant offshore Aid Station (MOAS) in Valletta, Malta.

***"My work with MOAS was quite varied, I straddled the communications and fundraising departments and so I was able to see different elements of work and contributed in different ways."***

One of volunteer was offered a paid placement to continue their brilliant work in Malta. She said:

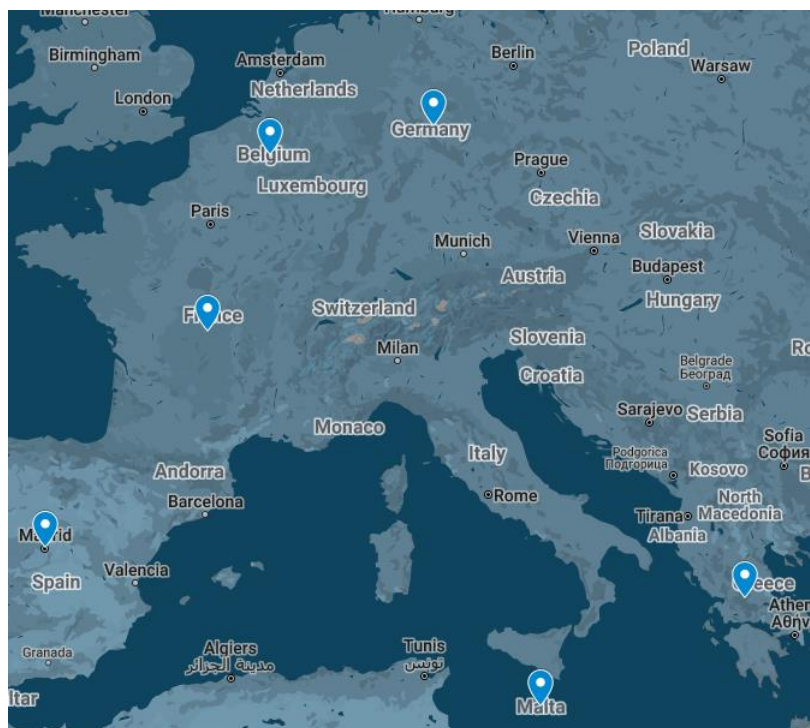
***"It has changed my life. I have learnt so much from the experience, not only within the workspace but also my outlook on life and I have a new sense of confidence in my abilities which I had always struggled with before. Being able to grow and create a life for myself in a new place has shown me that I am capable and extremely adaptable. It has not been a completely straight forward path but it has been an eye-opening year that has really helped me become a better and stronger person."***

The two volunteers based with the European Wilderness Society in Tamsweg, Austria focused on communications – writing articles and posts about nature, wilderness and sustainable tourism. Based on more than 20 years of Wilderness experience by our founders, the European Wilderness Society is the only Pan-European, Wilderness and environmental advocacy non-profit, non-government organisation.

Action for Wildlife in Greece hosted one of our volunteers for a year. The volunteer helped with the work of the rehabilitation centre. Together with the other volunteers she helped rescue exhausted or trapped wild animals, took care of them and treated them until they were ready and fit to be released in their natural habitat.

***"I wanted to learn more about caring for animals and I accomplished. That on top of growing on a more human level with the people around me and express myself creatively, I feel this was a very well-rounded experience."***

A volunteer hosted by Catapa in Ghent, Belgium was in the communications team helping to promote the work of the organisation around sustainable development and alternative globalisation,



Where our volunteers from Wales went for long term placements



Helping with animal rehabilitation in Greece



with a focus on mining issues and Latin America. The volunteer was offered a job with his hosting organisation after his 12 months ESC placement.

We supported two volunteers working in international youth organisations in Germany and France. The volunteer based in IBG in Germany said:

***"I feel a lot more confident now. Especially in unfamiliar situations. And I had the opportunity to meet people that if it wouldn't be for the project I wouldn't be able to meet."***

# Hub Cymru Africa



Hub Cymru Africa is a partnership hosted by the WCIA in the Temple of Peace. Fair Trade Wales, Wales and Africa Health Links Network and Sub Saharan African Advisory Panel work together to common objectives around global solidarity and development. We are guided by our partnership board, led by an independent Chair Chris Johnes.



*Welsh Labour Conference 2022: FM Mark Drakeford, Head of Partnership Claire O'Shea and Dr Salamatu Fada, Founder and Executive Director of North Wales Africa Society.*

## Achievements

### Volunteering

The bedrock of the sector in Wales is volunteering. At Hub Cymru Africa our volunteering work was not only for our organisational benefit, but we worked hard to connect volunteers with placements that

would benefit small organisations and give volunteers valuable experiences. We know that volunteering provides people with opportunities to enter the workplace particularly in hard to access roles. We are always careful to ensure we offer diversity of opportunity so people can fit volunteering around their commitments. Over the year, 21 people were active in the Hub Cymru Africa volunteer scheme, including 12 new volunteers. Nine (43%) were from a minority community.

We continue to see the longer term outcomes of the volunteering programme, with five of our recent volunteers finding their first role in the UK global solidarity sector this past year.

In July we facilitated a shared learning event on the "Impact of Volunteers" with contributions from volunteers and from organisations who had increased their capacity through hosting our volunteers.

### Communications

This year saw growth across all of our communications channels, we were able to fully utilise them to ensure that people could engage with our events, training and development support from their own homes. Alongside the growth in followers, likes, engagement... We also focussed on the way we communicate.

Throughout the year, Hub Cymru Africa narrative was guided by the principles of authenticity, passion and bilingualism. Narrative is so important in how we talk about our partners but also in ensuring that we remain accessible and seen as a



point of entry for people outside the sector. Our language is passionate because there is urgency in the work we do and the solidarity we act within. Our language is also authentic, avoiding jargon and complicated or inexplicable terms so that we can be as accessible, inclusive and as transparent as possible. These principles have overseen significant growth in Hub Cymru Africa's digital presence with growth in followers and subscribers across all our platforms and the addition of a new – the Hub Cymru Africa podcast!

We saw an increase in media coverage on the previous year with a 24% increase and notable campaigns including the People's Vaccine, reframing the narrative around Thomas Picton, a piece on "levelling up" the global solidarity sector in the Institute of Welsh Affairs' publication: The Welsh Agenda, and much more!

### **Development Support**

Our Development Support Managers supported groups through events, development support, mentoring and training. Alongside the very measurable 174 hours of development support we delivered; we worked closely with 9 groups for 161 hours, mentoring them on specific issues that they wanted in-depth support with. Mentoring supports groups in the sector to move their work forward purposefully and in step with sector best practice.

Our development support often takes place on a more ad-hoc basis, focussing on immediate priorities or needs for groups and individuals. It draws on the full expertise of the team. As has been the case for the last few years, funding remains the number one priority with which we support groups; 28 groups we worked with received funding this year.

Although we lost funding which supported the delivery of Safeguarding training, we considered it to be an absolute priority, so worked closely with the WCVA to ensure that all groups in receipt of government grants were trained on the principles of safeguarding, and where possible we worked with organisations to do something bespoke for their structures including trustee training. Overall, we organised 7 safeguarding events, which received excellent feedback from participants and markedly improved people's knowledge of the main issues of preventing and reporting safeguarding incidents.

Our events and training are one of the main points at which new people in the sector connect with us. We ran a diverse work programme, ensuring people with a deep understanding of the Wales and Africa

sector had as much to digest as those who were new or working on the periphery. Some of the highlights of our online programme this year included:

- The Global Solidarity Summit
- LGBT Awareness Webinar
- Bubble Up Economy, shared learning event
- Volunteering SLE
- Black History Launch Event
- International Day for Persons with a disability
- Post Cop-26 reflective webinar

Wales and Africa Health Links Network with our support also delivered a series of high profile events, increasing the reach and scope of the work they were doing. In a year where global health was at the forefront of everyone's minds, WaAHLN took a strategic view and worked hard to gain the work the attention it needed. As well as supporting them with a full year of shared learning events, we delivered two large scale events. An annual lecture with Professor Anthony Costello with Future Generations Commissioner, Sophie Howe giving a Wales response, and the annual health conference where the main theme was Global Citizenship.

Our gender programme suffered under the effects of Covid-19, however towards the end of the year we ran a grants scheme that awarded money to three excellent partnerships to work on inclusion of women and girls on issues from livelihoods, biodiversity and health. We are excited to see the results of the work over the coming year. Last year we awarded money to Dolen to undertake work in Lesotho. Because of the issues related to Covid-19 the work varied from the initial plans, and although there were challenges, partners in Lesotho undertook indepth research to design a programme of training with the police force on the issues of violence against women.

The Springboard for Learning programme has been an enormous success so far, giving us the ability to access channels we had previously had to park as a 'good idea'. It is a short programme of work over the course of two years, so the activity has been fast-paced. Some of the 'firsts' that have resulted from this work include:

- A reading group held their first meeting.
- We convened and supported several communities of practice.
- We recorded, edited and published our first podcast.

- We commissioned research in Welsh attitudes to Aid.

## Alliances and Coalitions

### UK Alliance

Hub Cymru Africa through funding from the Foreign Commonwealth and Development Office is a member of the UK Alliance. Alongside Bond, Scottish International Development Alliance (SInDA) and the Coalition of Aid and Development Agencies N.I (CADA) we work together through an alliance agreement to maximise the collective potential of all of our member organisations to eradicate poverty and injustice based on the principles of collaboration and partnership.

### WOAG

Our Head of Partnership Claire O'Shea Chaired the Wales Overseas Network, which brings together the larger international charities in Wales. This year the landscape for international organisations was difficult, with many organisations losing funding, furloughing staff and refocusing their priorities on the domestic impact of Covid-19. However we maintained a strip back work programme and engaged with politicians across Wales in issues of development and particularly the cut to the official development assistance budget from 0.7% of GDP to 0.5%. Some of our key activities in representing the sector include sending letters to the Senedd committees following the election in May. We outlined areas of work that should be considered priorities. This resulted in Claire and Susie Ventris-Field, CEO of WCIA giving evidence to the Culture, Communications, Welsh Language, Sport, and International Relations Committee.

We also played an active role at the Wales International Cross Party Group discussing areas of priority for the ongoing work of the group. Late this year we attended the Welsh Labour Conference and Plaid Cymru Conference, having numerous discussions with elected representatives about the Wales and Africa community and its role in delivering global solidarity.

At the Welsh Labour Conference we hosted a fringe event with John Griffiths MS and were joined by the First Minister Mark Drakeford and the Minister for Social Justice Jane Hutt.

We campaigned on the issue of vaccine equity alongside Oxfam, making the case for all countries to be able to access the means to produce their own vaccines rather than relying on the imperfect

Covax model. While it is not a devolved issue, we called on politicians to show leadership on the issue, Heledd Fychan MS tabled a statement of opinion on the issue, and the First Minister wrote to the UK Prime Minister encouraging him to take action and waiver rights over the vaccine.

### European Network CIGs

On the 17th of October 2021, a group of 10 European organisations established the European Network for Citizen Initiatives for Global Solidarity. This network aims to support and develop the movement of citizen initiatives for global solidarity in Europe. A movement of citizen initiatives of which many focus on the eradication of poverty. The network will be a European platform for all those that in one way or another support such citizen initiatives in global solidarity and believe in citizen-driven development. Hub Cymru Africa is very proud of the role it can play in maintaining links with EU organisations in order to support global solidarity and maintaining our expert links and participating in shared learning. As well as sitting on the coordinating group and the identity of the network, our Senior Development Support Manager Beth Kidd is a member of the working group that focuses on Capacity Building.

### Measuring our Progress

This year we received new funding streams and as a partnership we reflected on our work and developed a new strategy. One of our main objectives has been to set a baseline and measurements to articulate the change that we are able to make through our work. In this first year most of the monitoring tells us where we are, and in coming years we will be able to tell if the sector has moved in a particular direction.

Some of the things that we will be able to report on in terms of ambitions include:

- The sector in Wales will be one that works responsibly in partnership with organisations in Sub Saharan Africa, reflecting in country need and decision making by partners
- The Wales Africa community is a diverse and participatory one, in which HCA has a role in supporting new people into the sector
- Hub Cymru Africa will work to ensure people in Wales are supportive of the work and understand the issues addressed through global solidarity.



- Learning and participation is done in partnership across Wales and Africa, highlighting good practice, setting standards and driving the sector forward
- The sector is resilient to external challenges and able build sustainability,

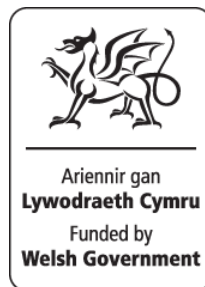
proactively plan to change and respond to external challenges positively and flexibly

In addition to these, in 2022 we will be launching our new strategy, which will set our ambitions outside of the programmatic work that we do.



**Hub Cymru Africa**

**Wales and Africa  
Health Links Network**  
Rhwydwaith Cysylltiadau  
Iechyd Cymru ac Affrica



**Cymru Masnach Deg  
Fair Trade Wales**

**Sub-Sahara  
Advisory Panel**  
**SSAP**

## Challenges and lessons

- COVID-19 and international development:** Covid-19 continued to shape not only the way we worked internally but entirely dominated the global challenges that we and others responded to. With these challenges, the Hub Cymru Africa team learnt a significant amount and accelerated towards long-held ambitions. With more and more people adapting to technology, HCA were able to mitigate the impact of travel on the climate crisis, to significantly increase participation from partners in Sub Saharan Africa, and to quicken the transition to locally-led development.
- Funding reductions:** In hub Cymru Africa, Our conversations became richer and more conscious of inequalities as we were able to work in a way that was unconstrained by geography. While there were reasons to celebrate and reflect on positive work, the global picture of equality seemed to fall backwards. Covid-19 continued to run roughshod through decades of progress, including in many of the communities with which we work. The challenges were particularly stark when we considered how to deliver our gender equality work without reinforcing the differences for those living in digital poverty, the women who had most to gain from working in partnership with Welsh organisations were also the ones least able to access funding and resources to do so. While we were able to build a programme through Waterloo Foundation to deliver digital development work, the funding picture overall was stark. The UK Government reduced Office Development Assistance from 0.7 to 0.5% of gross national income, a cut that saw Hub Cymru Africa lose some of our funding, thus reducing our capacity to deliver on policy work. For others, the cut impacted their ability to deliver their programmes, which was detrimental to the lives of people with whom they were working.
- Inclusion and anti-racism:** HCA have committed to testing new ways of working, taking small steps and large. For example, ensuring that we do not have all-white panels, are holding events in buildings all over Wales, and have designed an anti-racism charter that will be rolling out over the coming months, setting standards for the way we and others work together. We reflected on our expertise and, while we are proud of it, we sought to play a role in bringing other organisations to the fore. We continued our 'Reframing the Narrative' work with our groups, changing the way we think about and apply our objectives so that our partners are never compromised. We will continue with this work and we will also continue to listen.



# Temple of Peace: The Venue with a Heart

The Temple of Peace and Health is WCIA's Cardiff headquarters, but is much more than that – it is an important part of our history and identity. It has also long been a source of income for the charitable purposes of the WCIA.

This year continued to be challenging for the venue as there were still many restrictions in place. Restrictions also changed quickly. As a team, we updated our COVID risk assessment monthly or more often when regulations changed. In deciding our approach within the restrictions, we prioritised staff and visitor safety.

Due to the WCVA and Welsh Government Third Sector Resilience Fund grant and loan, we were able to retain our venue team which enabled a stronger than expected recovery in 2021-22.

Below we share some examples of events held throughout the year as restrictions allowed. We also held a number of Temple Tours to introduce people to the important heritage of the building.

## Filming

Filming at the Temple of Peace continued through 2021-22 with a few repeat bookings from location managers that have previously been to the building including S4C, BBC for Casualty (pictured below), Dr Who and the second series of Industry, as well as new bookings for Channel 4's Darkness Rising and War Gamers.

## Other Bookings

We've had a variety of other bookings such as an art exhibition hosted by United Purpose, Durga Puja festival, Freelands Foundation annual symposium, the launch event for ACC Wales, and several performances from local university drama societies. We've seen a gradual return of smaller meetings booked and a couple of conference style events.

## Weddings

We held 20 wedding celebrations throughout the year, including the first Hindu Gold Melting Ceremony in the marble hall (pictured above). Even with a reduced capacity, many of the postponed weddings from 2020 were happy to go ahead and all couples were thrilled with their wedding days, with some booking larger reception parties for 2022 and 2023 after holding a ceremony with us whilst restrictions were still in place.



***“To the wonderful team at the Temple of Peace, thank you so much for everything you did to make our day so special. It was the most perfect venue and you provided the most impeccable service at every point – not easy during a pandemic! We can’t wait to come back and celebrate next year!” – Alice and Jack Wroe (pictured above)***

### **A note on trading at the Temple of Peace**

Much of our trading at the Temple is ‘primary purpose’ trading – it provides an income while contributing to our core purposes.

For example, we rent out office space to other international charities, and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events.

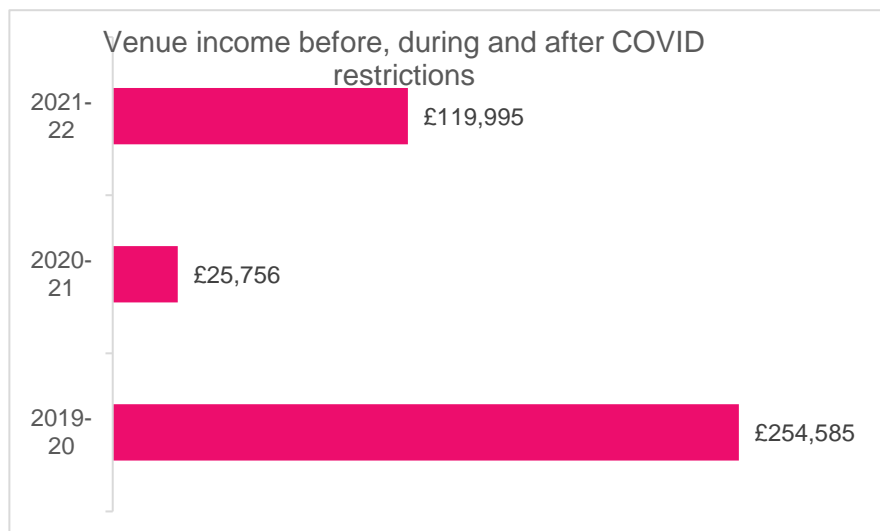
We also hire out the venue for weddings and parties, with a hope that as many people as possible learn about the Temple of Peace and understand its place in Welsh internationalism and peacebuilding past and present.



## Financial overview

The financial result for the year ended 31 March 2022 was a surplus of £45,318 (FY 20-21: £116,764). Our income increased slightly in 2021-22 to £993k (20-21: £946k) as COVID restrictions started to ease and new project funding was obtained. Grant income of £856k (FY 20-21: £819k) was the principal source of funding for the charity accounting for 86% of total income. We were able to continue to use the furlough scheme and then the WCVA emergency grant as the venue continued to operate under restrictions, allowing us to gradually recover customers as these eased through the year. We were successful in securing grants for new charitable activity, including Climate Cymru and Academi Heddych. In addition, the value of the investments increased, contributing an unrealized gain of £26k to the surplus.

The steady recovery of the venue this financial year, despite ongoing Covid restrictions, has been welcome, with venue income increasing from £26k in 20-21 to £120k in 21-22. We should note that the furlough scheme and WCVA's Emergency Resilience grant made it possible for us to retain the necessary staff to facilitate the venue recovery. The chart on the right shows venue income before COVID (19-20), at the height of the pandemic and lockdowns (20-21), and in recovery from COVID (21-22).



### Expenditure on charitable activities

amounted to £971k in 21-22, an increase from £871k in the previous year. Although still impacted by Covid, WCIA was able to increase activity (and hence expenditure) across all of its programme areas. Overall, expenditure was lower than budgeted due to the following:

- There were continued savings from home and online working
- Underspends on some projects are being carried forward into the next financial year due to COVID restrictions still in place – this includes on the Wales Africa grant and Academi Heddych grant both from Welsh Government

As a result, WCIA did not, as expected, return a deficit, but this is in most part due to Covid restrictions limiting activity and therefore spend on some projects. It is however expected that WCIA will return a deficit in 22-23 and the following year and therefore the trustees are comfortable with the current reserves level.

At 31 March 2022, WCIA had net assets of £736k (20-21: £690k). Of this, approximately £650,000 is being held in unrestricted reserves, somewhat higher than our Reserves Policy which requires a minimum of £300,000. There are several reasons for this:

- Due to activity being deferred due to COVID-19 (Hub Cymru Africa and Academi Heddych), we have significant designated expenditure in 2022-23 and 23-24 for the reserves which will use a significant portion of this reserve.
- Furthermore, in 2022-23, we plan to spend £100,000 of our unrestricted reserve, with similar again for 23-24 as we transition away from European funding for the international volunteering programme to other funding sources. Funding has been designated to cover the expected reduction in funding whilst the new volunteering programme is established.
- We have some risk factors relating specifically to the venue which currently require us to temporarily maintain a higher reserve level than would normally be the case.

# Structure, governance and management

The WCIA is a Charitable Incorporated Organisation – it was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822). It is not a company and is therefore registered with the Charity Commission but not at Companies House. The Governing document is the Constitution.

A staff team coordinates the WCIA's activities on a day to day basis, with the support of the Chief Executive and Senior Management Team. There is



## Trustee away days

Trustees have an annual away day to complete a Governance Health Check and feed into strategic plans.

We were delighted to hold the away day as a hybrid event this year at the Temple of Peace and on Zoom.

additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).

The trustees have established three sub-committees to assist in their oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staffing Committee.

## Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly (ahead of Board meetings) to ensure they are adequate to

fulfil our continuing obligations. The Finance and Risk Committee then report any risks, concerns or required to the Board for discussion and/or approval.

The WCIA has a Reserves Policy which states that we maintain a free reserve level of £300,000 which is sufficient for 4 months of operation. If reserves levels reach £350,000 it will trigger an urgent discussion by the Finance and Risk Committee and action (approved by full board) to ensure the minimum level is retained.

There is an organisational Risk policy and Risk Register overseen by the Finance & Risk Committee and as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year were:

- **Temporary disruption to income caused by improvement works at the Temple of Peace** – The building owners have some plans to refurbish the building which might disrupt our operations. Mitigations include obtaining legal advice and maintaining regular communications.
- **Planned tenancy at the Temple of Peace impacts ability to generate income:** This is mitigated through an active funding pipeline to ensure continuation of income, close management of expenditure and income by the Finance & Risk Committee and action on both these points if performance against budget is not as expected
- **Inflation of costs (especially staffing costs) not matched by funders:** This is mitigated through speaking with funders to reprofile budgets and seeking additional funding to fill any shortfalls.

WCIA hold some investments which is managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.

## Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee



the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed and updated at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct importance. The Constitution provides for the recruitment and appointment of trustees when individual terms of office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees.

This year, two safeguarding incidents were reported and closed according to our policy and procedure. There were no fundraising complaints.

## **Staffing Committee**

The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annual review pay in line with the Competency Framework and Pay Policy which was updated this year. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 20-24 staff members during the financial year, many on part time and flexible working arrangements to enable staff to balance work and home lives.

This flexible working approach continued to prove a huge advantage as staff move towards more hybrid models of working as we emerge from the pandemic.

## **Grant giving**

During this financial year, four grants were issued within the Hub Cymru Africa project totalling £135,900 to Size of Wales, Bees for Development, Teams4U and Dolen Cymru. The grants contribute to our strategic objectives of supporting partners in Wales to deliver the Sustainable Development Goals and to contribute to creating a more globally responsible Wales. Grants were allocated following a due diligence process in co-operation with the funder (Welsh Government).

## Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

### Thank you!

We'd like to thank all those who support our work, as partners, donors and funders and customers, including:

- The Welsh Government for supporting Hub Cymru Africa and Academi Heddwch Cymru
- Waterloo Foundation
- WCVA for Resilience and Survival funding during COVID
- Margaret Woolloff, who generously remembered us in her will in 2017-18. We value the opportunity to continue to use this legacy to support our global citizenship work.
- Southall Trust for their generous contribution towards the Peace Schools Scheme.
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference.
- The EU's Erasmus+ programme funded Raising Capacities for Global STEPS, We Are European and Becoming a Peace School, Time Travel and SDGS4U.
- The EU's European Solidarity Corps for funding our international exchange programmes
- The British Council funded the ChangeMakers project
- The Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the International sector in Wales.
- FCDO, via Bond, funded international development sector support through Hub Cymru Africa.
- The FCDO funded Small Charities Challenge Fund
- UK Aid and British Council for selecting the WCIA as one of the Connecting Classrooms through Global Learning suppliers.
- All the Hub Cymru Africa, Climate Cymru and Academi Heddwch partners
- All individual donors who contributed to the WCIA.

**We'd like to thank all the partners, funders and volunteers who made our work possible in 2021-22 – we couldn't do it without you!**



# Administrative details

The trustees present their report and financial statements for the year ended 31 March 2021.

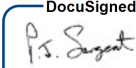
The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2019)".

## Reference and administrative details

<b>Registered charity name</b>	Welsh Centre for International Affairs
<b>Registered charity number</b>	1156822
<b>Registered address</b>	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP
<b>Trustees</b>	Emma West Chrishan Kamalan – resigned March 31 2022 Simon Pickard – resigned 2 December 2021  Martin Fidler Jones Eira Jepson Felicite Wells  Catherine Oprava Nirushan Sudarsan Martin Pollard Catrin Edwards Elin Roberts – resigned 11 Feb 2021 Peter Sargent Sara Whittam CaerianBlack – appointed 2 Dec 2021 Gill Richardson – appointed April 1 2022 Nick Christonafu – appointed April 1 2022 Alex Williams – appointed 2 Dec 2021 Rapheal Esu
<b>Key management personnel</b>	Susie Ventris-Field, Chief Executive Shaela Ismail, Finance Manager Claire O'Shea, Head of Partnership, Hub Cymru Africa Amber Demetrius, Global Learning Manager Michaela Rohmann, Volunteering Manager
<b>Auditors</b>	Azets Audit Services
	Cardiff Gate Business Park Cardiff CF23 8AB
<b>Investment advisers</b>	Charles Stanley & Co. Limited 55 Bishopsgate EC2N 3AS
<b>Bankers</b>	Cooperative Bank, 16-17 High Street, Cardiff, CF10 1AX

## P Sargent – Trustee

Dated: 10/12/2022

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# Responsibilities of the Board of Trustees

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

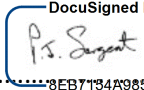
The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## Auditors

Azets Audit Services were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

10/12/2022

Approved by the Board of Trustees on ..... and signed on its behalf by:

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**NAME** P J Sargent

# Report of the independent auditors to the members of Welsh Centre of International Affairs for the year ended 31 March 2022

## Opinion

We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work



we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

### Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

### Sarah Case FCA DChA

Senior Statutory Auditor

For and on behalf of

### Azets Audit Services

Chartered Accountants and Statutory Auditors

Ty Derw

Lime Tree Court

Cardiff Gate Business Park

Cardiff

CF23 8AB

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10/13/2022

Date .....

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

**WELSH CENTRE FOR INTERNATIONAL AFFAIRS**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**(Incorporating the Income and Expenditure Account)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
<b>Income and endowments from:</b>					
Donations and legacies	3	5,433	517	5,950	7,525
<b>Charitable activities</b>	4				
Global learning		15,504	77,323	92,827	85,664
Global action		47,424	180,462	227,886	184,684
Global Partnership		-	510,176	510,176	446,136
Venue		-	23,918	23,918	73,932
Core		1,050	-	1,050	28,483
Other trading activities	5	120,000	-	120,000	26,412
Investments	6	11,786	-	11,786	7,954
Other income	7	-	-	-	85,760
<b>Total income and endowments</b>		<b>201,197</b>	<b>792,396</b>	<b>993,593</b>	<b>946,550</b>
<b>Expenditure on:</b>					
Raising funds	8	3,307	-	3,307	4,039
Charitable activities	9	149,311	822,322	971,633	870,562
<b>Total expenditure</b>		<b>152,618</b>	<b>822,322</b>	<b>974,940</b>	<b>874,601</b>
Net gains/ (losses) on investments	12	26,665	-	26,665	44,815
<b>Net movement in funds</b>		<b>75,244</b>	<b>(29,926)</b>	<b>45,318</b>	<b>116,764</b>
<b>Reconciliation of Funds</b>					
Total funds brought forward	16,17	578,686	111,546	690,232	573,468
<b>Total funds carried forward</b>	17,18	<b>653,930</b>	<b>81,620</b>	<b>735,550</b>	<b>690,232</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All incoming resources and resources expended derive from continuing activities.

The notes on pages 49-68 form part of the financial statements



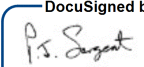
**WELSH CENTRE FOR INTERNATIONAL AFFAIRS  
BALANCE SHEET AS AT 31 MARCH 2022**

		2022		2021	
	Note	£	£	£	£
<b>Fixed assets:</b>					
Tangible assets	11		371		1,157
Investments	12		<u>421,034</u>		<u>385,972</u>
			<b>421,405</b>		<b>387,129</b>
<b>Current assets:</b>					
Debtors	13	100,063		58,287	
Cash at bank and in hand		<u>470,793</u>		<u>469,581</u>	
		<b>570,856</b>		<b>527,868</b>	
<b>Liabilities:</b>					
Creditors: Amounts falling due within one year	14	<u>(240,504)</u>		<u>(211,365)</u>	
<b>Net current assets</b>			<b>330,352</b>		<b>316,503</b>
<b>Total assets less current liabilities</b>			<b>751,757</b>		<b>703,632</b>
Creditors: Amounts falling due after more than one year	15		<u>(16,207)</u>		<u>(13,400)</u>
<b>Net assets</b>			<b>735,550</b>		<b>690,232</b>
<b>The funds of the charity:</b>					
Restricted income funds	16		81,620		111,546
Unrestricted funds:					
Designated funds	17	164,402		165,188	
General funds	18	<u>489,528</u>		<u>413,498</u>	
			<b>653,930</b>		<b>578,686</b>
<b>Total charity funds</b>			<b>735,550</b>		<b>690,232</b>

10/12/2022

These financial statements were approved by the Board of Trustees on .....

**Peter Sargent**  
Chair

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The notes on pages 49-68 form part of the financial statements

**WELSH CENTRE FOR INTERNATIONAL AFFAIRS**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Note	2022 £	2021 £
Net cash provided by operating activities	19	<u>(5,499)</u>	<u>118,393</u>
<b><i>Cash flows from investing activities:</i></b>			
Purchase of investments		(28,162)	(5,256)
Proceeds from the sale of investments		9,923	14,053
Investment income received		<u>11,786</u>	<u>7,954</u>
<b>Net cash provided by/ (used in) investing activities</b>		<u>(6,453)</u>	<u>16,751</u>
<b><i>Cash flows from financing activities:</i></b>			
Repayment of borrowings		-	13,400
Increase in borrowing		<u>3,350</u>	<u>-</u>
<b>Net cash used in financing activities</b>		<u>3,350</u>	<u>13,400</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(8,602)</b>	<b>148,544</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b>496,283</b>	<b>347,739</b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><b>487,681</b></u>	<u><b>496,283</b></u>

The notes on pages 49-68 form part of the financial statements

**WELSH CENTRE FOR INTERNATIONAL AFFAIRS  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**1. ACCOUNTING POLICIES**

**Charity information**

Welsh Centre for International Affairs is a charitable incorporated organisation whose principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 3AP.

**1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

**1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on the charity of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

**1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.



## **1. ACCOUNTING POLICIES (continued)**

The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

### **1.4 Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from the supply of services and room hire is recognised with the delivery of the contracted service provided. Any amounts invoiced in advance are deferred.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against grant income, in a restricted fund.

Income from interest and dividends is recognised when its receipt is probable and the amount receivable can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established. Measurement is at the fair value receivable.

### **1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Raising funds solely relate to amounts paid for investment management.

Expenditure on charitable activities includes all costs relating to the furtherance of charity's objectives as stated in the trustees' report. This also includes all costs relating to compliance with constitutional and statutory requirements.

The charity is not registered for VAT and all income and expenditure is therefore VAT inclusive.

**1.****ACCOUNTING POLICIES (continued)**

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, consistent with the use of resources.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are recognised where the trustees have agreed to pay the grant and the recipient has a reasonable expectation that they will receive a grant, provided they comply with the terms of the agreement. Grants offered subject to terms and conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings    25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual fixed assets costing £1,000 or more are initially recorded at cost.

**1.7 Fixed asset investments**

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

**1.8 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.9 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.10 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

## 1. ACCOUNTING POLICIES (continued)

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

### **Derecognition of financial assets**

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

### **1.11 Leases**

Rentals payable under operating leases, are charged as an expense on a straight line basis over the term of the relevant lease.



## 1. ACCOUNTING POLICIES (continued)

### 1.12 Taxation

As a registered charity, the charity is entitled to the exemption from taxation in respect of income and capital gains received with sections 521-536 of the Income Tax Act 2007 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

## 2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

## 3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Donations	5,433	517	5,950	7,525
	<u>5,433</u>	<u>517</u>	<u>5,950</u>	<u>7,525</u>

#### 4. INCOME FROM CHARITABLE ACTIVITIES

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2022 £	Total 2021 £
Service and delivery income	15,504	47,424	-	-	1,050	63,978	35,130
Grants	77,323	180,462	510,176	23,918	-	791,879	783,769
	<u>92,827</u>	<u>227,886</u>	<u>510,176</u>	<u>23,918</u>	<u>1,050</u>	<u>855,857</u>	<u>818,899</u>
Unrestricted	15,504	47,424	-	-	1,050	63,978	28,037
Restricted	77,323	180,462	510,176	23,918	-	791,879	790,862
	<u>92,827</u>	<u>227,886</u>	<u>510,176</u>	<u>23,918</u>	<u>1,050</u>	<u>855,857</u>	<u>818,899</u>
<b>Grants</b>							
Bond DfID	-	-	18,347	-	-	18,347	25,000
British Council: Change-makers	-	-	-	-	-	-	15,000
Cardiff Council: Living Accreditation Scheme	-	-	-	-	-	-	360
Coronavirus Job Retention Scheme	-	-	-	13,868	-	13,868	105,976
DfID SCCF FCDO UK Direct	-	-	38,631	-	-	38,631	-
Erasmus: Am I European?	5,072	-	-	-	-	5,072	2,958
Erasmus+:ChangeMakers	12,000	-	-	-	-	12,000	-
Erasmus+: Raising Capacities for Global Steps	12,896	-	-	-	-	12,896	7,955
Erasmus: Peace Schools	7,424	-	-	-	-	7,424	4,331
Erasmus: SDGS4U	-	7,946	-	-	-	7,946	10,024
Erasmus: Time Travel	3,308	-	-	-	-	3,308	-
European Solidarity Corps: Building Solidarity	-	62,267	-	-	-	62,267	39,038
European Solidarity Corps: Still European	-	22,109	-	-	-	22,109	-
European Solidarity Corps: Engaging with European and Welsh Heritage	-	5,675	-	-	-	5,675	-
European Solidarity Corps: Strengthening Solidarity across Europe	-	-	-	-	-	-	62,366
European Voluntary Service	-	276	-	-	-	276	2,791

**4. INCOME FROM CHARITABLE ACTIVITIES (continued)**

	Global learning £	Global Action £	Global partner £	Venue £	Core £	Total 2022 £	Total 2021 £
<b>Grants (continued)</b>							
Heritage Lottery Fund:							
Covid emergency Fund	-	-	-	-	-	-	10,800
Joseph Rowntree							
Charitable Trust	-	29,793	-	-	-	29,793	-
Menter Academi Heddwch	-	3,300	-	-	-	3,300	-
Oxfam: Globally							
Responsible Wales							
Conference	-	-	-	-	-	-	4,500
Oxfam: Climate Cymru							
Great Big Green Week	-	8,329	-	-	-	8,329	-
Size of Wales: MockCop	27,500	-	-	-	-	27,500	15,000
Southall Trust: Peace							
Schools	3,000	-	-	-	-	3,000	-
Waterloo Foundation							
Digital Development							
grant	-	-	4,198	-	-	4,198	4,850
WCVA: Third Sector							
Partnership Council	-	3,501	-	-	-	3,501	3,501
WCVA Third Sector							
Resilience fund	-	-	-	10,050	-	10,050	40,200
WCVA - Wales Schools							
Debating Project	6,124	-	-	-	-	6,124	11,682
Welsh Government:							
Academi Heddwch	-	37,266	-	-	-	37,266	2,048
Welsh Government: HCA	-	-	449,000	-	-	449,000	-
Welsh Government: Wales							
and Africa	-	-	-	-	-	-	404,000
	<b>77,323</b>	<b>180,462</b>	<b>510,175</b>	<b>23,918</b>	<b>-</b>	<b>791,878</b>	<b>783,769</b>



**5. INCOME FROM OTHER TRADING ACTIVITIES**

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Rents and room hire	119,995	-	119,995	25,756
Other income	5	-	5	656
	<u>120,000</u>	<u>-</u>	<u>120,000</u>	<u>26,412</u>

**6. INCOME FROM INVESTMENTS**

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Dividend income	11,705	-	11,705	7,877
Bank interest	81	-	81	77
	<u>11,786</u>	<u>-</u>	<u>11,786</u>	<u>7,954</u>

**7. OTHER INCOME**

	Total 2022	Total 2021
	£	£
UNA Exchange	-	85,760
	<u>-</u>	<u>85,760</u>

On 1st April 2020 the net assets of UNA Exchange (charity number 1158106) were transferred to the charity. The amounts recognised above reflect the value of the net assets at the date of transfer. The funds transferred have been designated for UNA.

**8. EXPENDITURE ON RAISING FUNDS**

	Total 2022	Total 2021
	£	£
Investment costs	3,307	4,039
	<u>3,307</u>	<u>4,039</u>

**9. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Direct £	Grant funding £	Support £	Governance £	Total 2022 £	Total 2021 £
Global Learning	79,894	-	-	-	79,894	58,395
Global Action	162,350	-	-	-	162,350	151,748
Global Partnership	474,977	-	-	-	474,977	387,882
Support, communication and representation	166,224	-	-	9,779	176,003	198,403
Other trading activities	78,409	-	-	-	78,409	74,134
	<u>961,854</u>	<u>-</u>	<u>-</u>	<u>9,779</u>	<u>971,633</u>	<u>870,562</u>

**Support and governance costs**

	2022 £	2021 £
Audit and accountancy fees	5,436	5,436
Legal and professional	3,680	3,680
Governance	663	663
	<u>9,779</u>	<u>9,779</u>

## 10. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

### Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

No trustees were reimbursed for expenses in relation to travel and subsistence during the current or prior year.

### Employees

The average number of employees during the year was:

	2022 No	2021 No
Charitable activities	17	21
Support	5	3
	<u>22</u>	<u>24</u>

	2022 £	2021 £
<b>Employment costs</b>		
Wages and salaries	483,186	535,734
Social security costs	40,104	44,265
Pension costs	21,488	22,636
	<u>544,778</u>	<u>602,635</u>

### **Key management personnel**

During the year Welsh Centre for International Affairs paid key management gross salaries totalling £235,467 (2020: £107,353).

### **Redundancy and termination payments**

No redundancy payments were paid during the year (2020: £1,075). Amounts outstanding at the year end totalled £nil (2020: £1,075).

There were no employees whose annual remuneration was £60,000 or more.

**11. TANGIBLE FIXED ASSETS**

	<b>Fixtures and fittings £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 April 2021	<u>19,053</u>	<u>19,053</u>
At 31 March 2022	<u>19,053</u>	<u>19,053</u>
<b>Depreciation</b>		
At 1 April 2021	<u>17,896</u>	<u>17,896</u>
Charge for the year	<u>786</u>	<u>786</u>
At 31 March 2022	<u>18,682</u>	<u>18,682</u>
<b>Net book values</b>		
At 31 March 2022	<u>371</u>	<u>371</u>
At 31 March 2021	<u>1,157</u>	<u>1,157</u>

**12. INVESTMENTS**

	<b>Listed Investments £</b>	<b>Unlisted investments £</b>	<b>Total £</b>
Balance B/F	184,196	201,776	385,972
Additions	23,521	4,641	28,162
Disposals	(9,923)	-	(9,923)
Valuation Changes	12,123	14,542	26,665
Cash movement	-	(9,842)	(9,842)
Balance carried forward	<u>209,917</u>	<u>211,117</u>	<u>421,034</u>
<b>Carrying amount</b>			
At 31 March 2022	<u>197,334</u>	<u>211,117</u>	<u>408,451</u>
At 31 March 2021	<u>184,196</u>	<u>201,776</u>	<u>385,972</u>



**13. DEBTORS**

	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Trade debtors	<b>38,739</b>	24,020
Other debtors	<b>1,120</b>	600
Prepayments	<b>60,204</b>	33,667
	<b><u>100,063</u></b>	<b><u>58,287</u></b>

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Trade Creditors	<b>3,021</b>	10,108
Social Security and Other Taxes	<b>16,350</b>	11,021
Accruals	<b>5,400</b>	30,752
Deferred Income	<b>179,745</b>	159,284
Other Creditors	<b>35,445</b>	200
Short term loans	<b>543</b>	-
	<b><u>240,504</u></b>	<b><u>211,365</u></b>

**Deferred income**

	<b>2022 £</b>	<b>2021 £</b>
Balance brought forward	<b>159,284</b>	21,638
Income received in the year	<b>932,335</b>	947,170
Income released in the year	<b>(911,874)</b>	(809,524)
Balance carried forward	<b><u>179,745</u></b>	<b><u>159,284</u></b>

**15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Long term loan	<b>16,207</b>	13,400
	<b><u>16,207</u></b>	<b><u>13,400</u></b>

**16. RESTRICTED FUNDS**

	Balance as at 1 April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2022 £
Bond DfID/FCDO	(64)	18,346	(14,599)	-	3,683
British Council: Change-makers	-	12,000	(12,000)	-	-
Coronavirus Job Retention Scheme	-	13,868	(13,868)	-	-
DFID - SCCF	17	38,631	(38,664)	-	(16)
Erasmus: Am I European?	-	5,072	(5,072)	-	-
Erasmus: Peace Schools	-	7,424	(7,424)	-	-
Erasmus: Raising Capacities for Global Steps	-	12,896	(12,896)	-	-
Erasmus: Time Travel	-	3,307	(3,307)	-	-
Erasmus: SDGS4U	-	7,946	(7,946)	-	-
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	5,675	(5,675)	-	-
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	62,267	(62,267)	-	-
European Solidarity CORPS: Still European	-	22,109	(22,109)	-	-
European Voluntary Service	-	276	(276)	-	-
Goronwy Jones Memorial Fund	6,611	-	-	-	6,611
International Brigade Association Fund	581	-	-	-	581
Joseph Rowntree Charitable Trust	-	29,793	(29,793)	-	-
Menter Academi Heddwwch	-	3,300	-	-	3,300
Oxfam: Climate Cymru Great Big Green Week	-	8,329	(8,329)	-	-
Sallie Davies Memorial Fund	14,319	518	(569)	-	14,268
Size of Wales: MockCop	-	27,500	(27,500)	-	-
Southall Trust: Peace Schools	-	3,000	(3,000)	-	-
Waterloo Foundation - Digital Development grant	-	4,198	(4,198)	-	-
WCVA: Reliance Fund	40,200	10,050	(50,250)	-	-
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
WCVA: Wales Schools Debating Championships	-	6,124	(6,124)	-	-
Welsh Government - Wales and Africa	49,882	449,000	(464,246)	-	34,636
Welsh Government: Academi Heddwwch: International Relations Through Public Diplomacy Soft Power Action Plan	-	37,266	(18,709)	-	18,557
<b>Total restricted funds</b>	<u>111,546</u>	<u>792,396</u>	<u>(822,322)</u>	<u>-</u>	<u>81,620</u>

**16. RESTRICTED FUNDS (continued)**Previous year

	Balance as at 1 April 2020 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2021 £
Bond DfID/FCDO	17,981	25,000	(44,677)	1,632	(64)
British Council: Change-makers	-	15,000	(15,000)	-	-
Cardiff Council: Living Accreditation Scheme	-	360	(360)	-	-
Coronavirus Job Retention Scheme	-	105,977	(105,977)	-	-
DFID – SCCF	-	11,388	(11,371)	-	17
Erasmus: Am I European?	-	2,958	(2,958)	-	-
Erasmus: Peace Schools	-	4,331	(4,331)	-	-
Erasmus: Raising Capacities for Global Steps	-	7,955	(7,955)	-	-
Erasmus: SDGS4U	-	10,024	(10,024)	-	-
Erasmus+ KA1	-	1,046	(1,046)	-	-
European Solidarity Corps	-	907	(907)	-	-
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	39,038	(39,038)	-	-
European Solidarity Corps: Strengthening Solidarity in Europe	-	62,366	(62,366)	-	-
European Voluntary Service	-	18,719	(64,985)	46,266	-
Goronwy Jones Memorial Fund	6,516	95	-	-	6,611
Heritage Lottery Fund: Covid emergency Fund	-	10,800	(10,800)	-	-
International Brigade Association Fund	572	9	-	-	581
Oxfam: Globally Responsible Wales Conference	-	4,500	(4,500)	-	-
Sallie Davies Memorial Fund	14,116	697	(493)	-	14,320
Size of Wales: MockCop	-	15,000	(15,000)	-	-
Waterloo Digital Development	-	4,850	(4,850)	-	-
WCVA: Reliance Fund	-	40,200	-	-	40,200
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
WCVA: Wales Schools Debating Championships	-	11,682	(11,682)	-	-
Welsh Government - Wales and Africa	29,413	404,000	(381,899)	(1,632)	49,882
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	-	2,048	(2,048)	-	-
<b>Total restricted funds</b>	<u>68,598</u>	<u>802,451</u>	<u>(805,768)</u>	<u>46,266</u>	<u>111,547</u>

## 16. RESTRICTED FUNDS (continued)

- **Hub Cymru Africa:** HCA is a partnership, established in 2015 bringing together Fair Trade Wales, Sub-Saharan Advisory Panel, Wales and Africa Health Links Network and WCIA. It is hosted by the WCIA and has several projects:
  - o A 3-year Welsh Government funded programme to support the Wales Africa and Fair Trade communities in Wales.
  - o Springboard – a SCCF project to professionalise standards and raise public support for international development.
  - o A small project funded via BOND to represent the international development sector in Wales
  - o Waterloo Foundation – Digital Development grant
- **ChangeMakers:** We work with schools and young ChangeMakers so they can make a difference on the global issues that matter to them.
- **Connecting Classrooms through Global Learning:** Funded by UK AID and British Council. This is a UK-wide programme to develop school partnerships and develop active global citizens.
- **International Brigade Association Fund:** Fund to provide international awareness of young people in Wales
- **MockCOP:** In partnership with Size of Wales, we run model UN climate change conferences (COP – Conference of the Parties) and support a group of young climate ambassadors.
- **Raising Capacity for Global STEPS:** Global STEPS Erasmus+ funded partnership project to support organisations to use the Global STEPS tool
- **Southall Trust:** Peace Schools: Accreditation scheme designed with teachers and learners. We run an annual conference to celebrate and share achievements.
- **SDGS4U:** 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.
- **Academi Heddwch:** we host this partnership including all the universities in Wales aiming to put peace firmly on the agenda in Wales .We have funding from Welsh Government to support delivery of the International Strategy
- **Becoming a Peace School:** Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.
- **Am I European?:** Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.
- **Sallie Davies Memorial Fund:** Supports the annual peace conference on request of the family
- **European Solidarity Corps:** A series of ESC funded international exchange projects including:
  - o Engaging with European and Welsh Heritage
  - o Volunteering accreditation
  - o Sharing European values
- **Joseph Rowntree Charitable Trust:** Funding to support the Climate Cymru campaign
- **Menter Academi Heddwch:** Funding to support Academi Heddwch work
- **Oxfam:** Funding from a DEAR project to support Climate Cymru's Great Big Green Week activity
- **WCVA Resilience Fund:** Emergency funding covering the costs of venue salaries and overheads as the venue recovers from COVID19
- **Coronavirus job retention scheme:** Funding to cover salary costs for furloughed staff



**16. DESIGNATED FUNDS**

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Mrs J T Morgan Travelling Scholarship	4,992	-	-	-	4,992
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	1,157	-	-	(786)	371
UNA Exchange	78,369	-	-	-	78,369
	<u>165,188</u>	<u>-</u>	<u>-</u>	<u>(786)</u>	<u>164,402</u>

**Mrs J T Morgan Travelling Scholarship** was designated by the Trustees to enable WCIA staff members to undertake workrelated visits to less-developed countries.

**Development Education Fund** was designated by the Trustees for the development of education/global citizenship education work within the UK.

**Fixed asset reserve**

Relates to the net book value of the charity's unrestricted fixed assets.

**UNA Exchange**

Relates to the unrestricted net assets transferred to the charity on 1st April 2020 upon merger with WCIA.

Previous year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Mrs J T Morgan Travelling Scholarship	4,992	-	-	-	4,992
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	-	-	-	1,157	1,157
UNA Exchange	-	-	-	78,369	78,369
	<u>85,662</u>	<u>-</u>	<u>-</u>	<u>79,526</u>	<u>165,188</u>

**17. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds £	Designated funds £	Restricted funds £	2022 Total £
Tangible fixed assets	-	371	-	371
Investments	421,034	-	-	421,034
Net current assets	84,701	164,031	81,620	330,352
Long term liabilities	(16,207)	-	-	(16,207)
	<u>489,528</u>	<u>164,402</u>	<u>81,620</u>	<u>735,550</u>

*Previous year*

	Unrestricted funds £	Designated funds £	Restricted funds £	2021 Total £
Tangible fixed assets	-	1,157	-	1,157
Investments	385,972	-	-	385,972
Net current assets	40,926	164,031	111,546	316,503
Long term liabilities	(13,400)	-	-	(13,400)
	<u>413,498</u>	<u>165,188</u>	<u>111,546</u>	<u>690,232</u>

# 18. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
<b>Net income for the reporting period</b>	<b>45,318</b>	116,764
<i>Adjustments for:</i>		
Investments income recognised in the SOFA	(11,786)	(7,954)
Fair value gains and losses on investments	(26,665)	(44,815)
Depreciation and impairment of tangible fixed assets	786	855
(Increase)/decrease in debtors	(41,776)	2,521
Increase/(decrease) in creditors	8,165	(53,968)
Increase / (decrease) in deferred income	20,461	10,490
<b>Net cash provided by operating activities</b>	<b>(5,497)</b>	118,393

## Analysis of Cash and Cash Equivalents

Notice deposits (less than 3 months)	<b>470,793</b>	469,581
Cash equivalents held in unlisted investments	<b>16,889</b>	26,702
<b>Total Cash and Cash Equivalents</b>	<b>487,681</b>	496,283

## Analysis of net debt

	At 1 April 2021 £	Cash Flows £	As at 31 March 2022
Cash	496,283	(8,602)	487,681
Bank loans falling due within one year	13,400	3,350	16,750
	<u>509,683</u>	<u>5,252</u>	<u>504,431</u>

**19. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds 2021 £
<b>Income and endowments from:</b>			
Donations and legacies	3,328	4,197	7,525
<b>Charitable activities</b>			
Global learning	14,184	71,480	85,664
Global action	9,216	175,468	184,684
Global Partnership	897	445,239	446,136
Venue	-	73,932	73,932
Core	3,740	24,743	28,483
Other trading activities	26,412	-	26,412
Investments	7,954	-	7,954
Other income	78,369	7,391	85,760
<b>Total income and endowments</b>	<u>144,100</u>	<u>802,450</u>	<u>946,550</u>
<b>Expenditure on:</b>			
Raising funds	4,039	-	4,039
Charitable activities	64,794	805,768	870,562
<b>Total expenditure</b>	<u>68,833</u>	<u>805,768</u>	<u>874,601</u>
Net gains/ (losses) on investments	44,815	-	44,815
<b>Net income/(expenditure)</b>	<u>120,082</u>	<u>(3,318)</u>	<u>116,764</u>
Transfers between fund	(46,266)	46,266	-
<b>Net movement in funds</b>	<u>73,816</u>	<u>42,948</u>	<u>116,764</u>
<b>Reconciliation of Funds</b>			
Total funds brought forward	504,870	68,598	573,468
<b>Total funds carried forward</b>	<u>578,686</u>	<u>111,546</u>	<u>690,232</u>