



Welsh Centre for International Affairs 2022-2023 Annual Report

Charity number 1156822



Contents

–	
Our vision, mission, values and strategy	3
Message from the Chair	5
Introduction to WCIA Programmes	6
Cross programme outcomes	7
Global Learning	8
Global Action	18
Global Partnership	31
Hub Cymru Africa	39
Temple of Peace: The Venue with a Heart	43
Financial overview	45
Structure, governance and management	46
Our partners and funders	48
Reference and administrative details	49
Responsibilities of the Board of Trustees	50
Report of the independent auditors to the members of the Welsh Centre for International Affairs for the year ended 31 March 2023	51
Statement of financial activities (incorporating the income and expenditure account) for the year ended 31 March 2023	54
Balance sheet as at 31 March 2023	55
Statement of cash flows for the year ended 31 March 2023	56
Notes to the financial statements for the year ended 31 March 2023	57

Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that **everyone in Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues**.

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles and frameworks** including:

- The **founding principles of the United Nations** – **peace, human rights, justice, respect for international law and promotion of social justice**.

These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.

- The **Sustainable Development Goals (SDGs)** or Global Goals, in particular:



- Our **Global Learning programme** contributes directly to Goal 4, indicator 4.7 to "ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development."
- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals. The Wellbeing of Future Generations Act,

which commits public bodies in Wales to working towards seven wellbeing goals. We have a particular focus on:



- In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.



- Our 5-year strategy launched in 2019, sets **ambitious outcomes against our three programmes of work, global learning, global action and global partnership**. This report explains our progress against these objectives.

Foreword from our Chief Executive

My starting point for the report this year is a celebration of the partners, ambassadors, volunteers and people we work with across all our programmes and projects – this report celebrates them and their efforts to create a fairer and more peaceful world.

It has been an incredibly challenging year locally and globally: signs of climate breakdown have been increasing with forest fires, flooding and record-breaking sea and air temperatures; the cost-of-living crisis has squeezed budgets at home and overseas; conflicts and natural disasters have created untenable situations for people around the world; an increasingly hostile environment for refugees has prevailed. Despite all this, communities and individuals in Wales have donated, fundraised, organised, campaigned and designed solutions, continuing to work towards a more hopeful future.

We are proud to have played a part in this – Climate Cymru showcased work of communities in Wales on the climate and nature crises during the Green Tour, and took voices of people across Wales to campaign for change on energy policy, nature policy and a just transition, achieving some meaningful policy changes.

Our global learning interventions continued to mobilise thousands of people, especially young people towards action that makes a difference on the big issues that matter to them – from starting petitions to recognise climate refugees, to creating awareness campaigns for sanctuary to working on inclusion in their communities, young people have continued to inspire us with their creativity and energy.

Through our role with the Taith Sector Support Body for Youth, we've worked in partnership to support 45 youth organisations to work towards international exchange, creating crucial opportunities for young people to build relationships and partnerships with people around the world.

Our heritage volunteers have made sure the positive campaigns and actions of our ancestors are available to inspire current and future generations through digitisation and cataloging.

We've continued to drive forwards the globally responsible Wales goal of the Well-being of Future Generations act, pulling together research, influencing policy and supporting organisations.

Through these and many more ways, we continue to find innovative ways to enable, support and inspire action to create a Wales and world fit for current and future generations.



A handwritten signature in black ink, appearing to read 'Susie Ventris-Field'.

Susie Ventris-Field

Chief Executive

Message from the Co-Chair

We are proud to have such a skilled, creative and diverse staff team of around 30 people at WCIA. Our projects and new ideas are driven by staff collaborating with partners and stakeholders. They are passionate about the work we do and it shows in their work every day.

This kind of passion is key if we are to continue towards our vision – the need for positive approaches to peace and human rights is greater than ever. We've seen huge advances in technology this year, especially Artificial Intelligence. While we can embrace this new technology, we need to make sure the human voice is always present, and that people are not digitally excluded. That said, technology also allows us to make quicker, better and deeper connections with people around the world, and to make sure the voices of those in global majority countries are included more in our work.



The shift in how people communicate, with the continued growth of social media, has changed how and when people get their news – opinion is increasingly polarized so we need to find new ways to create space for dialogue.

As our current strategy comes to an end, we'll be engaging with people across Wales and the world to create our next strategy – a long term strategy for future generations that we hope will inspire people for years to come.

A handwritten signature in black ink, appearing to read 'Gill Richardson'.

Gill Richardson

Co-Chair of the WCIA Board of Trustees

Introduction to WCIA Programmes

For each of our programmes, the annual report will summarise how we have performed against our strategic outcomes and illustrate with some case studies, examples and quotes. Here is a brief introduction to our main projects and programmes we refer to in the report. We support all of these through crosscutting communications, policy work and events.

Hub Cymru Africa: A partnership, established in 2015, bringing together Fair Trade Wales, Sub-Saharan Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). It is hosted by the WCIA and has several projects:

- A 3-year (2021-2024) Welsh Government funded programme to support the Wales Africa and Fairtrade communities in Wales. This also includes a gender project.
- Springboard for Learning - a Small Charities Challenge Fund (UK Aid direct) project to professionalise standards and raise public support for international development
- A project to represent the international development sector in Wales funded via BOND
- A Waterloo Foundation project to support groups to transition to digital ways of working

Climate Cymru: Network of organisations and individuals campaigning for a net zero and nature positive Wales and climate justice. Hosted by WCIA, it has several projects:

- Network building, campaigning and diversifying, funded by Joseph Rowntree Charitable Trust
- Great Big Green Week and Climate Cymru Green tour
- Warm this Winter campaign
- Nature Positive Campaign
- Race to Zero
- WWF community grants

ChangeMakers: Supports young ChangeMakers school and youth groups to develop global citizenship learning and action, and to deliver professional learning in ethical, informed citizenship. Funded by British Council as part of the

Welsh Government's International Education Programme.

Raising Capacity for Global STEPS: Global STEPS is an Erasmus+ funded partnership project to support young people to recognise their own employability skills developed during global citizenship experiences. The previous Global STEPS project created the tool and this follow-on project focuses on training youth workers to support young people to identify, celebrate and share their skills.

Peace Schools: Accreditation scheme designed with teachers and learners to embed peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young PeaceMakers Awards: An annual Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

Youth Climate Ambassadors and MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of youth climate ambassadors. The Youth Climate Ambassadors are now well established as a group.

Time Travel: Erasmus+ project where pupils travel to the deep past and distant future to explore the future they would like to see.

SDGS4U: 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.

Academi Heddwach: We host Academi Heddwach - a partnership including all the universities in Wales. The purpose of the Academi Heddwach is to extend Wales' strong tradition of peace-making and peace-promotion. Through an independent community of researchers in related fields, Academi Heddwach is working to place peace firmly on the national agenda.

On an international stage Academi Heddwach is joining a global network of peace institutes and has already developed close relationships with several such institutes. The overall aims of Academi Heddwach are to ensure that:

- Wales makes an internationally recognized contribution to peace research and practice.
- A focus on peace is seen in the strategies, policies and practice of Welsh institutions, including Welsh Government.
- There is strong public engagement with peace research and practice in Wales.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Representing International sector at Third Sector Partnership Council: WCIA represents the International Sector at TSPC – to take issues and opportunities from the sector to Welsh Government.

International Exchange: Supporting individual and group international exchange opportunities to and from Wales to develop global citizenship skills and build peace and solidarity. Funded by European Solidarity Corps and Taith .

Peace and internationalist heritage: Preserving and sharing the peace and internationalist heritage in Wales, particularly the Temple of Peace collections. Funded this year by the Gwendoline and Margaret Davies Charity

Cross programme outcomes

All of our projects and programmes contribute towards our core strategic outcomes which, in turn , contribute towards our mission and vision. Key achievements this year were:



In this report, we explore the achievements, challenges and learning against our strategic objectives in each of our three programmes.

Through Global Learning, we aspire to everyone in Wales acting as global citizens at home, at work, in education and in their communities.

We support active citizens to work collectively here in Wales (Global Action) and with partners across the world (Global Partnership) towards a fairer, more peaceful and more sustainable future.

We're proud that we have achieved all the goals we set out in our 5-year strategy a year early and over

the final year will continue to deepen, expand and strengthen this work.

We're focused also on engaging people across Wales to design our next strategy - a longer term, even more ambitious strategy for future generations.

As we continue to learn, we'll seek new ways to measure our impact and understand how we can progress towards a Wales where everyone is an active global citizen and we can claim to be a globally responsible nation.

Find out more at www.wcia.org.uk.

Global Learning

We promote global learning to prepare Wales for our shared future. We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges

Progress summary



Summary of Global Learning quantitative achievements

Other achievements against global learning outcomes include:

- **Education policy-makers in Wales can articulate and reflect in policy documents what good global learning looks like:** The focus this year has been continuing to support the implementation of the global citizenship and peace elements of the Curriculum for Wales, and building relationships to embed global learning in broader contexts – youth, adult education, work-based learning, universities and further education. Following the success in ensuring Global Citizenship became an indicator of the Well-being of Future Generations Act, we've begun to support the public sector to understand what global citizenship means in practice.
- **WCIA has voice in and knowledge exchange with European Global Learning networks:** We've continued our 5 multi-partner Erasmus+ projects in Global Learning, building knowledge exchange across countries, developing baseline research alongside European partners into themes such as identity, futures thinking and peace.
- **2 pieces of research into the impact of our Global Learning work:** Research into effective peace education will begin in the new financial year via Academi Heddwch. The final reports for our Erasmus+ projects will also evaluate the impact of these interventions on learners.

Activity with learners

Pupils designing the world they want for the future

The *Time Travel - The World We Want in 2121* project entered its final year, having brought together thirteen different schools and organisations to develop a sense of the future. The project reached around 2200 people in total, with about 300 of those in Wales. In an event in Cardiff, we circulated and tested tools for developing futures thinking with young people, and our partners reported modest increases in pupils' sense of empowerment and happiness.

The 22-23 academic year saw teachers all over Europe piloting their own versions of the tools we'd demonstrated, including an investigation of future energy sources, designs for transport and buildings in the future. One of our partners, Karlskrona

school in Sweden, won an award for their futures design, which involved creating a sustainable apartment in collaboration with their local businesses. There were exchange visits in Mercia, Spain and Cardiff, Wales as part of the project. The Cardiff visit included teacher training in time travel while the Mercia visit with pupils involved implementing the training, sharing ideas and supporting students to develop interactive futures with song, dance and art.

"Students were able to engage with aspects of society that really interested them and create something innovative based on new concepts of the future." Teacher participating in project exchange visit in Murcia, Spain



Pupils on exchange visit in Mercia exploring futures thinking, time travel and the world we want in 2121

Young people creating change in Wales and the world

This year, the Changemakers Conference (concluding the 2021-2022 cycle) grew in impact and scale because we opened it up to our network of Peace Schools and schools across Wales, and used it to inform good practice in line with ethical and informed citizenship purpose. This [online conference](#) attracted over 100 students and teachers.

At the conference, there were workshops by Size of Wales, Fair Trade Wales and our Peace Education Manager.

All participants pledged to take action including reducing conflict in their school, reducing energy use, only buying second hand, changing shopping habits and building relationships with young people in different countries.

The 22-23 ChangeMakers programme started in September 2023. This year, we worked in depth

with Malpas Court Primary School, near Newport, Bryngwyn Secondary school (Carmarthen) and the Youth Climate Ambassadors.

Involving the **Youth Climate Ambassadors** also allowed us to cascade knowledge to a wider range of schools and organisations as it encouraged inter-school working and put us in touch with different groups working on similar themes.

During the project, 60 students carried out change projects. Through peer to peer learning, school sharing and links made to network, the programme this year reached 4620 learners and 370,600 individuals across Wales.

This year, our **Changemaker** projects included:

- Malpas Court primary, who looked at water use and waste
- Youth Climate Ambassadors who petitioned for legal status for climate refugees
- A joint project between the Youth Peace Ambassadors and Bryngwyn school, recognizing the holocaust and sharing the importance of human rights.

Between them, the schools conducted visits and learned about global issues in their local area, met online with holocaust survivors and thought about the roles we all play in empowering or disempowering others, held webinars and launched petitions to change opinions. One learner said:

"It was interesting to hear the struggle that some people have on a daily basis and how much they struggle compare to me. I want to help." Changemakers participant, age 9

In July 2022 a group of 7 young people from across Wales were trained to become **Young Peace Ambassadors**. The aim was to establish a young peacemaker's network, including young people who feel passionate about and are willing to take action on issues relating to peace and human rights.

"Looking at Welsh peace heritage blew my mind. The work is being done and has been for a long time, I can feel the momentum now."
Young Peace Ambassador

Following the initial training, the ambassadors have had opportunities to speak at the Peace Schools Conference and the Cross-Party Group on Peace and Reconciliation, and to take part in international projects and events.

A future aim of the group is to plan and facilitate a Youth Peace Conference.

"I knew nothing about peace, just thought it was the opposite of war. Now I realise it's about justice and human rights and there's so much to it." Young Peace Ambassador



Stebonheath Primary School (1st Place) Young Peace Artist of the Year



Urdd Gobaith Cymru (1st Place) Young Peacemakers of the Year

We once again recognised young peacemakers and activists through our annual **Young PeaceMakers Awards** at Llangollen International Eisteddfod.

Over 60 entries were received from children and young people from across Wales.

It's clear from the entries that children and young people feel passionately about the horrors of war, about taking action on the climate emergency and the importance of gender and racial equality.

The judges were particularly impressed by two young people-led projects in Aberconwy and Newport. The *Aberconwy Allies* created and shared

a series of creative films on the theme of hate crime and discrimination.

Solidarity Stories in Newport organised a poster competition in local schools around welcoming refugees and raising funding to create a mural from the winning entry in a local community park.

WCIA staff also facilitated workshops on the Llangollen Eisteddfod field, allowing young people to learn about and take action on protecting human rights and exploring empowerment through the Sustainable Development Goals. 45 children and young people participated in these workshops.

Climate action

In partnership with Size of Wales, the 2022-2023 programme for MockCop involved 118 students from 19 schools across Wales. We ran 4 events – 3 online and one in-person in Cardiff Chamber in October 2022. This year's programme was funded by Welsh Government and allowed us to support a variety of students and teachers in Wales, including 5 newly engaged schools.

Students described how they appreciated the opportunity to think critically about amendments being offered and being empowered to take action. One said:

"I hadn't thought about what I could do about climate change but I'd really like to work with others and make a difference"

Many students from these events were eager to join on to our **Youth Ambassador** programmes and sign up to future climate events as a consequence. Teachers and students were eager to work with us again:

"We came to see what it was like, and it was marvellous" Cardiff teacher Julie Thelwell

We worked with Size of Wales to support a Youth COP event, bringing together stakeholders from all over Wales to discuss creative solutions to the Climate Crisis. The event allowed us to engage with schools and young people from across Wales, enabling discussions with Senedd Members and even making the local News.

Exploring identity

In the second year of **Am I European** we continued to bring together twelve schools across Romania, Wales, Turkey and Spain to investigate European identity through community research, analysis and debate. This year, the focus was on using Appreciative Inquiry to understand viewpoints different to our own and trying out conflict resolution styles both in the classroom and across countries. Through WCIA's teacher training, partners were able to develop lesson plans to teach and learn about Appreciative Inquiry and through our exchange in Spain, we were able to distil our results into an impact review and case studies. We've reached approximately 300 learners through the project this year.



Student exchange in Romania on Am I European project

"What I liked about this project was being able to see the difference in the students in their time in the playground. You could see them using the skills when they disagreed and getting on better."

Teacher at Gilwern

Professional Learning

This year, we trained over 50 teachers in Global Citizenship and 167 in a variety of related topics such as peace education, time travel and exploring identity.

Teachers described the training package (which we offer both as an online self-study course and through online zoom sessions) as

"A really useful opportunity to develop interactive tool to use in the classroom"

Many went on to carry out their own INSETs with other staff members. We have also signed up five new Peace Schools and one Changemaker project for next year as a direct result of interest in the teacher training.

Online twilight inset sessions about *Dealing with difficult and controversial issues* also proved popular with 15 attending. Teachers enjoyed the mix of activities, small group discussions and examples of best practice from Maesydderwen.

"I feel a lot more confident talking to my kids [even] when I know I don't have all the answers"

Anwen Nicholls, Ysgol Bryn Deri



Whole school approaches

"I'm so inspired by the success of the Peace Schools Scheme and its holistic approach. It places value on the learner's voice and a greater emphasis on developing skills for our young people.... when they're leaving schools as ethically informed citizens who are tolerant and kind to other members of society."

"The Peace Schools Scheme shares the vision of our new curriculum to help all children and young people to think ethically and to make a difference."

"Peace cannot be kept by force. It can only be achieved by understanding." Jane Hutt, Minister for Social Justice at Peace Schools Conference 2022

The WCFIA's **Peace Schools Scheme** continued to grow and develop this year. An impressive 16 new schools signed up mostly as a result of attending



Bryn Gwyn School visit the Temple of Peace

the Peace Schools' conference or after attending an INSET session.

This year's **Peace Schools Conference** in November 2022 involved **2000 students** from all over Wales online, where children and young people came together to explore the topic of 'developing ethical, informed citizens of Wales and the world'.

An innovative aspect was the fact that children and young people themselves ran the online workshops this year, supported by adults.

A keynote speech was delivered by Jane Hutt, Minister for Social Justice. Pupils and teachers commented that this was an inspiration to them.

"What a fabulous day, congratulations! Thank you so much for having us, staff and pupils thoroughly enjoyed it and it was a pleasure to be part of it!" Nicole Heal, Bryngwyn School

Everyone finished the conference having learnt something, enjoyed themselves and having at least one thing they could do to make a difference.

The majority (76%) felt more confident supporting others to become ethical and informed citizens of Wales and the world.

An amazing **48 schools** are now accredited Peace Schools in Wales. This year, Ysgol y Graig in Merthyr achieved level 1; Old Road Primary School in Carmarthenshire achieved level 2 and Bryngwyn School in Llanelli achieved level 3.

A number of Professional Learning events for schools took place during the year, with the aim of elucidating and celebrating the role of peace education in the curriculum, sharing good practice and strengthening networks.

The **Becoming a Peace School** Erasmus project brings together seven different schools from Slovenia, Wales, Romania and Turkey.

The outputs from the project include the production of a comprehensive toolkit and teacher training sessions for schools wishing to develop holistic peace education.

These were identified as gaps in international practice at the beginning of the project and will be made available online.

In the 22-23 cycle, project partners worked together to develop innovative approaches to peace education, in particular developing cross-cultural approaches and critical thinking around



Becoming a Peace School Exchange visit in Slovenia

peace heritage and its significance for today. This involved an exchange visit in Slovenia with students).

Building conflict and alternative to violence skills into Peace Schools

Following recruitment last year, 13 schools (7 primary and 6 secondary) piloted a *Non Violent Action: A Force for Change* education pack by Development Education Centre South Yorkshire.

There was positive feedback about the resources, with pupils enjoying the creativity and new perspectives and teachers complimenting the links to the Welsh curriculum:

“There materials fit in so well with the Wales Peace Schools Scheme – an aspect of which is to encourage critical and creative thinking and to support learners in looking at past and contemporary examples of their peace heritage both nationally and internationally – and to develop the necessary skills to become active peacemakers themselves.” Pilot teacher

Similarly, we built on the work started last year in piloting Alternatives to Violence approaches in school. As part of the project, schools received face-to-face workshops.

In terms of relevance, over 66% of respondents said that the activities contributed to critical aspects of the new Welsh curriculum – i.e. well-being, health and local and global citizenship – as well as to Sustainable Development Goal 16. When asked whether any other areas of the curriculum



Cooperation role play as part of Alternatives to Violence pilot

were addressed, respondents provided two clear themes of positive peer-to-peer relationships (75%) and discrimination (25%).

The ambition now is to scale up both pilots into the wider Peace Schools scheme.

Global learning with all ages – events and communications

This year, we wanted to explore how we could better deliver global citizenship interventions in lifelong learning. We were delighted to sign a Memorandum of Understanding with Adult Learning Wales and are in the process of developing a Peace Education Adult Learning pilot with them. We are also exploring with partners a new project to co-create a lifelong learning global citizenship framework for Wales.

We continued to disseminate our sustainability modules (SDGS4U) including at the annual WISERD Conference in Swansea. We offered new global citizenship resources to teachers, parents and youth workers to help young people interpret world events, including blogs and resources on talking to children about war and natural disasters.

Our volunteer-run Global Natters programme continued with discussions on the Olympics and the economy and we're hoping to build on these next year.

Global Perspectives blogs and discussions

WCIA volunteers built on the Global Perspectives blogs on a new theme – migration, with 4 stories shared over the year. Volunteers also ran 4 Global Natters discussion groups throughout the year.

Volunteering team

We welcomed 52 volunteers from Wales over the year on volunteering placements and work experience. We also hosted some paid insights internships with university partners.

With the increase in remotely based volunteers, we conducted a much needed update of our volunteer induction process, which now includes an online course.

"I have now completed the training and I really enjoyed it, I thought it gave a great insight into WCIA and the resources were very well considered and gave me a good feeling for the sort of organisation it is like to work/volunteer for." *WCIA/Hub Cymru Africa volunteer*

The most common volunteering placements were within heritage, communications, Climate Cymru and Hub Cymru Africa.

Morgan McCarthy joined as an undergraduate student of History with Cardiff University, and completed an Insights Placement with WCIA through the Careers Service at Cardiff's Centre for Student Life. He helped with Archive-a-thons and catalogued materials from the League of Nations Union:

"Overall, my time at the Temple was exceptional! The skills and focus needed to complete the task will stay with me for a long time and the contents of the library were fascinating to work through"

Georgia Osbourne, who worked as the Archive and Library Officer, found it and:

"...instructive, inspiring and invaluable experience."

Communications volunteers

We continued to gain hugely from our final hosted European Solidarity Corps placements supporting communications at the WCIA. They have been a huge support in achieving the communications outcomes on the next page.

Sadly, this was our final set of European Solidarity Corps placements due to the end of European funding for the UK.



WCIA's 'Archiveathon' team of placements and volunteers hard at work in the Temple Library in August 2022

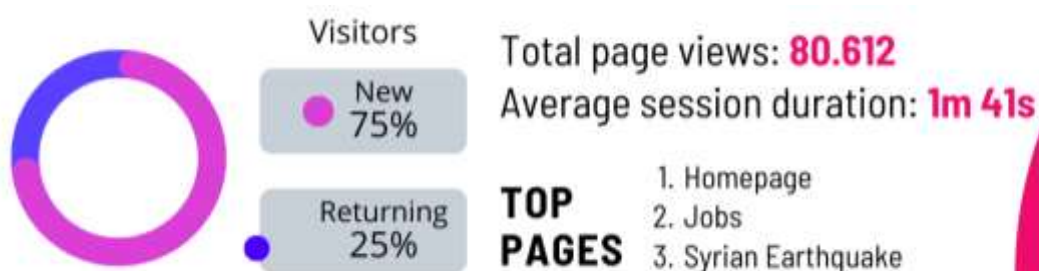
WCIA Communications 2022-23

These statistics are for our @WCIA social media platforms. The reach of our hosted work (Hub Cymru Africa, Academi Heddych and Climate Cymru) are detailed in the relevant sections.

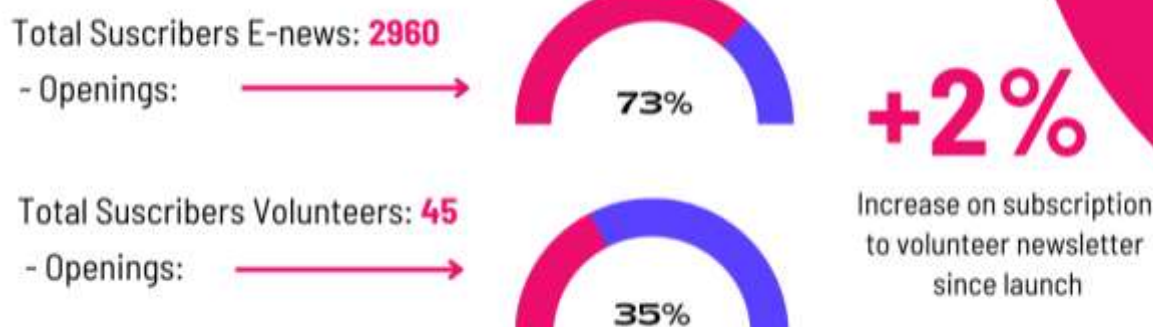
Social media reach



Website



Mailing list



Challenges and lessons

Team changes: This year, we have seen growth both in small projects and in team members from across the WCIA team. Though this has been exciting, it has also brought a range of logistical challenges in terms of communication, time management and delivery timescales. In Global Learning, we have had to approach projects with a flexible mindset (working with different teams and team combinations, developing projects online or in person, during different working hours and working with different groups) and show courage in areas that we might know less about. With the new team dynamic, we have been investigating how to integrate different combinations and instigate opportunities to allow our team to get to know and trust each other with different demands.

Tech tools: We've experimented with new tools such as Trello to support cross team communication – so we can ensure that team members working in different areas on different days still know what one another are doing. We have also developed team meetings to skill share and ensure that new members of the team are up to speed.

Funding environment: The loss of European funding will be felt keenly from next year, in terms of being able to support every young person in Wales to have global citizenship opportunities. Erasmus was one of our main sources of income and there are limited places where other funding might be found for this work.

Volunteer loss: The end of the ESC funded volunteers will inevitably curtail our communications and heritage capacity. These volunteers have brought much energy, diverse thought and creativity to the team and will be hugely missed.

Global Action

We inspire global action in communities and organisations in Wales. We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Progress summary



Climate action in Wales

Climate Cymru launched in 2021 to take voices from Wales to COP26. After the conference, a survey and consultation with the Climate Cymru network showed very clearly that there was a desire for Climate Cymru to continue (over 300 responses in support). Following a successful funding bid, we were able to relaunch Climate Cymru in April 2022, and since then, the movement has gone from strength to strength.

Climate Cymru is hosted by WCIA on behalf of Stop Climate Chaos Cymru and is led by a steering group made up of partner organisations and individual ambassadors. Its successes as a campaign are a credit to the incredible organisations and individuals across Wales working tirelessly for urgent, fair action to address the climate and nature emergencies. We are proud to host this campaign to highlight and amplify the amazing work happening across Wales. Highlights of Climate Cymru's achievements appear on pages 26-29.



Hand in of protest against the policy to send refugees to Rwanda

Nation of Sanctuary

We continued to support the campaign for Wales to be a Nation of Sanctuary. Although we continued alongside other charities to campaign against the Nationality and Borders Bill, we were unsuccessful and this became law. We nonetheless continue to promote Wales' approach to being a Nation of Sanctuary and

welcoming people. We've consistently included this approach across areas of work, including in global citizenship education and policy work around a globally responsible Wales.

We supported a protest against the policy to send refugees to Rwanda at the Senedd and Home Office buildings in collaboration with Welsh Refugee Coalition members and a Welsh artist. This successfully secured media coverage.



Protest coinciding with Iran vs Wales game during the Men's World Cup in Qatar

Creating a globally responsible Wales

WCIA was recognised in outgoing Future Generations Commissioner Sophie Howe's ChangeMaker100 list for our contributions as The Wellbeing of Future Generations Act includes a goal for Wales to be globally responsible.

"The team at the Welsh Centre for International Affairs has worked tirelessly to embed action and understanding of global citizenship across all sectors in Wales, through projects, partnerships and campaigns."

We support those responsible for delivering the Act to take action towards this goal. Examples include:

- Co-creating a vision for a Globally responsible Wales and disseminating at multiple events across Wales
- Contributing to the Future Generations Commissioner's Section 20 Review, particularly relating to procurement
- Contributing to Welsh Government's Future Generations Stakeholders forum including the delivery of a workshop on global citizenship

champions of the Well-being of Future Generations Act in a ChangeMakers100 event.

- Delivering a learn and share event about global responsibility to 20 public sector leaders. In partnership with Academi Wales, Size of Wales, Cynnal Cymru and Fair Trade Wales.
- Hosting an internationalist get-together in the Temple of Peace to reconnect and build new relationships post-COVID. This was a successful event with 40+ attendees and high-quality networking.
- Hosting a session to develop a Values Statement ahead of the Men's Football World Cup in Qatar (see case study below).
- Working alongside Oxfam Cymru and Wales Arts International to support Iranian artist Sahar Saki to create and showcase art on the steps of the Senedd during the Wales-Iran game.

A globally responsible approach to the Men's World Cup in Qatar

"The development of the values statement alongside the four objectives was considered to be a 'silver thread' by stakeholders....

The partner workshop to develop the shared values statement was considered a 'hugely valuable and productive' exercise, which acknowledged key goals linked to the Well-being of Future Generations Act (WFGA) and other national priorities such as the Anti-racist Wales Action Plan, Cymraeg 2050 and Wales' international strategy. According to stakeholders, this alignment encouraged buy-in and focus to the partnerships."

When Wales qualified for the Men's World Cup in Qatar, there was excitement but also some concerns relating to the selection of Qatar as the host. The Office of the Future Generations Commissioner asked WCIA to co-host a session with FA Wales and other stakeholders to draft a values statement to underpin engagement in the World Cup.

For WCIA, this was an opportunity to see how a globally responsible approach could be applied in a specific and practical way. We hosted a successful workshop and ultimately 11 organisations signed up to the values statement including FA Wales, Oxfam Cymru, Arts Council for Wales and Colegau Cymru. An independent report evaluating the Welsh Government's approach to the World Cup reported that this values statement was highly influential and

International Exchange – hosting volunteers in Wales

2022-23 has been a successful year in our international exchange programme. With COVID-19 restrictions lifting, we hosted 21 young people between 18 – 30 through the European Solidarity Corps (ESC), the highest number of volunteers hosted since we started working with this programme.

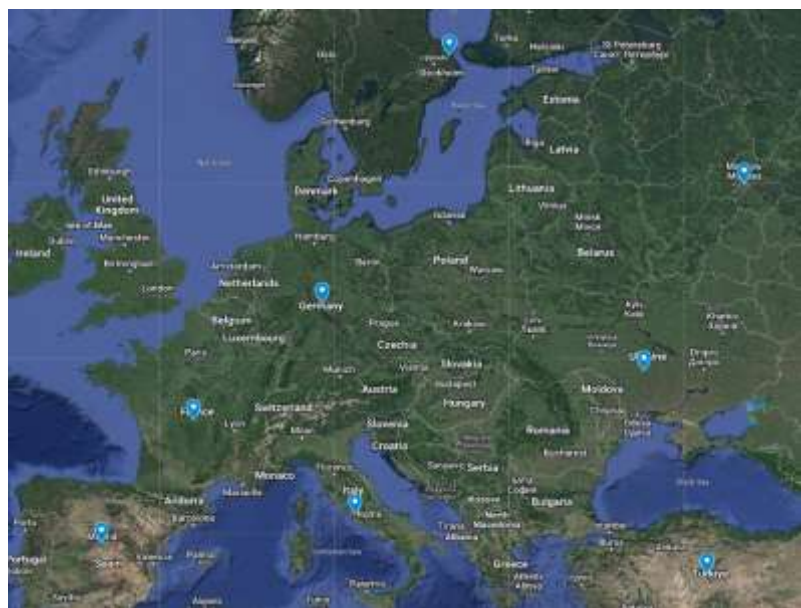
The 21 young internationals we welcomed in Wales came from Italy, Spain, Germany, France, Russia, Turkey, Sweden and Ukraine. Because of the war in Ukraine we pro-actively opened all ESC projects to Ukrainians and hosted 5 volunteers from different parts of the Ukraine in Wales. WCIA became a host under the Homes for Ukraine scheme and with the help of the Tabernacle Baptist Church, were able to offer 3 of them a home in Penarth. The other 2 were based on the Gower with our hosting partner Cae Tan.

The ESC volunteers have been hosted by Boys and Girls' Clubs of Wales (BGC), Promo Cymru, Ash Wales, Caerhys Organic Community Agriculture (COCA), Cae Tan, YMCA Swansea and Gregynog Trust in Mid Wales. The international volunteers immersed themselves in the local communities they were based in and contributed towards the aims and objectives of their hosting organisations. The volunteers helped with organic farming,

communications, youth work, anti-smoking campaigns and preserving Welsh heritage.

WCIA organised several additional training courses and events to foster their global citizenship skills.

This included global citizenship training with our global learning department, anti-violence training with AVP Britain, digital training with Promo Cymru



Incoming volunteer countries in 2022-23 (ESC and Taith)

and a visit to St Fagans Museum to learn about Welsh History.

The experience of volunteering for 6 – 12 months in a not for profit organisation in Wales has been life changing:

"I am so surprised, how much I could learn about myself that I did not know yet. The experience inspired me and encouraged me to change my way of living towards a happier life." *Lena from Germany, who had been based in Pembrokeshire for 6 months*

([Lena's full story in her podcast](#))

"Through my ESC I faced different working approaches and paces, it changed my perspectives to different working styles. Besides that, I tried many new things for the first time. I learned new things from different cultures, I learned how to enjoy life." *Tugba from Turkey*

One of the volunteers from Ukraine, Marharyta, who volunteered with our partner Cae Tan, successfully secured a job in a tree nursery on the Gower after her ESC placement ended. She continues living her dream of working outside and with plants.



International volunteers at the Senedd

ESC training events

In 22-23 WCIA delivered 2 On Arrival Training for ESC volunteers online and 2 one-day Training events in person. During the online training, WCIA covered ESC basics, rights & responsibilities but also problem solving, culture shock and cultural awareness, health & safety and personal aims/ objectives.

During the day in Cardiff all ESC volunteers had the chance to visit the Senedd and learn more about the social and political structure in Wales.

They tasted Welsh foods and visited significant places in Cardiff bay and city centre.

In October 2022 WCIA also successfully applied for Pathway 2 funding under the Taith Programme, which funds projects supporting international partnership and strategic collaboration. WCIA's two-year project will collaborate with international partner Faith and Cooperation Foundation (FEC), an NGO based in Portugal working for over 32 years towards social change.

The project will develop essential training for successful international mobilities in an accessible, digital format covering pre-departure and Debrief training.

The training will be freely accessible online for all young people and youth organisations across Wales and we intend to reach at least 150 young people across Wales and Portugal.



Achievements by WCIA and partners as Sector Organising Body for Taith

Taith – Sector Organising Body (SOB)

In February 2022 we were awarded the role as Sector Organising Body (SOB) for Taith Youth sector as part of a consortium with CWVYS and Boys and Girls Clubs of Wales (BGC). Our role was to raise awareness and promote Taith amongst organisations in the youth sector, and to provide advice and support for organisations to apply for funding and to plan and run projects.

As a consortium, we've been hugely successful in supporting the sector to apply for Taith funding. We've engaged with 200+ organisations working within the youth sector across Wales and provided tailored 1:1 support to over 40 of these organisations through online meetings, phone calls, in person meetings and information sessions, resulting in over 200 instances of individuals receiving 1:1 practical advice, support and guidance.

For the Taith Pathway 1 funding round in 2022, we supported 20 youth organisations across Wales to apply for Taith funding. Impressively, 13 of these organisations (for an estimated 1035 international placements) were successful.

Geographically, the organisations will reach participants in 21 out of the 22 counties across Wales who will travel to 27 countries on 6 continents.

For the Taith Pathway 2 funding round in 2022, we supported 6 youth organisations across Wales to apply for Taith funding. Of these, 4 organisations were successful.



ESC volunteer Arina gives a presentation on the benefits of volunteering

For Taith Pathway 1 funding round in 2023, we supported 19 youth organisations across Wales to apply for Taith funding. 14 of these organisations were successful.

Outreach Work

Outreach work has focused on increasing the quantity and diversity of our partners as well

WCIA staff and volunteers have attended outreach events, including employment and volunteering

Temple of Peace Anniversary and descendant's reunion



The anniversary of the Temple of Peace on 23 November 2022 was a very special event in the history of the Temple of Peace as WCIA's supporters, volunteers and alumni welcomed descendants of the 3 figures who led the original opening of the Temple: founder David Davies, Architect Percy Thomas, and 'Mother of Wales' Minnie James.

The event brought together powerful and moving stories from the families – represented by Robin Paul, Al Lewis and Daniel Davies. British Academy Fellow and WCIA trustee Dr Emma West opened the event and took the audience back to that stormy day in 1938, when a rainbow broke over Cardiff as the Temple opened. Singer Al Lewis performed a soaring acoustic rendition of 'Over the Rainbow', composed in 1938; and the event culminated with the handover to WCIA of the original 'golden key' with which Minnie James had opened the building on this day 84 years ago.

Following the event, WCIA volunteers, interns and staff digitised Minnie James' collection

organisations who are aware of the work that WCIA undertakes both across Global Action and Global Learning. We have developed working relationships with a number of colleges and universities across Wales including: Cardiff and Vale College, St David's College Cardiff, Bridgend College, Gower College, Coleg Sir Gar, Pembrokeshire College, Coleg Y Cymoedd, Cardiff MET and UWTSD.

We have also build a youth partnerships across Wales having regular dialogue with Boys and Girls Club, EYST, Chinese in Wales as well as working with local community champions such as Mo Jannah to develop ways that young people across Wales both know about and have the confidence to take up WCIA volunteering opportunities. We additionally send out our volunteering newsletter to a number of Wales-wide newsletters including CWYVS, WCVA, EYST, C3SC and local authority youth work bodies.

WCIA staff and volunteers have attended several externally organised youth work events or festivals including the Urdd Eisteddfod, Llangollen

fayres as well as routinely distributing for wider dissemination current international exchange opportunities. We have started discussion with Gower, Bridgend, Sir Gar and Pembrokeshire to embed aspects of WCIA's learning and volunteering programmes onto the colleges' intranets and discussed the possibility of assisting with group mobilities for students, namely pre departure training and debrief sessions.

International Eisteddfod, Youth Work Week event in Wales Millennium Centre, volunteering fayres in Conwy, Swansea and Cardiff.

Our WCIA volunteering Instagram has seen its number of followers grow by 200 to 829 and we continue to promote current opportunities as well as highlighting and showcasing our volunteers' journeys.

Whilst we have made good progress in ensuring that more people are aware of the opportunities available to them through WCIA volunteering, we're keen to increase focus on our reach in North Wales.

Preserving peace heritage for future generations

We continued monthly Archive-a-thons, Temple Tours and archive days with the support of interns and volunteers, to preserve and share Wales' peace heritage for current and future generations. Volunteers made exceptional progress digitising and cataloguing the heritage in the Temple of Peace including materials from the Welsh National League of Union, The Welsh National Memorial Association and the Council for Education in World Citizenship.

"The biggest culture shock personally was the number of Politicians who contributed to arguments for peace.

As I worked my way through publications such as those of the New Commonwealth Society of the 1930s, it was surprising to see so many contributions from MPs across the political spectrum towards a broad and cohesive stance against war.

Big names, from Labour Party leader Arthur Henderson to Conservative Viscount Halifax, were among these and it came as a stark contrast to the modern day where such movements and arguments seem to be on the fringes of mainstream political parties...

It was fascinating to see how peace movements based within the Temple would themselves distribute information to engage local communities.

My favourite example was looking through a collection of League of Nations leaflets from the 1920s-30s: one contained the script to a play based on working class women – one in the UK and one in Japan – trying to convince their apathetic families of the League's importance. It read very much like a modern-day TV commercial."

Morgan McCarthy, Insights heritage intern

As part of Remembrance Day, we hosted the *Far from Home* production complimented by a Temple Tour.

A highlight of the year was in digitising the Minnie James collection. Minnie James opened the Temple of Peace in 1938 and the collection includes letters, postcards from the trenches and the golden key she used to unlock the building at the opening ceremony.

Temple Collections Safeguarding Project

With kind support from the Davies Family Trust, we were able to safeguard and share more of the Temple of Peace Archive. Volunteers and interns (4 paid placements, 4 ESC placements, 1 academic placement and 15 archive volunteers) worked hard to catalogue the collection resulting in a:

- Library catalogue
- 5 archives uploaded onto the National Archive Database
- Progress on an archives inventory with projects designed for the next set of volunteers
- Displays of materials in the library
- An inventory of objects
- A digital review

This represents the preservation and sharing of tens of thousands of items and the volunteers involved deserve huge credit for their input.

We were also able to commission a professional report by specialist Kevin Bolton make recommendations in how to preserve the archive. Actions based on those recommendations were built into the subsequent volunteering programme.

Volunteers developed confidence in delivering tours and many people throughout the year benefited. We also launched online self-guided tours for those visiting the Temple independently.



Archives volunteers and placements catalogue and digitise the library

Challenges and lessons

Funding: Climate Cymru offers exceptional value to a funder, with a massive network at a campaigner's fingertips, and a lean and impact-driven way of working that is inspiring real change. Despite this, funding remains a real challenge. To charge the network a mandatory membership would make it exclusive, and mean losing breadth and diversity. Some aspects of Climate Cymru's potential work are not easily packaged into an appealing grant application for Trusts and Foundations. For example, having dedicated policy capacity, has been identified as an important need by the network, and would help unlock much wider and more inclusive participation in policy development.

International Exchange post-pandemic, post-Brexit: The costs of running international exchange post Brexit are still a challenge, including the increased administrative burden on staff and volunteers. We've streamlined processes and the staff team have learned a lot to take into next year.

Youth Sector: Involvement in the Taith programme has been a great opportunity to understand much more about how the youth sector works and the challenges facing front line services. These are things we will take into account in future programme design.



Climate. Cymru

Portmeirion Beach, Gwynedd

Climate Cymru is a movement that spans Welsh society - universities, unions, businesses, schools, social enterprises, institutions, community groups, charities, and active citizens.

By April 2023, Climate Cymru had almost 15,000 people, 60 ambassadors, and 350 organisations working together productively for our shared values. Many of those organisations have big networks of their own, so this represents an enormous cross-section of Welsh society. Climate Cymru is likely to be the largest partner network of its kind in the UK.

Perhaps more importantly than size, it also represents a very diverse range of backgrounds, ages, and ethnicities from every corner of Wales, including organisations with very broad interests, many of whom have never been involved in environmental groups and campaigning before. Central to Climate Cymru's way of working is bringing those voices to the corridors of power.

Action-Focused: Climate Cymru was born out of a collective desire for action, driven by an intense sense of purpose, and framed by the escalating crises that surround us. Climate Cymru is agile and genuinely cause-driven.

It works in three broad areas:

- Network Coordination – supporting, connecting, informing, learning, inspiring and unlocking the potential of the network
- Policy and Advocacy – shaping the laws and activity at every level of government, and making sure they reflect the needs of the people of Wales, especially the most vulnerable
- Campaigns and communications – driving genuine change and creating society-wide support for action for climate, nature and justice.

Warm this Winter: There was a critical need to define the narrative on the interconnected cost of living, energy and climate crisis. This campaign set out to clearly communicate both to the wider public and leaders, that there

are shared causes like fossil fuels, making all of these crises worse, and shared solutions, like low-cost renewables, and a mass scale-up of energy efficiency. It also delivered significant real-world changes to alleviate suffering and accelerate action in Welsh society, based on a range of co-produced, movement-led demands.

Race to Zero Cymru: Race to Zero is a global framework for ambitious, robust, 1.5-degree-aligned climate action aiming to deliver a healthier, fairer zero-carbon world. Race to Zero Cymru aims to get the whole of Welsh society aligned, with comprehensive, and ambitious climate plans, including all levels of government as well as Wales' key institutions and organisations. If Wales were to be the first Race to Zero nation, it would be genuinely transformational for climate action, fill significant gaps in current plans and action, and be a pathway of joined-up action that could inspire the world to follow.

Great Big Green Week & The Green Tour

Great Big Green Week saw the largest collection of environmental events that have ever happened in Wales - 150 events, celebrating community climate action, and connecting people.

The Climate Cymru Green Tour (24 Sept – 2 Oct 2022) visited 15 partner events in total, in communities across Wales, including Bangor, Ogwen Valley, Ruthin, Llangollen, Pembrokeshire, Torfaen, Rhondda Cynon Taff, Cardiff and Swansea. We shone a light on community solutions to the climate and nature crisis, and events and activities were well received throughout the week.

Running our Green Tour alongside Great Big Green Week meant we could build on last year's Great Big Green Week by promoting the amazing work our partners do within their communities, and encourage them to deliver Great Big Green Week events in partnership with other organisations within their communities.

We were able to double the number of Great Big Green Week events held in Wales, from 75 in 2021, to over 150 in 2022.

According to The Climate Coalition's monitoring, over 13,000 people attended Great Big Green Week events in Wales, 40% of whom had not previously attended a climate related event. Digital reach for the tour and events was over 400,000.



Some of Climate Cymru's 2022-23 achievements in numbers



Climate Cymru Green Tour visit to Grangetown Pavillion event



Assembly during Great Big Green week Climate Cymru tour

Nature Positive

Climate Cymru works for a Nature Positive future, in Wales, and around the World. This would mean that by 2030, we would have more nature at the end of the decade than we started with. We recorded voices from all over Wales, and played them in the Senedd to the Climate Change minister, alongside an impassioned speech from one of our youth ambassadors, and a clear set of science and movement-led demands. Climate Change minister subsequently committed to a Nature Positive Wales, and endorsed all of our demands. See thread [here](#) about the event.

Genuine change

Voices of people of Wales captured in policy: An innovative and accessible way of gathering input made it easy to contribute opinions, including over 80 different submissions to consultations. These have led to a wide range of suggestions from the people of Wales being captured in legislation, and **Climate Cymru's role in this has been acknowledged explicitly by civil servants.**

We consistently campaigned for the closure of the biggest coal mine in the UK in South Wales, Ffos y Fran, and following a long battle alongside partners, the local Council recently announced its closure.

Nature: At an event in the Senedd hosted by RSPB, one of our Youth Ambassadors spoke passionately about nature and his future. We also showed videos containing voices from people all over Wales,

combined with specific policy demands created by the network. These were a potent mix, and ultimately, Climate Change Minister, Julie James, endorsed all three of our Nature Positive campaign demands.

Cost of living and social justice: We have Influenced Welsh Government policy announcements on cost-of-living support schemes, such as the £18.8 million extra for the Discretionary Assistance Fund and the additional £10 million to support housing and homelessness in Wales.

Our petition calling for an inquiry into Prepayment **Meters to the Senedd's petitions committee** triggered an inquiry by MSs, numerous questions and debate on the floor of the Senedd, and energy bosses being questioned in a hearing. The First

Minister recently said in the Senedd “It is our view that the enforced instalment of prepayment meters should be banned completely.’

We campaigned for additional free childcare for families in Wales, and welcomed the announcement of an additional £10 million revenue in 2023 to 2024 and 2024 to 2025 in the Draft Budget towards expanding free childcare to all 2-year-olds.

Prepayment meter owners, some of the poorest in society, used to pay more per unit of electricity than direct debit customers. We campaigned for change on this significant injustice, and the price was changed to match direct debit cost-per-unit, having a positive impact on hundreds of thousands of lives in Wales.

Energy & Climate: We made suggestions to the Welsh Government budget in relation to enhanced support for climate change and renewables, and aligned changes were made including an investment of an additional £160 million in revenue and a total capital investment of £1.8 billion which includes funding to support the Programme for Government commitment to a national forest as well as biodiversity, active travel, the circular economy, renewable energy, flooding, and decarbonising housing.

We campaigned for the Welsh Government to create a public energy company for Wales, ensuring that the energy revolution brings benefit to the people of Wales - something that the Welsh Government has now acted on with an announcement of a public-owned renewable energy developer for Wales, with plans to build over 600 megawatts of renewables by 2030.

Wales' Warm Homes Programme (energy efficiency scheme), contained many of the demands we



Video of nature positive messages shown at the Senedd

campaigning for and will be focused on supporting those most in need first, as well as stating clearly that carbon-intensive measures such as boilers will be only installed as a last resort. These aspects are aligned with the specifics of our demands and are a major win for the campaign.

Broad network engagement in a range of key policy developments - including the development of a Just Transition Framework for Wales, a Behaviour change and public engagement strategy for climate action in Wales. In each case, a number of clear and meaningful changes were included directly in line with Climate Cymru contributions.



Global Partnership

We build global partnerships connecting Wales and the world. We support worldwide partnerships that strengthen Wales as an outward-looking and globally responsible nation. We support international friendship and mutual cooperation, and we coordinate and strengthen Welsh international development activity. We want people in Wales to be proud of and recognised for their connections with the rest of the world.

Progress summary

Outcomes under Global Partnerships this year include:

Sent 30 volunteers on international exchanges around the world, contributing to the SDGs across their projects

Secured £249,000 in a partnership to share and celebrate the story of the Women's Peace Petition in Wales and around the world

Added 5 collections on Wales' peace heritage to the National Archives for academics around the world

Strengthened relationships with 10 peace institutes across Europe

Wales for Peace in the world

Towards the end of last year, the team came together to provide a range of resources to support the people of Wales to act in solidarity with the people of Ukraine following the intensification of Russia's invasion of Ukraine. These resources were hugely valued by our stakeholders and partners so we highlighted other major world events where we felt people in Wales would want to act in solidarity. We were necessarily limited by capacity but were able to provide Wales-specific resources about:

- The DEC Appeal following [floods in Pakistan](#)
- Ways people in Wales could support [protestors in Iran](#)
- Solidarity information relating to the [war in Sudan](#)
- The DEC Appeal following [the earthquake](#) impacting Syria and Turkey

Showcasing Wales' peace heritage to the world

We were delighted this year to be invited to welcome international visitors to the Temple of Peace and to attend international events with the aim of sharing Wales' heritage and learning from others. Some highlights from this year include:

- One of our Welsh Insight placements gave a Temple Tour to the US Cultural Attaché and team during her visit on International Peace day, and to Ambassador Erlan Idrissov, a former Minister of Foreign Affairs in Kazakhstan (1999-2002).
- Our ESC volunteer gave a tour to a senior Sieliesian delegation of the Temple of Peace and they were particularly moved by the Book of Remembrance
- We also hosted the Swiss Ambassador for a brief tour of the Temple
- We attended a reception in the British Embassy in Paris to celebrate the launch of Wales' Year in France

As part of the summer archives project the following collections were digitised and catalogued on the National Archives 'Discovery' portal used by academics all over the world.

- [Temple of Peace Archives organisational homepage](#) and [Temple Collections inventory](#)
- [WLNLU League of Nations Union](#) (8 boxes, including WEAC Welsh Education Advisory Committee; and WAC Women's Advisory Committee).
- [CEWC Council for Education in World Citizenship](#) (31 boxes)
- [FFHC Freedom from Hunger Campaign](#) (6 boxes)
- [WCIA Welsh Centre for International Affairs](#) (41 boxes; includes Cynefin y Werin)



Sieliesian delegation turn the page of the Book of Remembrance in the Temple of Peace

Outgoing volunteers

Group Projects: In Summer 2022, 25 Cardiff University Students participated in projects in India, Thailand and Japan, the first 3 groups able to take part in these transformational experiences since the start of the pandemic,

In partnership with the Global Opportunities Department of Cardiff University, WCIA welcomed 30 students to the Pre-Departure Training in May 2022. The training explored topics Appreciative Inquiry, culture shock, ethics and principles,

safeguarding and the history and nature of international volunteering projects.

12 students went to Thailand, hosted by our international partner VSA Thailand. They were based in a boarding school with more than 1000 children from disadvantaged backgrounds, assisting the teachers in English classes and after school activities. Our Thai partner reported that the children of the school are benefitting from the exchange by improving their English and having the opportunity to meet people from other countries:

"It's fantastic to establish positive encounters for these young people." Thai project partner

Our International partner FSL India hosted 9 students, who were based in Dharmashala. The volunteers focused on digital literacy education, renovation, environment and waste management, and creating awareness among tourists, community and school children on waste management, through river-cleaning and tree plantation.

Our partner NICE in Japan hosted 4 students on 2 environmental projects in Yoichi and Kuromatsunai. The volunteers based in Yoichi immersed themselves into the Bunamori Nature school that was established in 1998 to promote environmental education. The other group engaged with the activities of the Hokkaido Eco-village Promote Project to promote a sustainable lifestyle and society.



Pre Departure Training for group volunteers

The 25 students who went abroad reflected on their experiences in a debrief event. The students gained skills during their placements saying they felt more confident, and more able to work on their own ideas and projects. They felt more confident planning & taking action on global issues.

Ayesha who went to Thailand said:

"I definitely believe my chances of employment have increased. I found a lot of the problem-solving skills I gained through the project were transferable...My confidence has improved a lot through this placement which has allowed me to go for employment opportunities I wouldn't usually have."

Long-term volunteering: We sent our last 2 long-term ESC volunteers in 2022-23.

Joseph volunteered with our long-standing partner Estyes in Estonia. He helped in the office and supported Estyes with their international workcamps in Estonia. Joseph's supervisor said:

"It is enriching and refreshing to have a long-term volunteer working for the



Global Education course in Mollina, Spain

ideas, topics of discussion... It was a valuable learning experience with a positive effect on the working environment."

Joseph was offered a follow-on internship in the organisation and feels more confident in new situations. Jade went to volunteer for almost a year in Sweden. She volunteered with Fryshuset, a youth organisation based in Stockholm.

Workcamps

We had one independent workcamp volunteer this year who went to our partner De Amicitia of the Alliance network. Leah volunteered in Spain helping with restoration work at an international youth centre and also helped clear away the fallen ash of a volcano. She used her experience towards her Gold Duke of Edinburgh Award.

Taith

WCIA successfully applied for Pathway 1 funding under the new Welsh Government Taith programme to fund international exchange. The funding we secured will allow us to send up to 100 young people and staff to over 20 different countries around the world and bring up to 15 young people into Wales over a two-year project.

participant Laura Parry to a training course in Spain hosted by our partner De Amicitia and SIW Netherlands. The training course called *Challenge Accepted* focused on overcoming challenges in international exchange and provided an ideal start to start the season. During this 6-day project Laura worked with an international group of 22 people from 12 countries to discuss, learn and collaborate on different learner-centred approaches to increasing creative problem-solving skills within an international exchange. Laura said the course addressed personal and organisational challenges in regards to international exchange and has reignited her passion for international volunteering.

We also provided one of our staff members Tom Weiser the opportunity to travel to Brussels to meet with the Flemish Peace Institute and the Quakers in Europe in advance of sending a group of young people there. There he liaised with the Belgium partners to discuss a thorough and engaging itinerary for the group including attending an international conference hosted by the Flemish Peace Institute and a tour of the Flemish Parliament.

Partner network

All our international exchanges and volunteering abroad projects would not be possible without our brilliant international partners. Most of them are members of the Alliance of European Voluntary Service Organisations (Alliance).

WCIA is a founding member of this network since its inception over 40 years ago. In 2022-23 almost all outgoing volunteers have been hosted by a partner of the Alliance and most of our incoming volunteers to Wales are sent by our partners. WCIA continues to support the network by joining events and working groups.

Michaela Rohmann had been part of the team knowledge hub for the year and Daniel Mapatac attended the Technical Meeting in Estonia. This gave him the chance to meet our partners in person and exchange projects and agreements. Daniel also attended training events organised by the Alliance throughout the year.

WCIA also played a driving part in the UK based VINE network. The network brings together international volunteering organisations across the UK. In 2022-23, half-yearly VINE meetings were re-introduced to foster synergies across the UK in promoting international exchange.

Academi Heddwch Cymru – Wales Peace Institute

Academi Heddwch Cymru works with peace institutions around the world to make an internationally recognised contribution to peace research and practice. In Wales, Academi Heddwch Cymru supports Welsh institutions to use evidence from peace research in their policies and practice.

It is vital that we build on Wales' peace heritage, support today's peacemakers and empower a new generation of Welsh peacemakers with the values, skills and knowledge to help foster the trust, reconciliation and solidarity needed to face multiple global challenges affecting us all.

Wales is a small nation but historically has played a significant role in promoting peace.

As a globally responsible nation there are opportunities for Wales to further expand its role in shaping a peaceful future. Academi Heddwch Cymru provides in-depth analyses, information and debates on issues relating to peace and recommend measures to promote peace and prevent violence.



European Peace Institute roundtable summit

Partnership

During the year, Academi Heddwch Cymru strengthened and expanded our mutually beneficial relationships with other peace institutes.

We reconnected with the Aaland Islands Peace Institute, the Flemish Peace Institute and the Peace Research Institute Oslo (PRIO). Representatives from Academi Heddwch attended a roundtable summit of 10 European peace institutes in September 22.

We also hosted representatives of the Flemish Government, and contributed to a piece of research being undertaken by the University of Ghent on behalf of the Flemish Peace Institute, on peace and foreign policy in devolved nations.

We welcomed the US Cultural Attaché to the Temple of Peace to discuss current work and plan future collaborations, particularly related to the Women's Peace Petition on International Peace Day.

A representative of Academi Heddwch, former MEP Jill Evans, visited the Aaland Islands in June 22 to

discuss potential collaboration between our institutes. She said:

“Academi Heddwch has gone from strength to strength in the past year. Its contribution is recognised, both academically and in terms of its role in society. The recognition of Academi Heddwch Cymru as a partner in the International Network of Peace Institutes has added to our status.

Welsh Government and Heritage Lottery funding have enabled us to recruit an excellent staff team and we anticipate further achievements in the months ahead. We are proud of our success in facilitating the centenary celebrations of the unique Wales Women's Peace Petition. Together with the research project already underway, Academi Heddwch can have a very positive role in creating Wales as a Nation of Peace”. Jill Evans

Events

Academi Heddwwch supported the Young Peacemakers Awards at the Llangollen International Eisteddfod in 2022.

We hosted an event, in partnership with Aberystwyth University, at the National Eisteddfod in Tregaron in 2022 attended by the Minister for Social Justice, which highlighted the achievements of Academi Heddwwch, celebrated Henry Richard - the apostle of peace, and shared news on developments to celebrate the centenary of the Women's Peace Petition in 23/24.

In September Academi Heddwwch hosted two online events. The first, on 15 September, was Chaired by Cardiff University Vice-Chancellor, Professor Colin Riordan, and focused on 'Misinformation as a Tool or War: Past & Present'.

The panel included Dr. Tetyana Pavlush of Cardiff University (who gave examples of the weaponization of historical narratives from Nazi Germany, and from the current crisis in Ukraine) and Alexey Kovalev (who has spent 20 years combatting Kremlin propaganda in Russia), Investigative Editor at Meduza.

A fortnight later, we hosted an event on the Women, Peace and Security agenda on 29 September. We were joined by three leading experts in the field of feminist security theory, including Dr. Katharine AM Wright, Professor Toni Haastrup, and Dr. Soumita Basu, who discussed the topic in different contexts (for example, Dr. Wright discussed NATO's neglect of the Women, Peace and Security agenda in the Russia-Ukraine conflict).

These events reached around 250 people and received positive feedback from the audience.

In her role as Project Coordinator, Ameerah Mai, represented Academi Heddwwch and the WCIA on the Well-Being of Future Generations Commissioner's Leadership Academy.

Ameerah was nominated by the U.S Embassy to the International Visitor Leadership Programme (IVLP), hosted by the State Department and the U.S Department of Education which she attended in October 2022.

MISINFORMATION AS A TOOL OF WAR: PAST & PRESENT

Chair: President & Vice-Chancellor of Cardiff University, Professor Colin Riordan

SPEAKER
ALEXEY KOVALEV
is a Russian journalist, media manager and commentator. He has written for The Guardian, The New York Times, The Moscow Times and more. Currently, Alexey is head of the investigative desk at Meduza - an independent media outlet in Russia actively countering propaganda released by the Kremlin.

SPEAKER
DR. TETYANA PAVLUSH
is a Lecturer in Modern European History at Cardiff University. Before this, Tetyana was a Lecturer at the University of Stirling. Her research focuses on different aspects of collective memory, national identity and the politics of history in the German and broader European context.

Academi Heddwwch Cymru | Online event | 15 - 09 - 2022 | 12:30pm - 2:00pm | Register on Eventbrite

THE WOMEN, PEACE AND SECURITY AGENDA

Chair: Susie Ventris-Field, Chief Executive of the Wales Centre for International Affairs.

SPEAKER
DR. SOUMITA BASU
Dr. Basu is an Associate Professor in International Relations at the South Asian University, India. She specialises in UN Security Council Resolutions on Women, Peace and Security, United Nations (especially UN Security Council), Feminist International Relations, Multilateral Diplomacy and Critical Security Studies.

Academi Heddwwch Cymru | Online event | 29 - 09 - 2022 | 12:30pm - 2:00pm | Register on Eventbrite

Policy

In May 22, Academi Heddwwch supported Mabon ap Gwynfor and other Members of the Senedd with the establishment of a new Cross Party Group on Peace and Reconciliation. The inaugural meeting, focussed on peace and reconciliation in the context of the education system in Wales.

Women's Peace Petition Project

Academi Heddwwch Cymru supported the Women's Peace Petition Partnership in a successful bid to the National Lottery Heritage Fund and was awarded a grant of £249K to deliver the Women's Peace Petition Project in 2023-24. This Project

complements the work of the National Library, funded by Welsh Government, to conserve, digitise and catalogue the Petition and develop a platform for people to transcribe the petition contents. The community outreach enabled by the NHLF grant will ensure the story is shared with communities

across Wales and enables people to actively participate in transcription efforts to create a searchable database of all 390,296 signatories of the Petition. The work also supports contemporary dialogue on what peace means to people in Wales today and how Wales can develop as a Nation of Peace.

The Secretary of Academi Heddwwch, Professor Mererid Hopwood, supported an event to mark the deaccessioning of the chest and petition at the Smithsonian Institute in Washington at the end of March.



Academi Heddwwch Partners

Academi Heddwwch Cymru is hosted by the Welsh Centre for International Affairs (WCIA) and the founding partners are WCIA, Learned Society of Wales, Coleg Cymraeg Cenedlaethol, Aberystwyth University, Bangor University, Cardiff University, Cardiff Metropolitan University, Wrexham Glyndŵr University, University of South Wales, Swansea University, University of Wales Trinity Saint David.

It is supported by representatives from the Peace Movement in Wales, Race Council Wales, Urdd Gobaith Cymru and the office of the Future Generations Commissioner for Wales.

Hub Cymru Africa



About the Partnership

Hub Cymru Africa (HCA) is a partnership formed in 2015 between Fair Trade Wales, Sub Saharan Africa Advisory Panel, Wales and Africa Health Links Network, and Welsh Centre for International Affairs.

HCA's work is overseen by the Partnership Board, formed by board members from each of the organisations, and is hosted by the WCIA at the Temple of Peace.

HCA works across civil society, bringing together charities, individuals, and organisations around our core organisational themes. Partners are united around the delivery of global solidarity and work together on sustainable development, fair trade, climate change, health, livelihoods, and equalities, gender, race, and intergenerational justice.

During 2022-23, HCA were funded by Welsh Government, FCD0 (via Bond and Manion Daniels), and Waterloo Foundation.

In 2022-23, Chris Johnes stepped down as Chair, having ably managed the Partnership Board from the HCA's inception. Tina Fahm was recruited as a new Chair towards the end of June 2022.

Despite our successes in recruiting an excellent new Chair, Tina had to stand down for personal reasons. The HCA team thank Tina for the contributions she made in the time spent with us. Lila Haines, Chair of Fair Trade Wales, stepped into the interim chair role at HCA and Wales.

HCA had an enormously productive year delivering six funded programme completing the second year of the Welsh Government funded programme Wales and Africa programme. Alongside this, with additional support from Welsh Government, HCA delivered a gender equality project and elements of the International Learning Opportunities programme.

Through FCD0 funding, HCA continued to be an active member of the UK Alliance with our sister organisations in Northern Ireland, Scotland, and England. FCD0 also funded us to deliver 'Springboard for Learning' under the Small Charities Challenge Fund. Finally, Waterloo Foundation supported HCA to work with groups in Wales to develop their digital development skills.

Claire O'Shea, Head of Partnership, Hub Cymru Africa.

Our new strategy

HCA approved and launched our new strategy in May 2022. It responded to some of the significant challenges facing the sector, including the contraction of funding as a result of the cut to the 0.7% Official Development Assistance, COVID-19 and Climate Change, as well as the social and cultural changes like Black Lives Matter, that expedited the need for change in the race dynamics of international development.

Vision, Mission, and Goals

Our vision is a globally responsible Wales that acts in solidarity with the people of Africa.

Our mission is to catalyze change, contributing to global development outcomes by supporting the Wales and Africa communities.

To achieve our vision and mission, we agreed on three priority goals to work towards

- Goal 1 – Building a stronger, more effective sector
- Goal 2 – Support the community we work with to become anti-racist and actively inclusive
- Goal 3 – Making the case for global solidarity

Alongside the new strategy, we adopted the term 'global solidarity' instead of 'international development' as it better reflects the wide range of activity our partners do under the 'Hub Cymru Africa' partnership.

Delivering our Strategy

In the first year of this strategic period, we ensured that, as far as possible, we could use our current grant funding to deliver our new goals and apply for funding that had a clear line to helping us innovate towards them.

Goal 1 – Building a stronger, more effective sector

Digital Development

In a world feeling the impacts of covid and climate change, digital adaption in low-resource partnerships was deemed essential but also challenging to achieve.

As budgets shrink, air travel continues to harm the climate, and people become more familiar with digital platforms, we wanted to push this change forward. Thanks to Waterloo Foundation, we delivered some significant achievements and outcomes.

We distributed circa £12,000 in grants to 13 Wales and Africa partnerships to develop digital partnership working.

Twelve groups who worked with us reported and demonstrated effective adaption and increased knowledge, confidence, and skills.

Thirty-three groups engaged in the overall programme without necessarily applying for a grant. 31 people attended training and events, all of which were rated highly (100% of workshop participants who provided feedback said they improved their knowledge, and 96% increased their confidence in the topics)

Safeguarding

Safeguarding remains a priority for Hub Cymru Africa and is the bedrock of best practice. Through discussion and co-working with WCVA, HCA has improved the guidance and requirements for partnerships applying for Wales Africa grants, leading to more engagement and higher prioritisation of safeguarding within partnerships.

This is excellent news for the broader sector as it continues to drive improvements rather than settling for a baseline engagement with the issues. HCA received consistently excellent feedback from groups and individuals. There is a requirement for Welsh government-funded groups to participate in our sessions, but outside of this requirement, groups adapted the learning.

Achievements include:

- Improved risk assessment and mitigation
- Improved safeguarding policies better reflect the context and practice
- Safeguarding focal points identified and trained
- Improved communication flow between partners, particularly about reporting
- Improved understanding of the Safeguarding cycle and best practice

Summer Summits

Feedback was excellent from HCAs summer events, which reached nearly 90 people (34 in Cardiff, 22 in Bangor, and 33 in Swansea). In Cardiff, the focus was on Climate Justice, while events in Bangor and Swansea showcased Women in Leadership and sustainable livelihoods respectively. Many groups were more prepared to attend smaller local events as COVID-19 continued to disrupt.

Goal 2 – Support the community we work with to become anti-racist and actively inclusive

Anti-Racist Charter

In 2022-23, HCA began the roll out of the Wales and Africa Anti-racist Charter. Wales Africa groups hold a unique space of being small, low-resource, and working internationally. Different power dynamics had to be addressed between partners, and often existing advice and guidance assumed paid members of staff and budgets to address organisational culture.

HCA consulted widely with Wales Africa groups and drew in experts to advise us on the steps groups could begin to take to work through specific issues with a Charter and accompanying toolkit. Many groups signed up in 2022-23.

Volunteering

The 'International Development' sector is hard to access and competitive. Numerous reports in the last few years confirmed this, including Bond's report Racism, Power, and Truth: Experiences of People of colour in Development.

For many, the first step into a career can be volunteering, and we ensured our volunteering scheme reflected the diversity of the population in Wales. Over the year, 21 people were active in the Hub Cymru Africa volunteer scheme, including 13 new volunteers. Of the new volunteers, we have participants from the African continent, the Caribbean, India, one from Mariupol, Ukraine, and two from the UK.

One of HCA's volunteers at WaAHLN said:

"I can't emphasise how grateful I am to be able to learn so many new skills while making an impact. These experiences have really helped boost my confidence and have made my transition to Wales so much smoother. I'm also learning a lot about the health system which I think will really come in handy."

HCA recognise that many volunteers still come from a Higher Education background, and there is a need to reach people of different socio-economic backgrounds further. To widen access, HCA will explore paid internships, which are better for people who cannot volunteer their time for free.

Gender Equality

To ensure groups in Wales and Uganda were able to work towards furthering gender equality, HCA continued the gender programme with the support of Welsh Government. HCA monitored and

distributed grants to Size of Wales, Bees for Development, Teams4U, and Dolen Cymru (in Lesotho).

HCA disseminated learning through podcasts featuring speakers from Uganda, Lesotho and Wales, convened a gender community of practice chaired by a partner in Uganda, ran bespoke workshop sessions at the online conferences and held shared learning events. This work culminated in an International Women's Day event in partnership with Welsh Government.

Goal 3 – Making the case for global solidarity

Research

HCA worked with the Development Engagement Lab to undertake Wales-specific research to establish attitudes to engagement with global poverty and sustainable development. It revealed that:

- 22% of the Welsh public are considered 'purposely engaged', compared with only 19% in Great Britain.
- The research further reported that "The Welsh are 11% more likely to engage with global poverty by discussing it with friends, family or others.
- The Welsh public are 3% more likely to purchase or boycott goods based on the product or company's engagement with global poverty reduction.
- The Welsh public are most likely to engage with global poverty through reading, watching, or listening to the news. They are least likely to engage by attending a march, rally, or protest related to global poverty." We have shared this research through our channels and recorded a podcast.

This work provides a baseline for tracking whether Hub Cymru Africa and other organisations are having the intended impact on public opinion.

International Learning Opportunities

We played a significant role in delivering the International Learning Opportunities programme, which focuses on mutual learning between Wales and partners in Uganda, Lesotho, and Namibia. The programme aims to develop leadership in Wales and mutual learning, demonstrating the value of global solidarity through joint working and the development of partnerships. Our role has been assessing, training, and supporting candidates through their journey. This work was mothballed during the height of the COVID pandemic, and on its

return, we were able to shape the training and support to ensure the partnerships that candidates developed were both sustainable and observed for

the power dynamics and that can arise and lead to inequality.



Summer Summit in Bangor



nnwydwaith Cysylltiadau
lechyd Cymru ac Affrica



 **Cymru Masnach Deg**
Fair Trade Wales

 **SSAP**

Temple of Peace: The Venue with a Heart

Venue for community and global issues

We have given the equivalent of over £10,000 in discounted venue hire to charitable and non-profit projects and events.

These included a fundraising concert for Iran, the WEN Wales International Women's Day event, the annual Maggie's culture crawl, Oxfam's Secondhand September event, and arts events, such as drama performances and art exhibitions.

For example, the Madaraja exhibition hosted by Sub-Saharan Advisory Panel which explored Afro-Welsh cultural connections.

Dreamachine was an immersive experience of light and sound created by artists, composers, technologists, scientists and philosophers that was hosted in all 4 of the UK's capital cities between May and September 2022 (May-June at the Temple of Peace).

The venue was recommended by the Culture Manager at Cardiff Council when the Director of the project was looking for a unique building.

The Temple of Peace was the host for Wales and was open to the public for 6 weeks, with 6 sessions a day through the week and 10 sessions per day on weekends. We estimate that over 3000 people came to visit the Dreamachine experience at the Temple of Peace during the 6 week timeframe.

Our aim as a venue hosting the exhibition was to attract new audiences into the building. This was successful and has resulted in more than one wedding booking, more applicants for job vacancies at the building, new working relationships with Cardiff Council, and increased interest in the origins and history of the building.

Filming and other events

Filming bookings decreased this year as the backlog from the pandemic has evened out



again but we retained repeat bookings from S4C, BBC and Bad Wolf, with the Temple of Peace featuring in the screen adaptation of the book Black Cake as well as music videos for local bands.

We held 13 weddings and engagement parties throughout the year, two celebrations of life. Larger conferences and events have returned including the WCPP Decarbonising the Welsh economy event and the Welsh Language Initiative's awards night. Repeat bookings from the same clients have been increasing, with drama societies, the a48 theatre group, and multiple Cardiff University departments rebooking their annual events with us.

The 2022 Durga Puja festival at the Temple of Peace proved very successful and has been booked ahead for 2023, 2024 and 2025. We also saw the introduction of Candlelight Concerts to Cardiff, a popular series of orchestral performances by candle light that have brought new audiences to the building. Since hosting Dreamachine and the Candlelight Concerts, there has been a noticeable increase in requests for tours of the building from people that are interested in learning more about the history and the Book of Remembrance.

Trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes.

For example, we rent out office space to other international charities, and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events.

We also hire out the venue for weddings and parties, with a hope that as many people as possible learn about the Temple of Peace and understand its place in Welsh internationalism and peacebuilding, past and present.



Financial overview

The financial result for the year ended 31 March 2023 was a surplus of £43,905 (FY 21-22 £45,318 surplus). The surplus position consists of restricted funds carried forward into the next financial year. As planned, we invested around £50k of reserves in rebuilding post-COVID and bridging between the end of European funding to other sources. The other £30k of net reserve loss is unrealized losses in the investment portfolio.

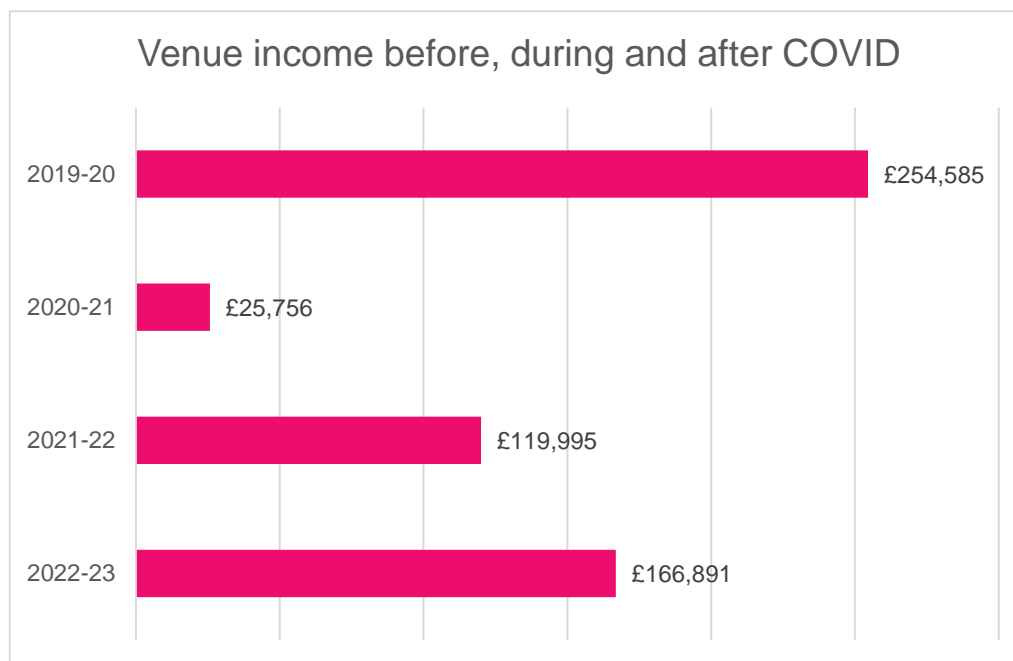
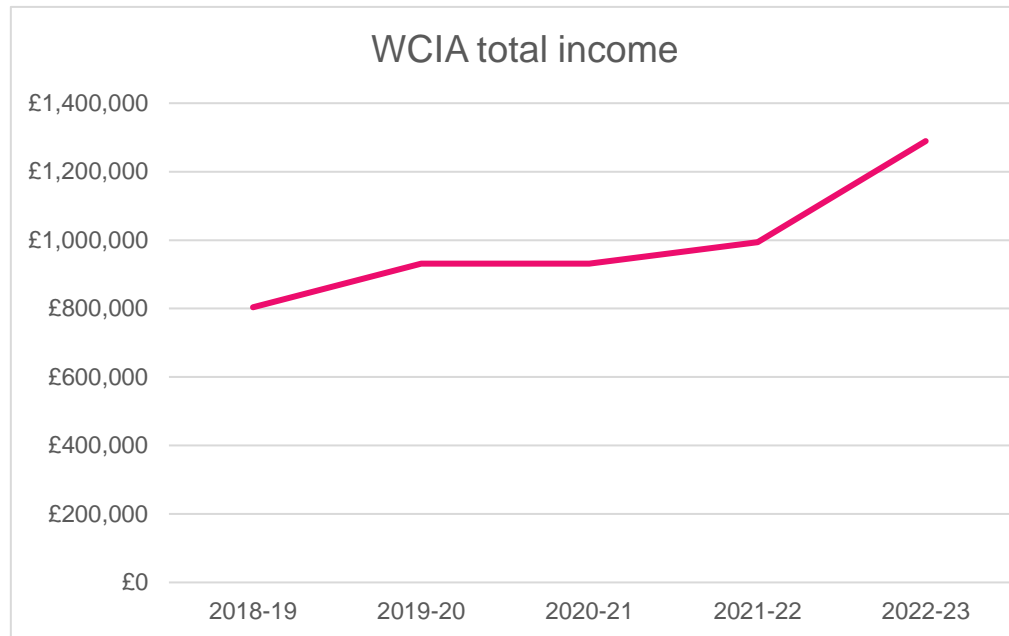
Grant income continues to be the principal source of funding for the charity, with grant income for FY 22/23 of £1.06m (FY 21/22 £856k).

Most of this growth in grant funding has come from the new funding for Climate Cymru, Academi Heddwch and Taith and these new grants are the reason WCIA's income has increased significantly this year to just under £1.3m (FY 21/22 £993k).

The income from our venue (pp.43-44) provides an important source of unrestricted income. It continues to grow as the team readjust to changes in demand post-COVID rising to £167k (from £120k in FY 21-22). The income is currently more reliant on large events (exhibitions, exams, filming) with slower recovery to bookings for conferences and meetings, and we have not returned to pre-COVID levels of income as yet.

Expenditure on charitable activity rose alongside the income, expending 1.2 million (compared to 971k FY 21-22).

As of 31 March 2023, WCIA had net assets of £779k (compared to £736 in FY 21-22). Of this, £209k is restricted and £189k is designated leaving £381k in general funds in line with our Reserves Policy.





Structure, governance and management

The WCIA is a Charitable Incorporated Organisation. It was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822). It is not a company and is therefore registered with the Charity Commission but not at Companies House. The Governing document is the Constitution.

A staff team coordinates the WCIA's activities on a day to day basis, with the support of the Chief Executive and Senior Management Team. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).

The trustees have established three sub-committees to assist in their oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staffing Committee.

Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly ahead of Board meetings to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk Committee then report any risks or concerns to the Board for discussion and/or approval.

The WCIA has a Reserves Policy which states that we maintain a free reserve level of between £350,000 -£450,000 which is sufficient for 4 months of operation. If reserves levels reach

£350,000 it will trigger an urgent discussion by the Finance and Risk Committee and action approved by full board to ensure the minimum level is retained.

The Risk policy and Risk Register overseen by the Finance & Risk Committee and appear as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year remained the same as the previous year:



Trustee away days

Trustees have an annual away day to complete a Governance Health Check and feed into strategic plans.

This year, we began to work on our next strategy – an innovative and ambitious approach to create a long term strategy (20-50 years) for future generations.

- **Temporary disruption to income caused by improvement works at the Temple of Peace:** The building owners have plans to refurbish the building which might disrupt our operations. Mitigations include obtaining legal advice and maintaining regular communications.
- **Future co-tenancy at the Temple of Peace may impact ability to generate income:** This is mitigated through an active funding pipeline to ensure continuation of income, close management of expenditure and income by the Finance & Risk Committee, and action on both these points if performance against budget is not as expected
- **Inflation of costs (especially staffing costs) not matched by funders:** This is mitigated through speaking with funders to reprofile budgets and seeking additional funding to fill any shortfalls.

This year, one safeguarding incident was reported and closed according to our policy and procedure. There were no fundraising complaints. There was one data breach which we reported to the ICO. They took no further action and we implemented additional Data Protection training for all staff.

Words used by staff to describe WCIA

Through Hub Cymru Africa, WCIA issued 13 grants to 13 organisations for digital development totalling £11,999.

Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed and updated at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Thank you!

We'd like to thank all those who support our work, as partners, donors, funders and customers, including:

- The Welsh Government for supporting Hub Cymru Africa, Academi Heddwch Cymru and our youth work
- Waterloo Foundation for supporting digital development with Hub Cymru Africa
- Margaret Woolloff, who generously remembered us in her will in 2017-18. We value the opportunity to continue to use this legacy to support our global citizenship work.
- Southall Trust for their generous contribution towards the Peace Schools Scheme.
- Becky Garnault Fund for supporting the Youth Peace Ambassadors
- Joseph Rowntree Charitable Trust for supporting Climate Cymru
- Climate MVMT and National Lottery Community Fund and WWF for supporting Great Big Green Week and the Green Tour
- Oxfam Cymru for supporting Race to Zero work, RSPB Wales for Nature Positive Campaign support
- The Gwendoline & Margeret Davies Charity for supporting Temple Archives work
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference.
- The EU's Erasmus+ programme funded Raising Capacities for Global STEPS, We Are European and Becoming a Peace School, Time Travel and SDGS4U.
- The EU's European Solidarity Corps for funding our international exchange programmes
- Welsh Government funded Taith international exchange programme
- The British Council funded the ChangeMakers project
- The Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the International sector in Wales.
- FCDO, via Bond, funded international development sector support through Hub Cymru Africa.
- The FCDO funded Small Charities Challenge Fund
- All the Hub Cymru Africa, Climate Cymru and Academi Heddwch partners
- All individual donors who contributed to the WCIA.

Reference and administrative details

Registered name:	Welsh Centre for International Affairs
Registered Charity Number:	1156822
Registered Office:	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP
Trustees	Emma West – resigned August 2023 Martin Fidler Jones Eira Jepson Felicite Wells Catherine Oprava Nirushan Sudarsan Martin Pollard Catrin Edwards Peter Sargent – resigned March 2023 Sara Whittam Raphael Esu Alex Williams Nick Christoforou Rev Carol Wardman Cerian Eluned Sine Black Gill Richardson Philip Champness – appointed June 2023
Key management personnel	Susie Ventris-Field – Chief Executive Shaela Ismail – Finance Manager Claire O'Shea - Head of Partnership, Hub Cymru Africa Amber Demetrius – Global Learning Manager Michaela Rohmann – Volunteering Manager
Auditors	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Investment advisers	Charles Stanley & Co. Limited 55 Bishopsgate London EC2N 3AS
Bankers	Co-operative Bank 16-17 High Street Cardiff CF10 1AX

Responsibilities of the Board of Trustees

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Azets Audit Services were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

Approved by the Board of Trustees on and signed on its behalf by:

.....

NAME

Report of the independent auditors to the members of the Welsh Centre for International Affairs for the year ended 31 March 2023

Opinion

We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the

financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud. In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;

- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

For and on behalf of

Azets Audit Services

Chartered Accountants and Statutory Auditors

Ty Derw

Lime Tree Court

Cardiff Gate Business Park

Cardiff

CF23 8AB

Date

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

Statement of financial activities

(incorporating the income and expenditure account) for the year ended 31 March 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:					
Donations and legacies	3	3,723	-	3,723	5,950
Charitable activities	4				
Global Learning		5,750	90,604	96,354	92,827
Global Action		43,268	497,404	540,672	227,886
Global Partnership		-	469,240	469,240	510,176
Venue		166,891	-	166,891	23,918
Core		29,814	-	29,814	1,050
Other trading activities	5	-	-	-	120,000
Investments	6	12,414	-	12,414	11,786
Total income and endowments		261,860	1,057,248	1,319,108	993,593
Expenditure on:					
Raising funds	7	3,055	-	3,055	3,307
Charitable activities	8	297,134	930,313	1,227,447	971,633
Total expenditure		300,189	930,313	1,230,502	974,940
Net gains/ (losses) on investments	11	(44,701)	-	(44,701)	26,665
Net movement in funds		(83,030)	126,935	43,905	45,318
Reconciliation of Funds					
Total funds brought forward	15,17	653,930	81,620	735,550	690,232
Total funds carried forward	15,17	570,900	208,555	779,455	735,550

The statement of financial activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

The notes on pages 57-78 form part of the financial statements

Balance sheet as at 31 March 2023

		2023		2022	
	Note	£	£	£	£
Fixed assets:					
Tangible assets	10		93		371
Investments	11		<u>313,340</u>		<u>421,034</u>
			313,433		421,405
Current assets:					
Debtors	12	84,978		100,063	
Cash at bank and in hand		<u>713,623</u>		<u>470,793</u>	
		798,601		570,856	
Liabilities:					
Creditors: Amounts falling due within one year	13	<u>(332,579)</u>		<u>(240,504)</u>	
Net current assets			<u>466,022</u>		<u>330,352</u>
Total assets less current liabilities			<u>779,455</u>		<u>751,757</u>
Creditors: Amounts falling due after more than one year	14		-		(16,207)
Net assets			<u>779,455</u>		<u>735,550</u>
The funds of the charity:					
Restricted income funds	15		208,555		81,620
Unrestricted funds:					
Designated funds	16	189,132		164,402	
General funds	17	<u>381,768</u>		<u>489,528</u>	
			<u>570,900</u>		<u>653,930</u>
Total charity funds			<u>779,455</u>		<u>735,550</u>

These financial statements were approved by the Board of Trustees on

Co-Chair

The notes on pages 57-78 form part of the financial statements

Statement of cash flows for the year ended 31 March 2023

	Note	2023 £	2022 £
Net cash provided by operating activities	18	<u>184,179</u>	<u>(5,499)</u>
<i>Cash flows from investing activities:</i>			
Purchase of investments		(19,070)	(28,162)
Proceeds from the sale of investments		80,575	9,923
Investment income received		<u>12,414</u>	<u>11,786</u>
Net cash provided by/ (used in) investing activities		<u>73,919</u>	<u>(6,453)</u>
<i>Cash flows from financing activities:</i>			
Repayment of borrowings		-	-
(Decrease)/Increase in borrowing		<u>(16,750)</u>	<u>3,350</u>
Net cash used in financing activities		<u>(16,750)</u>	<u>3,350</u>
Change in cash and cash equivalents in the reporting period		241,348	(8,602)
Cash and cash equivalents at the beginning of the reporting period		487,681	496,283
Cash and cash equivalents at the end of the reporting period		<u>729,029</u>	<u>487,681</u>

The notes on pages 57-78 form part of the financial statements

Notes to the financial statements for the year ended 31 March 2023

1. ACCOUNTING POLICIES

Charity information

Welsh Centre for International Affairs is a charitable incorporated organisation whose principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 3AP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment and have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from the supply of services and room hire is recognised with the delivery of the contracted service provided. Any amounts invoiced in advance are deferred.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against grant income, in a restricted fund.

Income from interest and dividends is recognised when its receipt is probable and the amount receivable can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established. Measurement is at the fair value receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Raising funds solely relate to amounts paid for investment management.

Expenditure on charitable activities includes all costs relating to the furtherance of charity's objectives as stated in the trustees' report. This also includes all costs relating to compliance with constitutional and statutory requirements.

The charity is not registered for VAT and all income and expenditure is therefore VAT inclusive.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, consistent with the use of resources.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are recognised where the trustees have agreed to pay the grant and the recipient has a reasonable expectation that they will receive a grant, provided they comply with the terms of the agreement. Grants offered subject to terms and conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings 25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual fixed assets costing £1,000 or more are initially recorded at cost.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable

within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases

Rentals payable under operating leases, are charged as an expense on a straight line basis over the term of the relevant lease.

1.12 Taxation

As a registered charity, the charity is entitled to the exemption from taxation in respect of income and capital gains received with sections 521-536 of the Income Tax Act 2007 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

1.13 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Donations	3,723	-	3,723	5,950
	<u>3,723</u>	<u>-</u>	<u>3,723</u>	<u>5,950</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Global Learning	Global Action	Global Partner	Venue	Core	Total 2023	Total 2022 restated
	£	£	£	£	£	£	£
Service and delivery income	5,750	43,268	-	-	29,814	78,832	63,978
Grants	90,604	497,404	469,240	-	-	1,057,248	791,879
Rents and room hire	-	-	-	166,891	-	166,891	119,995
	<u>96,354</u>	<u>540,672</u>	<u>469,240</u>	<u>166,891</u>	<u>29,814</u>	<u>1,302,971</u>	<u>975,852</u>
Unrestricted	5,750	43,268	-	166,891	29,814	245,723	183,973
Restricted	90,604	497,404	469,240	-	-	1,057,248	791,879
	<u>96,354</u>	<u>540,672</u>	<u>469,240</u>	<u>166,891</u>	<u>29,814</u>	<u>1,302,971</u>	<u>975,852</u>
Grants							
Aberystwyth University:							
Audio Visual	-	749	-	-	-	749	-
Becky Garnault Foundation: Young Peacemakers activities	500	-	-	-	-	500	-
Bond DfID	-	-	18,803	-	-	18,803	18,347
British Council: Change-makers	15,000	-	-	-	-	15,000	-
Cardiff University Student Support and Wellbeing Division: Santander Placement grant	-	1,000	-	-	-	1,000	-
Coronavirus Job Retention Scheme	-	-	-	-	-	-	13,868
Council for Wales of Voluntary Youth Services	-	32,429	-	-	-	32,429	-
Cymdeithas Y Cymod:							
Peace Schools	675	-	-	-	-	675	-
DfID SCCF FCDO UK Direct	-	-	48,935	-	-	48,935	38,631
Erasmus: Am I European?	5,072	-	-	-	-	5,072	5,072
Erasmus+:Changemakers	-	-	-	-	-	-	12,000
Erasmus+: Raising Capacities for Global Steps	2,244	-	-	-	-	2,244	12,896
Erasmus: My Place, Your Place, Our Place	6,059	-	-	-	-	6,059	-
Erasmus: Peace Schools	7,509	-	-	-	-	7,509	7,424
Erasmus: SDGS4U	-	-	-	-	-	-	7,946
Erasmus: Time Travel	3,414	-	-	-	-	3,414	3,308
European Solidarity Corps: Building Solidarity	-	21,371	-	-	-	21,371	62,267

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2023 £	Total 2022 £
European Solidarity Corps: Still European	-	74,189	-	-	-	74,189	22,109
European Solidarity Corps: Engaging with European and Welsh Heritage	-	42,000	-	-	-	42,000	5,675
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	11,734	-	-	-	11,734	-
European Voluntary Service	-	-	-	-	-	-	276
Great Big Green week Scheme (Climate MVMT)	-	6,100	-	-	-	6,100	-
Gwendoline & Margaret Davies Charity: Temple Archives Project	-	10,000	-	-	-	10,000	-
Joseph Rowntree Charitable Trust	-	73,782	-	-	-	73,782	29,793
Menter Academi Heddwch	-	-	-	-	-	-	3,300
National Debate Team: Debating Grant	4,671	-	-	-	-	4,671	-
National Lottery Community Fund: Great Big Green Week	-	9,998	-	-	-	9,998	-
Oxfam: Climate Cymru Great Big Green Week	-	-	-	-	-	-	8,329
Oxfam Great Britain: Race to Zero grant	-	10,000	-	-	-	10,000	-
RSPB: Nature Positive Campaign	-	9,676	-	-	-	9,676	-
Size of Wales: MockCop	20,000	-	-	-	-	20,000	27,500
Size of Wales: US Embassy Trip	1,440	-	-	-	-	1,440	-
Southall Trust: Peace Schools	-	-	-	-	-	-	3,000
Taith Pathway	-	3,915	-	-	-	3,915	-
The Social Change Agency	-	31,240	-	-	-	31,240	-
Waterloo Foundation Digital Development grant	-	-	27,502	-	-	27,502	4,198

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2023 £	Total 2022 £
WCVA: Third Sector							
Partnership Council	-	3,501	-	-	-	3,501	3,501
WCVA Third Sector							
Resilience fund	-	-	-	-	-	-	10,050
WCVA - Wales Schools							
Debating Project	-	-	-	-	-	-	6,124
Welsh Government:							
Academi Heddwch	-	129,781	-	-	-	129,781	37,266
Welsh Government:							
Academi Heddwch:							
Supporting Peace							
Education	5,000	-	-	-	-	5,000	-
Welsh Government:							
Academi Heddwch:							
Strategic Voluntary Youth							
Work Organisations	19,020	19,020	-	-	-	38,040	-
Welsh Government: HCA	-	-	349,000	-	-	349,000	449,000
Welsh Government: Homes							
for Ukraine	-	1,619	-	-	-	1,619	-
Welsh Government - ILO	-	-	25,000	-	-	25,000	-
WWF: Great Big Green							
Week	-	2,000	-	-	-	2,000	-
WWF: Green Tour	-	3,300	-	-	-	3,300	-
	90,604	497,404	469,240	-	-	1,057,248	791,878

5. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	Total 2023	Total 2022 restated
	£	£	£	£
Other income	-	-	-	5
	<u>-</u>	<u>-</u>	<u>-</u>	<u>5</u>

6. INCOME FROM INVESTMENTS

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Dividend income	11,878	-	11,878	11,705
Bank interest	536	-	536	81
	<u>12,414</u>	<u>-</u>	<u>12,414</u>	<u>11,786</u>

7. EXPENDITURE ON RAISING FUNDS

	Total 2023	Total 2022
	£	£
Investment costs	3,055	3,307
	<u>3,055</u>	<u>3,307</u>

8. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct	Grant funding	Support	Governance	Total 2023	Total 2022 restated
	£	£	£	£	£	£
Global Learning	96,883	-	-	-	96,883	79,894
Global Action	387,010	-	-	-	387,010	162,350
Global Partnership	410,381	-	-	-	410,381	474,977
Support, communication and representation	221,145	-	-	11,996	233,141	176,003
Other trading activities	100,032	-	-	-	100,032	78,409
	<u>1,215,451</u>	<u>-</u>	<u>-</u>	<u>11,996</u>	<u>1,227,447</u>	<u>971,633</u>

Support and governance costs

	2023 £	2022 £
Audit and accountancy fees	9,270	5,436
Legal and professional	2,047	3,680
Governance	679	663
	<u>11,996</u>	<u>9,779</u>

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

Two trustees were reimbursed a total of £145.79 for expenses in relation to travel and subsistence during the current year (2022 none).

Employees

The average number of employees during the year was:

	2023	2022
	No	No
Charitable activities	25	17
Support	5	5
	30	22

	2023	2022
	£	£
Employment costs		
Wages and salaries	674,666	483,186
Social security costs	55,676	40,104
Pension costs	30,149	21,488
	760,491	544,778

Key management personnel

During the year Welsh Centre for International Affairs paid key management gross salaries totalling £257,652 (2022: £235,467).

There were no employees whose annual remuneration was £60,000 or more.

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Total £
Cost		
At 1 April 2022	<u>19,053</u>	<u>19,053</u>
At 31 March 2023	<u>19,053</u>	<u>19,053</u>
Depreciation		
At 1 April 2022	<u>18,682</u>	<u>18,682</u>
Charge for the year	<u>278</u>	<u>278</u>
At 31 March 2023	<u>18,960</u>	<u>18,960</u>
Net book values		
At 31 March 2023	<u>93</u>	<u>93</u>
At 31 March 2022	<u>371</u>	<u>371</u>

11. INVESTMENTS

	Listed Investments £	Unlisted investments £	Total £
Balance B/F	209,917	211,117	421,034
Additions	19,070	-	19,070
Disposals	(9,838)	(70,661)	(80,499)
Valuation Changes	(44,779)	-	(44,779)
Re-classification	123,564	(123,564)	-
Cash movement	-	(1,486)	(1,486)
Balance carried forward	<u>297,934</u>	<u>15,406</u>	<u>313,340</u>
Carrying amount			
At 31 March 2023	<u>297,934</u>	<u>15,406</u>	<u>313,340</u>
At 31 March 2022	<u>209,917</u>	<u>211,117</u>	<u>421,034</u>

12. DEBTORS

	Total 2023 £	Total 2022 £
Trade debtors	21,948	38,739
Other debtors	-	1,120
Accrued Income	63,030	60,204
	<u>84,978</u>	<u>100,063</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total 2023 £	Total 2022 £
Trade Creditors	5,968	3,021
Social Security and Other Taxes	15,538	16,350
Accruals	9,000	5,400
Deferred Income	240,552	179,745
Other Creditors	61,521	35,445
Short term loans	-	543
	<u>332,579</u>	<u>240,504</u>

Deferred income

	2023 £	2022 £
Balance brought forward	179,745	159,284
Income received in the year	251,040	932,335
Income released in the year	(190,233)	(911,874)
Balance carried forward	<u>240,552</u>	<u>179,745</u>

Deferred income relates to grant funding that only recognised when the associated expenditure has been incurred.

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Total 2023 £	Total 2022 £
Long term loan	-	16,207
	<u>-</u>	<u>16,207</u>

15. RESTRICTED FUNDS

	Balance as at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2023 £
Aberystwyth University	-	749	(749)	-	-
Academi Heddwch: Supporting Peace Education	-	5,000	(5,000)	-	-
Becky Garnault Foundation: Young Peacemakers activities	-	500	(500)	-	-
Bond FCDO	3,683	3,353	(7,036)	-	-
Bond FCDO	-	15,450	(14,701)	-	749
British Council: Change-makers	-	15,000	(15,000)	-	-
Cardiff University Student Support and Wellbeing Division: Santander Placement grant	-	1,000	(1,000)	-	-
Council for Wales of Voluntary Youth Services	-	32,429	(32,429)	-	-
Cymdeithas Y Cymod: Peace Schools	-	675	(675)	-	-
DFID - SCCF	(16)	48,935	(48,647)	-	272
Erasmus: Am I European?	-	5,072	(5,072)	-	-
Erasmus: My Place, Your Place, Our Place	-	6,059	(6,059)	-	-
Erasmus: Peace Schools	-	7,509	(7,509)	-	-
Erasmus: Raising Capacities for Global Steps	-	2,244	(2,244)	-	-
Erasmus: Time Travel	-	3,414	(3,414)	-	-
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	42,000	(42,000)	-	-
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	11,734	(11,734)	-	-
European Solidarity CORPS: Still European	-	74,189	(74,189)	-	-
European Solidarity Corps: Strengthening Solidarity in Europe	-	21,371	(21,371)	-	-
Goronwy Jones Memorial Fund	6,611	-	-	-	6,611
Great Big Green Week Scheme (Climate MVMT)	-	6,100	(6,100)	-	-
Gwendoline & Margaret Davies Charity: Temple Archives Project	-	10,000	(10,000)	-	-
International Brigade Association Fund	581	-	-	-	581
Joseph Rowntree Charitable Trust	-	73,782	(53,329)	-	20,453
Menter Academi Heddwch	3,300	-	-	-	3,300
National Debate Team: Debating Grant	-	4,671	(4,671)	-	-
National Lottery Community Fund: Great Big Green Week	-	9,998	(9,998)	-	-
Oxfam: Globally Responsible Wales Conference	-	10,000	(7,294)	-	2,706
RSPB: Nature Positive Campaign	-	9,676	(2,889)	-	6,787
Sallie Davies Memorial Fund	14,268	-	(500)	-	13,768

15. RESTRICTED FUNDS (continued)

	Balance as at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2023 £
Size of Wales: MockCop	-	20,000	(20,000)	-	-
Size of Wales: US Embassy Trip	-	1,440	(1,440)	-	-
Taith Pathway 1	-	3,915	(3,915)	-	-
Uplift (Social Change Nest): Energy Campaign	-	31,240	(20,918)	-	10,322
Waterloo Foundation - Digital Development	-	27,502	(27,219)	-	283
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
Welsh Government – ILO	-	25,000	(4,278)	-	20,722
Welsh Government - Wales and Africa	34,636	-	-	-	34,636
Welsh Government - Wales and Africa	-	349,000	(358,862)	-	(9,862)
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	18,557	129,781	(51,111)	-	97,227
Welsh Government: Strategic Voluntary Youth Work Organisations	-	38,040	(38,040)	-	-
Welsh Government: Homes for Ukraine	-	1,619	(1,619)	-	-
WWF: Great Big Green Week	-	2,000	(2,000)	-	-
WWF: Green Tour	-	3,300	(3,300)	-	-
Total restricted funds	81,620	1,057,248	(930,313)	-	208,555

15. RESTRICTED FUNDS (continued)

Previous year

	Balance as at 1 April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2022 £
Bond FCDO	(64)	18,346	(14,599)	-	3,683
British Council: Changemakers	-	12,000	(12,000)	-	-
Coronavirus Job Retention Scheme	-	13,868	(13,868)	-	-
FCDO - SCCF	17	38,631	(38,664)	-	(16)
Erasmus: Am I European?	-	5,072	(5,072)	-	-
Erasmus: Peace Schools	-	7,424	(7,424)	-	-
Erasmus: Raising Capacities for Global Steps	-	12,896	(12,896)	-	-
Erasmus: Time Travel	-	3,307	(3,307)	-	-
Erasmus: SDGS4U	-	7,946	(7,946)	-	-
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	5,675	(5,675)	-	-
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	62,267	(62,267)	-	-
European Solidarity CORPS: Still European	-	22,109	(22,109)	-	-
European Voluntary Service	-	276	(276)	-	-
Goronwy Jones Memorial Fund	6,611	-	-	-	6,611
International Brigade Association Fund	581	-	-	-	581
Joseph Rowntree Charitable Trust	-	29,793	(29,793)	-	-
Menter Academi Heddwch	-	3,300	-	-	3,300
Oxfam: Climate Cymru Great Big Green Week	-	8,329	(8,329)	-	-
Sallie Davies Memorial Fund	14,319	518	(569)	-	14,268
Size of Wales: MockCop	-	27,500	(27,500)	-	-
Southall Trust: Peace Schools	-	3,000	(3,000)	-	-
Waterloo Foundation - Digital Development grant	-	4,198	(4,198)	-	-
WCVA: Reliance Fund	40,200	10,050	(50,250)	-	-
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
WCVA: Wales Schools Debating Championships	-	6,124	(6,124)	-	-
Welsh Government - Wales and Africa	49,882	449,000	(464,246)	-	34,636
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	-	37,266	(18,709)	-	18,557
Total restricted funds	<u>111,546</u>	<u>792,396</u>	<u>(822,322)</u>	<u>-</u>	<u>81,620</u>

15. RESTRICTED FUNDS (continued)

Aberystwyth University: Funding to put bilingual captions on a conference video

Academi Heddwch: Supporting Peace Education: We host the Academi Heddwch partnership which receives funding from Welsh Government. Part of that funding contributes towards peace education.

Becky Garnault Foundation: Young Peacemakers activities: Grant to enable our work with the Young Peace Ambassadors

Bond FCDO: Funding to the hosted Hub Cymru Africa partnership to represent and raise awareness of Wales' international development sector

British Council: Changemakers: We work with young Changemakers to enable them to make a difference on the global issues that matter to them, and we train teachers in ESDGC.

Cardiff University Student Support and Wellbeing Division: Santander Placement grant: Supported a peace heritage placement

Council for Wales of Voluntary Youth Services: Funded by Taith, our portion of the Youth Sector Support body grant to support the youth sector with Taith grants.

Cymdeithas Y Cymod: Peace Schools: Contribution to our peace schools work

FCDO – SCCF: 3-year Hub Cymru Africa Springboard project to raise standards in the sector

Erasmus: Am I European? Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Erasmus: Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Erasmus: Raising Capacities for Global Steps: Global STEPS Erasmus+ funded partnership project to support organisations to use the Global STEPS tool

Erasmus: Time Travel: Erasmus+ funded project to explore futures techniques in schools

European Solidarity Corps: A series of ESC funded international exchange projects including:

- Engaging with European and Welsh Heritage
- Volunteering accreditation
- Sharing European values

Goronwy Jones Memorial Fund: set up for the production of special WCIA publications.

Great Big Green Week Scheme (Climate MVMt): Support for Great Big Green Week in Wales through Climate Cymru

Gwendoline & Margaret Davies Charity: Temple Archives Project: Archiving and protecting the heritage of the Temple of Peace

International Brigade Association Fund: Fund to provide international awareness of young people in Wales

Joseph Rowntree Charitable Trust: Funding for our Climate Cymru work on creating a just transition towards a sustainable future

Menter Academi Heddwch: Restricted funding to support the work of Academi heddwch

National Debate Team: Debating Grant: Funding for debate activities in Wales

National Lottery Community Fund: Great Big Green Week: Great Big Green Week Green Tour activities with Climate Cymru

Oxfam: Globally Responsible Wales Conference: Series of events to explore what it means to be a globally responsible Wales in line with the Well-being of Future Generations Act

RSPB: Nature Positive Campaign: Promoting the nature positive grants scheme and supporting people with applications

Sallie Davies Memorial Fund: Restricted fund to support the peace schools conference

Size of Wales: MockCOP: : In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of young climate ambassadors.

Size of Wales: US Embassy Trip: Funding to work with Size of Wales to take a group of youth climate ambassadors to the US Embassy

Taith Pathway 1: Taith funded international exchange youth programme

Uplift (Social Change Nest): Energy Campaign: Warm this Winter campaign funding for Climate Cymru

Waterloo Foundation - Digital Development : Hub Cymru Africa funded to support Wales-Africa groups to improve digital ways of working

WCVA: Third Sector Partnership Council: Funding to represent the International third sector

Welsh Government – ILO: Hub Cymru Africa funding to support international mobilities

Welsh Government - Wales and Africa: Hub Cymru Africa grant to support Wales Africa and Fairtrade work in Wales

Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan : Funding for Academi Heddwch to deliver parts of the international relations soft power action plan

Welsh Government: Academi Heddwch: Strategic Voluntary Youth Work Organisations: Funding to increase the reach of our youth and global citizenship work across Wales

Welsh Government: Homes for Ukraine: Funding to support the Ukrainian volunteers we hosted on long term placements

WWF: Great Big Green Week: Additional funding to support communications during the Green Week and Tour

WWF: Green Tour: Additional funding to support communications during the Green Week and Tour.

15. DESIGNATED FUNDS

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Mrs J T Morgan Travelling Scholarship	4,992	-	(4,992)	-	-
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	371	-	-	(278)	93
UNA Exchange	78,369	-	-	-	78,369
Strategy Fund	-	-	-	30,000	30,000
	<u>164,402</u>	<u>-</u>	<u>(4,992)</u>	<u>29,722</u>	<u>189,132</u>

Mrs J T Morgan Travelling Scholarship was designated by the Trustees to enable WCIA staff members to undertake work related visits to less-developed countries.

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset reserve

Relates to the net book value of the charity's unrestricted fixed assets.

UNA Exchange

Relates to the unrestricted net assets transferred to the charity on 1st April 2020.

Strategy Fund

This relates to developing a new strategy.

Previous year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Mrs J T Morgan Travelling Scholarship	4,992	-	-	-	4,992
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	1,157	-	-	(786)	371
UNA Exchange	78,369	-	-	-	78,369
	<u>165,188</u>	<u>-</u>	<u>-</u>	<u>(786)</u>	<u>164,402</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Designated funds £	Restricted funds £	2023 Total £
Tangible fixed assets	-	93	-	93
Investments	313,340	-	-	313,340
Net current assets	68,428	189,039	208,555	466,022
	<u>381,768</u>	<u>189,132</u>	<u>208,555</u>	<u>779,455</u>

Previous year

	Unrestricted funds £	Designated funds £	Restricted funds £	2022 Total £
Tangible fixed assets	-	371	-	371
Investments	421,034	-	-	421,034
Net current assets	84,701	164,031	81,620	330,352
Long term liabilities	(16,207)	-	-	(16,207)
	<u>489,528</u>	<u>164,402</u>	<u>81,620</u>	<u>735,550</u>

17. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period	43,905	45,318
<i>Adjustments for:</i>		
Investments income recognised in the SOFA	(12,414)	(11,786)
Fair value gains and losses on investments	44,701	(26,665)
Depreciation and impairment of tangible fixed assets	278	786
(Increase)/decrease in debtors	15,085	(41,776)
Increase/(decrease) in creditors	31,817	8,165
Increase / (decrease) in deferred income	60,807	20,461
Net cash provided by operating activities	184,179	(5,497)

Analysis of Cash and Cash Equivalents

Current accounts	713,623	470,793
Cash equivalents held in investment portfolio	15,406	16,888
Total Cash and Cash Equivalents	729,029	487,681

Analysis of net debt

	At 1 April 2022 £	Cash Flows £	As at 31 March 2023
Cash	487,681	241,348	729,029
Bank loans falling due within one year	16,750	(16,750)	-
	504,431	224,598	729,029

18. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2022 £
Income and endowments from:			
Donations and legacies	5,433	517	5,950
Charitable activities			
Global Learning	15,504	77,323	92,827
Global Action	47,424	180,462	227,886
Global Partnership	-	510,176	510,176
Venue	119,995	23,918	143,913
Core	1,050	-	1,050
Other trading activities	5	-	5
Investments	11,786	-	11,786
Other income	-	-	-
Total income and endowments	<u>201,197</u>	<u>792,396</u>	<u>993,593</u>
Expenditure on:			
Raising funds	3,307	-	3,307
Charitable activities	149,311	822,322	971,633
Total expenditure	<u>152,618</u>	<u>822,322</u>	<u>974,940</u>
Net gains/ (losses) on investments	26,665	-	26,665
Net movement in funds	<u>75,244</u>	<u>(29,926)</u>	<u>45,318</u>
Reconciliation of Funds			
Total funds brought forward	578,686	111,546	690,232
Total funds carried forward	<u>653,930</u>	<u>81,620</u>	<u>735,550</u>

19. FINANCIAL COMMITMENTS

At 31 March 2023, the charity had annual commitments under non-cancellable operating leases as follows:

	2023 £	2022 £
Expiring within one year	166	660
Expiring between two and five years	-	166
	<u>166</u>	<u>826</u>

21 RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the year (2022: Nil).

22 PRIOR PERIOD ADJUSTMENT

A prior period adjustment has been made to the 2022 financial statements in respect of the following:

- 1) Income from rents and room hire has been reclassified from other trading activities to charitable activities

The restatement affects the following:

Statement of Financial Activities
Charitable activities income note
Other trading income note

The following corrections were made:

DR rent and room hire (charitable activities) £166,891
CR rent and room hire (other trading income) £166,891

- 2) Other trading activities category renamed to venue costs

The restatement affects the following:

Charitable activities expenditure note



WCIA team on Annual Away Day

We'd like to thank all the partners, funders and volunteers who made our work possible in 2021-22 – we couldn't do it without you!

